

**DRAFT**

**Horseheads Central School District  
Business Meeting of the Board of Education  
Middle School LGI  
November 17, 2016**

**Present:** Boulas, Christiansen, Christmas, Conklin, Dale, Johnson, Lynch, Minor, Sadler, Strollo

**Absent:**

**Guests:** Bailey, Bostwick, Buzzetti, Christiansen, Douglas, Gill, Holloway, Patterson, Scaptura, Sechrist, Williams

**Call to Order:** Board President Pam Strollo stated the Public Meeting was called to order at 5:30 PM.

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 5:30 PM.

| Ayes | Noes | Abstained | Absent |
|------|------|-----------|--------|
|------|------|-----------|--------|

Boulas  
Christiansen  
Christmas  
Conklin  
Dale  
Johnson  
Lynch  
Sadler  
Strollo

MOTION CARRIED

Moved by Conklin, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 5:31 PM to discuss particular personnel matters involving Tenure appointments.

| Ayes | Noes | Abstained | Absent |
|------|------|-----------|--------|
|------|------|-----------|--------|

Boulas  
Christiansen  
Christmas  
Conklin  
Dale  
Johnson  
Lynch  
Sadler  
Strollo

MOTION CARRIED

Moved by Christmas, seconded by Lynch.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 5:58 PM and reconvene to the Public Session followed by the Pledge of Allegiance at 6:07 PM.

| Ayes | Noes | Abstained | Absent |
|------|------|-----------|--------|
|------|------|-----------|--------|

Boulas  
Christiansen  
Christmas

Conklin  
 Dale  
 Johnson  
 Lynch  
 Sadler  
 Strollo  
 MOTION CARRIED

### Minutes

Moved by Lynch, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education accepts the minutes of the Special Meetings of October 13 and 17, 2016 as submitted and the Special Meeting of October 12, 2016 and Regular Business Meeting of October 20, 2016 as amended.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
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|              |  |  |  |
|--------------|--|--|--|
| Boulas       |  |  |  |
| Christiansen |  |  |  |
| Christmas    |  |  |  |
| Conklin      |  |  |  |
| Dale         |  |  |  |
| Johnson      |  |  |  |
| Lynch        |  |  |  |
| Sadler       |  |  |  |
| Strollo      |  |  |  |

MOTION CARRIED

### Agenda Changes

Board President Pam Strollo welcomed everyone to tonight's meeting stating the Board just came from Executive Session which we have been at since 5:30 PM so we will continue our regularly scheduled Business Meeting of the Board of Education. Pam stated there will be an Executive Session directly after the Board Meeting to discuss CSE/CPSE/504 Recommendations.

### Community Questions and Comments

Board President Pam Strollo explained the procedures for the Questions and Comments Section for those who are new at tonight's meeting. There were no Questions or Comments from the community.

### Student Representative Report

Student Representative Matthew Minor reported on various events and activities at the High School, including the Student Council Food Drive which is from November 14<sup>th</sup> – 18<sup>th</sup> and to date have collected 2,500 items, the Student Council and Interact Annual Blood Drive began today, the Annual Marching Band Fruit Sale ends tomorrow, the Variety Show Auditions take place after school on November 21<sup>st</sup> and 22<sup>nd</sup> and Report Cards are issued November 22<sup>nd</sup>.

Matt also reported on upcoming events for December which includes Picture Day for all Clubs and Activities on December 7<sup>th</sup>, the End of the Marking Period is on December 12<sup>th</sup>, the Wind Ensemble's Winter Concert joined with the Middle School Concert Band is on December 13<sup>th</sup>, Orchestra's Winter Concert is on December 15<sup>th</sup> and the Choir Winter Concert is on December 21<sup>st</sup>. Matt noted that Harmony Bridge sign-ups and auditions are taking place at the elementary level and congratulated Sophomore Devin Woodworth for qualifying to run in the New York State Federation Cross Country Championship this weekend in Wappingers Falls and the Winter Sports Season has finally begun.

