

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS
Regular Business Meeting
Board of Education
Intermediate School
December 22, 2016

MINIMUM WAGE INCREASE:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Food Service Helper	Substitute	12/31/16	\$9.70/hr.
School Monitor	Substitute	12/31/16	\$9.70/hr.
Seasonal Laborer	Substitute	12/31/16	\$9.70/hr.
Student Pool Employee	Temporary	12/31/16	\$9.70/hr.
Teacher Aide	Substitute	12/31/16	\$9.70/hr.

CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:

	<u>POSITION</u>	<u>EFFECTIVE</u>
Austin, Cory	Substitute Cleaner	11/18/16
Burchard, Theresa	Substitute Cleaner	12/12/16-12/22/16
Canfield, Wendi	Substitute	11/29/16
Fesetch, Nicole	Student Lifeguard	12/08/16
Grover, Zuleika	Substitute	11/22/16
Ike, Holton	Student Lifeguard	11/17/16
Keach, Alexis	Student Lifeguard	12/08/16
Li, Shoonhsin	Student Lifeguard	11/14/16
Medina, Diana	Substitute	11/22/16
Smith, Casie	Substitute	11/30/16

CIVIL SERVICE NEW HIRES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Burchard, Theresa	MS/Cleaner	12/27/16	\$24,815
Janowsky, James	HS/Cleaner	11/21/16	\$24,815
Valentine, Ryan	HS/Cleaner	12/16/16	\$24,815

CIVIL SERVICE RESIGNATIONS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Clark, Stephen	Transp./Bus Driver	12/08/16

CIVIL SERVICE RETIREMENTS:

WHEREAS, **Deborah Coolbaugh** will retire as a Bus Driver, effective January 5, 2017; WHEREAS, Deborah is in her 14th year with the District; WHEREAS, Deborah will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Deborah's retirement and hopes her future years are fulfilling.

INSTRUCTIONAL SUBSTITUTE PER DIEM INCREASE:

				<u>EFFECTIVE</u>
Non-Degreed	From: \$65/day	To: \$75/day		12/31/16
Degreed	From: \$70/day	To: \$80/day		12/31/16

INSTRUCTIONAL SUBSTITUTES:

	<u>STATUS</u>	<u>PREFERENCE</u>
Edwards, Dennis	Degreed	Secondary
Medina, Diana	Non-Degreed	Elementary
Shaw, Kerianne	Degreed	Elementary

INSTRUCTIONAL CONTRACT SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Clemmer, Joni	IS/Contract Substitute	11/17/16 – 06/30/17	\$95/day

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INSTRUCTIONAL EXTENDED HOURS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Campbell, Josand	MS/Teaching Assistant	11/30/16 (extra 20 mins./day)

INSTRUCTIONAL TUTORING APPOINTMENT:

	<u>SALARY</u>
Kordziel, Noreen	Hourly Rate

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Stevenson, Patricia	RR/Special Education 15:1	11/15/16 – 1/13/17	\$44,747 (Prorated)

INSTRUCTIONAL TENURE RECOMMENDATIONS:

	<u>LOCATION/POSITION</u>	<u>TENURE AREA</u>	<u>EFFECTIVE</u>
Mathers, Meghan	MS/Special Education	Students w/Disabilities Grs. 7-12 – Professional	01/22/17

ADMINISTRATIVE RETIREMENT:

WHEREAS, **Judy Christiansen** will retire as the Director of Human Resources, effective June 30, 2017; WHEREAS, Judy is in her 14th year with the District; WHEREAS, Judy will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Judy's retirement and hopes her future years are fulfilling.

FALL 2016-2017 COACHING FOR INTERSECTIONAL PLAY:

	<u>POSITION</u>	<u>ADD STIPEND</u>
Perone, Patti	Varsity Girls Volleyball	\$ 188.04
Crout, Tim	Jr. Varsity Girls Volleyball	\$ 181.36
Palmer, Dan	Varsity Girls Tennis	\$ 188.04
Ferguson, Henry	Varsity Girls Soccer	\$ 362.71
Mucci, Mark	Varsity Boys Soccer	\$ 376.07
Miles, Mark	Varsity Girls Swimming/Diving	\$ 564.11
Reed, Kailea	Varsity Girls Swimming/Diving	\$ 564.11
Jansen, Tom	Varsity / Jr. Varsity Cross Country	\$ 564.11

WINTER SPORTS COACHING APPOINTMENTS:

	<u>SPORT</u>	<u>STIPEND</u>
Audinwood, Patrick	Wrestling Boys Modified	\$3,093.02
Cadek, Paul	Wrestling Asst. Coach	Unpaid

SPRING SPORTS COACHING APPOINTMENTS:

	<u>SPORT</u>	<u>STIPEND</u>
Cook, Peter	Boys Jr. Varsity Lacrosse Head Coach	*\$3,911
Neubauer, Jason	Boys Varsity Lacrosse Head Coach	*\$4,505

* Revision to level.

EXTRA-CURRICULAR ACTIVITY STIPEND APPOINTMENTS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
Finnerty, William	Central Athletic Treasurer	2016/2017	*\$4,888.91
Steele, Brian	District/Technology Chairperson	2016/2017	*\$1,880.35

* Revision.