**Presentations****Middle School Presentation: “Engaging The Whole Student; Building A Community At Horseheads Middle School**

Middle School Social Studies Teacher Mike Porter welcomed the Board to the Middle School, stating that part of the Middle School Site Based Plan has always been and continues to be about building a community at the Middle School. Mike noted the school’s goal is to get students involved in each facet of their school community so that they are able to extend their service to the outside community. Mike emphasized one of the biggest things we can instill in our children is the love and empathy of everyone shared within our school and community.

Social Studies Teacher Dora Leland also reiterated she feels the most important thing the staff can do is to help instill kindness. The National Junior Honor Society (NJHS) and Student Council Officers described the many community service activities the groups are involved in including the Food Bank of the Southern Tier (they collected more than 10,000 food items last year and volunteered at their facility as well), SPCA (\$1,200 last year), the Kramer Foundation (they just donated \$1,000 this year and the Tech Guild made doghouses for the group last year), Walk for Wishes, Make-a-Wish, Adopt a Highway, Cards For Heroes and the Salvation Army Bell-Ringing Program. They also work with the ARC of Chemung and plan to partner with them for activities twice a month. During the holidays, they collect hats and mittens, and purchase gifts for a deserving family. The students also thanked the many parents and other volunteers who make their work possible.

Math Teacher Rosemarie Rutherford introduced a video of students and staff describing what motivates them and how the school helps students learn and throughout the video the idea of having fun while learning came up quite a bit.

Middle School Principal Ron Holloway presented the Middle School Site-Based Plan Rubric noting that they expanded the third Rubric, “Relationships,” this year. They are exploring the “Fish Philosophy,” focusing on building and maintaining relationships. Ron noted that the staff wants the children to continue to be successful and achieve at high levels and also thanked the Middle School PTO for their service noting that the Middle School staff could not do everything they currently do without their assistance and support.

Board Member Kristine Dale thanked the Middle School staff for making the Middle School a fun and engaging atmosphere and for the opportunities they provide to the students which is very impressive.

Board President Pam Strollo thanked the Middle School Staff and Administrators for their creativity, their commitment to the community and for the various community events students are able to participate in and connecting it to the things that are important to them.

Student Representative Matt Minor stated the personal relationship between the staff and the students is very important and thanked the staff for the great effort they put into it.

Board Member Karen Boulas stated she is very impressed with the list of community service events and going “outside the box” to help each student grow into a well-rounded citizen.

Board Vice-President Brian Lynch echoed Pam and Kristine’s comments noting the list of community service events is amazing with such a large number of students participating which makes a huge impact throughout the community. Brian commented it is also a great tie-in with the 2030 Plan noting the Middle School students could provide relevant input to the Plan.

Board Member Daniel Christmas also echoed his fellow Board Members comments and stated the Middle School is a wonderful school and learning environment for the students.

Cont’d

**Superintendent Report****Superintendent Report**

Superintendent of Schools Dr. Thomas J. Douglas stated we are starting to kick off the Horseheads 2030 Project and want people to be aware of what we are doing, we have been talking about it for the last couple of months as a Board and informally we are beginning the process. Dr. Douglas updated the Board on it, outlining what work has been done to date, including the start of discussions on building scope with principals and administrators, the hiring of Hunt Engineers and Architects, introduction of the Project in the summer newsletter, and informal discussions on the Project. He also outlined the next steps, including an Initial Community Discussion which has been set for Tuesday, December 6<sup>th</sup>, at 6:30 PM in the High School Auditorium, noting all community members, students, staff and businesspeople are welcome to attend.

**Board Report****President's Report**

Board President Pam Strollo expressed how honored she was to attend the Veterans' Tribute at Center Street Elementary School on November 4<sup>th</sup>, and how proud she is that our schools have taken to heart the importance of honoring our Veterans. She also thanked the Veterans on our staff, our students who have gone into military service, and all Veterans in our community. Pam stated it was a very moving experience and it is so incredible that our schools have taken this on to teach our children at such a young age the importance of Veterans' Day and those who served.

**Committee Reports****Audit Committee**

There wasn't a Report.

**Policy Committee**

Chair Doug Johnson reported on the November 10, 2016, meeting of the Policy Committee and. stated later this evening under Correspondence for Action Policies will be presented to the Board for Board action. Doug noted that Policy 9120.1: Conflict Of Interest has been tabled until the next meeting and also stated that the Proposed New Policy 6215: Property Tax Exemption For Solar Air Wind Energy Systems will be brought to the Board later this evening for Board action.

**NYSSBA UPDATES****Legislative Issue Discussion**

Board Member David Sadler presented the Board with a summary of the issues, votes and results of Resolutions that were discussed at the Board's October Meeting and were acted upon at the NYSSBA Annual Business Meeting. Board President Pam Strollo and Board Members David Sadler, Doug Johnson and Daniel Christmas reported on sessions they attended while at the NYSSBA Convention.

The Board discussed the Resolution that was passed in November 2014 and how it relates to Resolutions that are brought to the Board from NYSSBA. It was discussed that if the Board is going to be a member of NYSSBA and Rural Schools, NYSSBA would have more power if we support them in issues that we believe in. Superintendent of Schools Dr. Thomas J. Douglas stated that as a Board we need to adhere to a specific procedure and remember that when new Board Members comes on board on July 1<sup>st</sup> they would not have voted on any prior Resolutions. It is a balancing act of discussion amongst all the Board members and we need to find a balance which is a difficult thing. Dr. Douglas stated as a Board a Resolution could be made to only take part in political decisions that involve education and that all Resolutions will be given to the Board a month in advance when possible for discussion prior to taking Board action. Dr. Douglas stated that next year's Convention will be held in Lake Placid and we should start planning now for those who may want to attend.

**FINANCE ITEMS:**

**Claims Auditor Report(October 2016)**

Moved by Lynch, seconded by Dale.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Claims Auditor Report for October 2016 as submitted.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|
|-------------|-------------|------------------|---------------|

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Claims Auditor Report for October 2016 was brought to the Board for Board action.

**High School Extra-Classroom Treasurer’s Report(October 2016)**

Moved by Lynch, seconded by Dale.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the High School Extra-Classroom Treasurer’s Report for October 2016 as submitted.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|
|-------------|-------------|------------------|---------------|

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the High School Extra-Classroom Treasurer’s Report for October 2016 was brought to the Board for Board action.

**Middle School Extra-Classroom Treasurer’s Report(October 2016)**

Moved by Lynch, seconded by Dale.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Middle School Extra-Classroom Treasurer’s Report for October 2016 as submitted.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|
|-------------|-------------|------------------|---------------|

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Middle School Extra-Classroom Treasurer’s Report for October 2016 was brought to the Board for Board action.

**Athletics Extra-Classroom Treasurer’s Report(October 2016)**

Moved by Lynch, seconded by Dale.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Athletics Extra-Classroom Treasurer’s Report for October 2016 as submitted.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Athletics Extra-Classroom Treasurer’s Report for October 2016 was brought to the Board for Board action.

**Budget Transfers Report(October 2016)**

Moved by Lynch, seconded by Dale.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Budget Transfers Report for October 2016 as submitted.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|
|-------------|-------------|------------------|---------------|

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Budget Transfers Report for October 2016 was brought to the Board for Board action. Board Member Doug Johnson abstained due to being a BOCES employee.

**Revenue and Expense Reports(October 2016)**

Moved by Lynch, seconded by Dale.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Revenue and Expense Reports for October 2016 as submitted.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Revenue and Expense Reports for October 2016 were brought to the Board for Board action.

**Budget Transfers Over \$10,000**

Moved by Lynch, seconded by Dale.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve Budget Transfers, totaling \$92,603.81, which exceeds the Superintendent's \$10,000 approval limit.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
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Boulas  
 Christiansen  
 Christmas  
 Conklin  
 Dale  
 Johnson  
 Lynch  
 Sadler  
 Strollo

MOTION CARRIED

The approval of Budget Transfers in the amount of \$92,603.81 which exceeds the Superintendent's \$10,000 approval limit was brought to the Board for Board action.

**Donations and Increase In Appropriations(from Big Flats Elem. School PTO)**

Moved by Lynch, seconded by Dale.

WHEREAS, the appropriation expenditure for fiscal year 2016-2017 was approved and set on May 17, 2016...AND....

WHEREAS, the District has received a donation of \$426.34 on behalf of Big Flats Elementary School PTO. This donation will be used to help fund the Jared Campbell, The Blue Project performance that took place at Big Flats Elementary School on September 30, 2016.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

|                    |          |                                   |
|--------------------|----------|-----------------------------------|
| A2110-99-00-00-490 | \$426.34 | Arts in Education—BOCES CoSer 401 |
| A980-2705          | \$426.34 | Revenue – Donation                |

BE IT FURTHER RESOLVED, that such changes in appropriation become effective November 17, 2016.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
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Boulas  
 Christiansen  
 Christmas  
 Conklin  
 Dale  
  
 Johnson  
  
 Lynch  
 Sadler  
 Strollo

MOTION CARRIED

The approval of a donation and increase in Appropriations from Big Flats Elementary PTO to Big Flats Elementary School was brought to the Board for Board action. Board Member Doug Johnson abstained due to being a BOCES employee

**Day Automation Resolution**

Moved by Lynch, seconded by Dale.

BE IT RESOLVED, that the Horseheads Central School District Board of Education names Day Automation as their sole source vendor for service of the District-wide Door Access and Video Surveillance System. Day Automation is the factory authorized representative for both Schneider Electric Andover Continuum Door Access Control system and Schneider Electric Pelco video surveillance systems. Day Automation installed the District's initial equipment and the District would like to continue to use Day Automation for continuity and maintenance of both the Door Access and Video Surveillance Systems.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|
|-------------|-------------|------------------|---------------|

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Day Automation Resolution was brought to the Board for Board action.

**Tax Certiorari Settlement: CRT LI, LLC.**

Moved by Lynch, seconded by Dale.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Tax Certiorari Settlement: CRT LI, LLC. as submitted.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|
|-------------|-------------|------------------|---------------|

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Tax Certiorari Settlement: CRT LI, LLC. was brought to the Board for Board action.

**Tax Collection Report**

Moved by Lynch, seconded by Dale.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Tax Collection Report as submitted.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|
|-------------|-------------|------------------|---------------|

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Tax Collection Report was brought to the Board for Board action. School Business Administrator Katy Buzzetti explained the procedures involving uncollected taxes which are turned over to the County.





**2016-2017 Proposal For Construction Management Services From Watchdog**

Moved by Lynch, seconded by Dale.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the 2016-2017 Proposal for Construction Management Services from Watchdog as submitted.

Ayes                      Noes                      Abstained                      Absent

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the 2016-2017 Proposal for Construction Management Services from Watchdog was brought to the Board for Board action.

**Personnel Items**

**Human Resources Committee Recommendations**

Moved by Boulas, seconded by Christiansen.

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Committee Recommendations as presented.

**CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:**

|                       | <u>POSITION</u>                   | <u>EFFECTIVE</u> |
|-----------------------|-----------------------------------|------------------|
| Bond, Nicole          | Substitute Bus Driver in Training | 10/14/16         |
| Edmister, Cody        | Substitute Cleaner                | 10/12/16         |
| Frisk, Michaela       | Student Lifeguard                 | 10/13/16         |
| Guthrie, Henry        | Substitute Bus Driver in Training | 10/13/16         |
| Loran, Arthur         | On-call Bus Driver                | 10/17/16         |
| Melville, Alex        | Substitute Bus Driver in Training | 10/24/16         |
| Narde, Deborah        | Substitute (various)              | 11/01/16         |
| Nisbet, Richard       | Substitute Bus Driver in Training | 10/13/16         |
| Ostrander, Susan      | Substitute Bus Driver in Training | 10/24/16         |
| Ott, Hannah           | Student Lifeguard                 | 11/01/16         |
| Rogan, Madeson        | Student Lifeguard                 | 11/01/16         |
| Schneider, Curtis     | Student Lifeguard                 | 11/01/16         |
| Taylor, Amanda        | Student Lifeguard                 | 11/01/16         |
| TenEyck, Cassidi      | Student Lifeguard                 | 11/01/16         |
| Wallisky, Christopher | Student Lifeguard                 | 10/28/16         |

**CIVIL SERVICE NEW HIRES:**

|                  | <u>LOCATION/POSITION</u> | <u>EFFECTIVE</u> | <u>SALARY</u> |
|------------------|--------------------------|------------------|---------------|
| Crouse, Sarah    | GR/School Monitor (p-t)  | 11/03/16         | \$10.17/hr.   |
| Kwasnik, Kristen | Transp./Bus Driver       | 10/12/16         | \$11.90/hr.   |
| Lewis, Gary      | Transp./Bus Driver       | 10/17/16         | \$11.90/hr.   |

**CIVIL SERVICE RESIGNATIONS:**

|               | <u>LOCATION/POSITION</u> | <u>EFFECTIVE</u> |
|---------------|--------------------------|------------------|
| Agahi, Shamim | Transp./Bus Driver       | 11/01/16         |
| Manzo, Kathy  | GR/School Monitor        | 10/27/16         |

**INSTRUCTIONAL SUBSTITUTES:**

|                     | <u>STATUS/POSITION</u> | <u>PREFERENCE</u>    |
|---------------------|------------------------|----------------------|
| Barnes, Athena      | Degreed                | Elementary/Secondary |
| Crouse, Sarah       | Degreed                | Elementary           |
| Motzenbecker, Peter | Degreed                | Elementary/Secondary |
| Reddy, Silvia       | Degreed                | Elementary/Secondary |

**INSTRUCTIONAL CONTRACT SUBSTITUTE LEAVES:**

|                     | <u>LOCATION/POSITION</u> | <u>EFFECTIVE</u>    | <u>SALARY</u> |
|---------------------|--------------------------|---------------------|---------------|
| Pennypacker, Kieren | GR/Contract Substitute   | 11/14/16 – 01/27/17 | \$95/day      |

**INSTRUCTIONAL CONTRACT SUBSTITUTES:**

|                  | <u>LOCATION/POSITION</u> | <u>EFFECTIVE</u>    | <u>SALARY</u> |
|------------------|--------------------------|---------------------|---------------|
| Hitchcock, Molly | GR/Contract Substitute   | 11/14/16 – 01/30/17 | \$95/day      |

**INSTRUCTIONAL LEAVES:**

|                  | <u>LOCATION/POSITION</u> | <u>EFFECTIVE</u>     | <u>SALARY</u>                |
|------------------|--------------------------|----------------------|------------------------------|
| Kenefick, Summer | GR/Grade 2               | 04/02/17 – 06/30/17  | \$47,423 (Partial Paid Sick) |
| Rennie, Carolyn  | HS/English               | *09/01/16 – 01/20/17 | Unpaid                       |

\*Extended Childcare leave.

**INSTRUCTIONAL LONG-TERM SUBSTITUTES:**

|                     | <u>LOCATION/POSITION</u> | <u>EFFECTIVE</u>      | <u>SALARY</u>       |
|---------------------|--------------------------|-----------------------|---------------------|
| Baker, Mary Frances | HS/English               | * 09/01/16 – 01/23/17 | \$44,747 (Prorated) |

\*Extended assignment.

**INSTRUCTIONAL RESIGNATIONS:**

|               | <u>LOCATION/POSITION</u> | <u>EFFECTIVE</u> |
|---------------|--------------------------|------------------|
| Sutton, Nancy | BF/Teaching Assistant    | 12/22/16         |

**INSTRUCTIONAL TENURE RECOMMENDATIONS:**

|               | <u>LOCATION/POSITION</u> | <u>TENURE AREA</u> | <u>EFFECTIVE</u> |
|---------------|--------------------------|--------------------|------------------|
| Buchanan, Amy | BF/Pre-K                 | Elementary         | 01/06/17         |
| Gay, Brittany | HS/Social Studies        | Social Studies     | 01/31/17         |

**WINTER SPORTS COACHING APPOINTMENTS:**

|                    | <u>SPORT</u>                        | <u>STIPEND</u> |
|--------------------|-------------------------------------|----------------|
| Jansen, Tom        | Indoor Track Varsity                | *\$6,729.26    |
| Winkky, Eric       | Boys Swimming Varsity Asst.         | \$5,641.05     |
| Kirk, Wesley       | Boys Swimming Modified              | \$4,230.69     |
| Limoncelli, Bill   | Boys Basketball Varsity Asst.       | Unpaid         |
| Schiefen, Carl     | Girls Basketball Varsity Asst.      | Unpaid         |
| Cook, John Michael | Girls Basketball Jr. Varsity Asst.  | Unpaid         |
| Morello, Robert    | Track Indoor Coed Varsity Asst.     | Unpaid         |
| Condame, Ryan      | Track Indoor Coed Technical Support | Unpaid         |

\* Revision.

**EXTRA-CURRICULAR ACTIVITY STIPEND APPOINTMENTS:**

|                  | <u>LOCATION/POSITION</u>        | <u>EFFECTIVE</u> | <u>STIPEND</u> |
|------------------|---------------------------------|------------------|----------------|
| Heller, Lisa     | HS/FACS Chairperson             | 2016-2017        | * \$1,504.28   |
| Stevens, Greg    | HS/Math Co-Chairperson          | 2016-2017        | * \$2,068.39   |
| Malone, Kimberly | IS/Grade 6 Chairperson          | 2016-2017        | * \$4,977.28   |
| Steele, Brian    | District/Technology Chairperson | 2016-2017        | \$1,777.60     |
| Smith, Collin    | District/Music Co-Chairperson   | 2016-2017        | \$2,310.88     |
| Winderl, Jordan  | District/Music Co-Chairperson   | 2016-2017        | \$2,310.88     |

\*Revision.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|
|-------------|-------------|------------------|---------------|

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

**MOTION CARRIED**

The approval of the Human Resources Recommendations were brought to the Board for Board action.

**Ratification Of Tentative Agreement With the Nurses' Association**

Moved by Boulas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves the Ratification of the Tentative Agreement with the Nurses' Association as submitted.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Ratification of the Tentative Agreement with the Nurses' Association was brought to the Board for Board action. Director of Human Resources Judy Christiansen stated that the new language is in "bold", Appendix B is the same Plan as the other groups have and that after the 2014-2015 school year the Step Schedule has been eliminated. Superintendent of Schools Dr. Thomas J. Douglas stated that it is a very fair agreement within the parameters alignment of the Board.

**Correspondence For Action**

**Overnight Field Trip For Swimming and Diving Team(January 20-21, 2017)**

Moved by Sadler, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves the Overnight Field Trip for the Swimming and Diving Team from January 20-21, 2017, to Long Island as submitted.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|
|-------------|-------------|------------------|---------------|

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Overnight Field Trip for the Swimming and Diving Team from January 20-21, 2017, to Long Island was brought to the Board for Board action.

**Proposed Changes To Board Of Education Policy 8530: Vending Machines**

Moved by Sadler, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves the Proposed Changes to Board of Education Policy 8530: Vending Machines as submitted.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|
|-------------|-------------|------------------|---------------|

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Chair Doug Johnson presented to the Board a second reading and Board action of Proposed Changes to Board of Education Policy 8530: Vending Machines.

**Proposed Changes To Board Of Education Policy 8630: Computer Resources and Data Management**

Moved by Sadler, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves the Proposed Changes to Board of Education Policy 8630: Computer Resources and Data Management as submitted.

|             |             |                  |               |
|-------------|-------------|------------------|---------------|
| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Stollo

MOTION CARRIED

Chair Doug Johnson presented to the Board a second reading and Board action of Proposed Changes to Board of Education Policy 8630: Computer Resources and Data Management.

**Proposed Changes To Board Of Education Policy 8650: School District Compliance With Copyright Law**

Moved by Sadler, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves the Proposed Changes to Board of Education Policy 8650: School District Compliance With Copyright Law as submitted.

|             |             |                  |               |
|-------------|-------------|------------------|---------------|
| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Stollo

MOTION CARRIED

Chair Doug Johnson presented to the Board a second reading and Board action of Proposed Changes to Board of Education Policy 8650: School District Compliance With Copyright Law.

**Proposed New Board Of Education Policy 6215: PILOT Agreements Related To Real Property Tax Law Section 487**

Moved by Sadler, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves the Proposed New Board Of Education Policy 6215: PILOT Agreements Related To Real Property Tax Law Section 487 as submitted.

|             |             |                  |               |
|-------------|-------------|------------------|---------------|
| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson

Lynch  
Sadler  
Strollo

MOTION CARRIED

Chair Doug Johnson presented the Proposed New Board Of Education Policy 6215: PILOT Agreements Related To Real Property Tax Law Section 487 to the Board for Board action, noting that it has been approved by Legal Counsel and that we are waving a second reading.

**Questions and Comments from Board Members**

Board Member Doug Johnson stated he appreciated the thoroughness of the Middle School presentation, especially highlighting the “Casimir J. Krolak Holiday Card Drive for our service members and Veterans which Sophie Kartzman is spearheading again this year. Dora Lealand presented the Board with cards to sign at the end of the meeting.

Board Vice-President Brian Lynch thanked Board Member David Sadler for putting together a very thorough report regarding the NYSSBA Annual Business Meeting and stated it was a great overview of the meeting. Board President Pam Strollo also thanked David for a very thorough report and for representing the District.

**Adjournment to Executive Session**

Moved by Sadler, seconded by Lynch.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 7:35 PM.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|
|-------------|-------------|------------------|---------------|

Boulas  
Christiansen  
Christmas  
Conklin  
Dale  
Johnson  
Lynch  
Sadler  
Strollo

MOTION CARRIED

Moved by Sadler, seconded by Conklin.

RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 7:40 PM to review CSE/CPSE/504 Recommendations.

| <u>Ayes</u> | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|-------------|-------------|------------------|---------------|
|-------------|-------------|------------------|---------------|

Boulas  
Christiansen  
Christmas  
Conklin  
Dale  
Johnson  
Lynch  
Sadler  
Strollo

MOTION CARRIED

Moved by Lynch, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE/504 recommendations as presented.

| <u>Ayes</u>  | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|--------------|-------------|------------------|---------------|
| Boulas       |             |                  |               |
| Christiansen |             |                  |               |
| Christmas    |             |                  |               |
| Conklin      |             |                  |               |
| Dale         |             |                  |               |
| Johnson      |             |                  |               |
| Lynch        |             |                  |               |
| Sadler       |             |                  |               |
| Strollo      |             |                  |               |

MOTION CARRIED

Moved by Dale, seconded by Lynch.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 7:56 PM and reconvene to the Public Session.

| <u>Ayes</u>  | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|--------------|-------------|------------------|---------------|
| Boulas       |             |                  |               |
| Christiansen |             |                  |               |
| Christmas    |             |                  |               |
| Conklin      |             |                  |               |
| Dale         |             |                  |               |
| Johnson      |             |                  |               |
| Lynch        |             |                  |               |
| Sadler       |             |                  |               |
| Strollo      |             |                  |               |

MOTION CARRIED

Moved by Christmas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 7:57 PM.

| <u>Ayes</u>  | <u>Noes</u> | <u>Abstained</u> | <u>Absent</u> |
|--------------|-------------|------------------|---------------|
| Boulas       |             |                  |               |
| Christiansen |             |                  |               |
| Christmas    |             |                  |               |
| Conklin      |             |                  |               |
| Dale         |             |                  |               |
| Johnson      |             |                  |               |
| Lynch        |             |                  |               |
| Sadler       |             |                  |               |
| Strollo      |             |                  |               |

MOTION CARRIED

Respectfully submitted by:

*Candy L. Maine,*

Candy Maine, District Deputy Clerk