

DRAFT

**Horseheads Central School District
Business Meeting of the Board of Education
Intermediate School Auditorium
December 22, 2016**

Present: Boulas, Christiansen, Christmas, Conklin, Dale, Johnson, Lynch, Minor, Sadler, Strollo

Absent:

Guests: Bostwick, Buzzetti, Christiansen, Donahue, Doubrava, Douglas, Gill, Patterson, Saptura, Sotero

Call to Order: Board President Pam Strollo stated the Public Meeting was called to order at 5:30 PM.

Moved by Boulas, seconded by Lynch.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 5:30 PM.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Boulas
Christiansen
Christmas
Conklin
Dale
Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

Moved by Lynch, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 5:31 PM to discuss particular personnel matters involving Tenure Appointments.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Boulas
Christiansen
Christmas
Conklin
Dale
Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 6:00 PM and reconvene to the Public Session followed by the Pledge of Allegiance at 6:02 PM.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Boulas
Christiansen
Christmas

Conklin
 Dale
 Johnson
 Lynch
 Sadler
 Strollo
 MOTION CARRIED

Minutes

Moved by Boulas, seconded by Lynch.

RESOLVED, that the Horseheads Central School District Board of Education accepts the minutes of the Regular Business Meeting of November 17, 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Agenda Changes

Board President Pam Strollo welcomed everyone to tonight's meeting stating the Board just came from Executive Session which we have been at since 5:30 PM so we will continue our regularly scheduled Business Meeting of the Board of Education. Pam stated there will be an Executive Session directly after the Board Meeting to discuss CSE/CPSE/504 Recommendations and an Individual Personnel Matter.

Community Questions and Comments

Board President Pam Strollo explained the procedures for the Questions and Comments Section for those who are new at tonight's meeting. There were no Questions or Comments from the community.

Student Representative Report

Board Student Representative Matthew Minor reported on various events and activities at the High School, including the Ugly Sweater Day that Student Council hosted, Report Cards will be issued on January 4th, the 33rd Annual Variety Show at the High School Auditorium on January 7th, the Annual Marching Band Banquet at 6:00 PM on January 9th, the Strings Showcase on January 11th, 8th Grade Orientation on January 17th, High School Concert Band joined with the Middle School's 8th Period Band on January 19th, the 4th Marking Period ends on January 23rd and Regents Exam Week from January 23rd – 27th. Matt praised the Winter Sports Teams, noting the Basketball Team has had some great victories with students supporting their team which creates great pride throughout the school and on November 30th the captains of each sports team had a meeting to honor their great accomplishments. Matt also thanked the Board of Education for their hard work.

Presentations

Intermediate School Presentation: "Breaking News At The Intermediate School"

Intermediate School Assistant Principal Robin Doubrava welcomed the Board and the Public to the Intermediate School's Presentation, "Breaking News At The Intermediate School" which

was presented by Intermediate School students Sophia, Joey, Leah, and Kent via a video news report with fellow students as reporters. The students spoke at great length about the culture of the school, the technology and activities that take place at the Intermediate School. They described the school's community outreach efforts including Make a Difference Day, 'Canstruction' (a team project building structures with donated canned goods to aid the March Out Hunger campaign), Soctober(collection of socks), in honor of Veterans' Day staff donated over \$100 to the GI Go fund for Veterans on Jeans for Troops Day, and the traditional fundraiser that coincides with the Grade 6 Celebration. Last year, the sixth-graders raised \$150 for the Horseheads Animal Shelter and \$150 for the Make A Wish Foundation.

The reporters also presented information on instructional programs at the school, including project-based learning, adventure-based learning, the Reading Olympics, and Growth Mindset; school culture, with activities including Celebrate Monday, the Minute to Win It and Family Feud assemblies; and technology and innovation, spotlighting the use of iPads and laptops to assist students in research, reading, writing, and becoming better digital citizens; Makerspace; and after-school clubs like Robotics and App-Writing.

PTO President, Lisa Bingaman reported on the group's activities, including the Ice Cream Social, the Fall and Spring Book Fairs, and the Believe Fundraiser, which raised more than \$18,000 for the PTO. The group also sponsors several activities throughout the year, including the Spelling Bee, which this year is January 28th, Variety Show, Math/Science/Technology Night, May Staff Appreciation Week, Grade 6 Celebration in June, and author/guest visits. The PTO also assisted with the district-wide Make a Difference Day activities at the Intermediate School.

Intermediate School Principal Michael Bostwick commented that the Intermediate School staff and students are living up to the school's name—"IS Innovators" as we are focusing well beyond the core academics. The students are being provided life experiences through Project Based Learning and are using Makerspace which is a fantastic way for kids to expand their cognitive skills. The variety of Clubs the Intermediate School offers to students helps them enrich their lives, community and reshape school culture.

The Board commended the Intermediate School for an incredible presentation and for going above and beyond to foster the students' growth academically, culturally and socially.

Superintendent Report

Superintendent Report

Superintendent of Schools Dr. Thomas J. Douglas praised the entire staff for the number of concerts and various programs that have been held this past season as it really brings the community together. Dr. Douglas thanked the staff and administrators for their dedication during this busy, hectic time of the year.

Dr. Douglas reviewed the various dates that will be placed on the calendar regarding the 2030 Project and stated that a Newsletter will be sent to District residents the second week of January with information on the Project, along with an application for those wishing to participate in educational discussions. He noted the mailer will be supplemented with staff communication, website, and media outreach and asked the Board to use part of their Mid-Year Retreat to set dates for meetings to discuss the District's physical infrastructure and to continue planning for the educational discussions at the January Board Meeting.

Dr. Douglas asked the Board to consider the potential of reducing the number of polling sites from three to one as we move forward.

Dr. Douglas noted that Construction Management Firm interviews will be held in early January, with final interviews on January 17th and stated that at the January Board Meeting, the Board will discuss conducting school visits the last two weeks of February and early March and will debrief after each visit.

Dr. Douglas noted that all Contracts are currently settled, however, there are four Contracts that end on June 30th, therefore, the Board will need to work on parameters for negotiations for the future which will be discussed in Executive Session at the January Board meeting.

Board Report

President's Report

Board President Pam Strollo stated that she attended the Safe Drivers' Awards Ceremony at the Transportation Department and noted it was a fantastic event. Pam stated the commitment the Transportation Staff has to the District and the Horseheads community is outstanding.

Committee Reports

Audit Committee

There wasn't a Report.

Policy Committee

Chair Doug Johnson reported on the December 1, 2016, meeting of the Policy Committee and. stated later this evening under Correspondence for Action Policies will be presented to the Board for a first reading.

FINANCE ITEMS:

Acceptance of Agenda Items 9.1-11.11 as an Entire Consent Packet

Moved by Sadler, seconded by Christiansen.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the acceptance of Agenda Items 9.1-11.11 as an Entire Consent Packet.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

The approval of the acceptance of Agenda Items 9.1-11.11 as an Entire Consent Packet was brought to the Board for Board action.

Treasurer's Report(October and November 2016)

Moved by Sadler, seconded by Christiansen.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Treasurer's Report for October and November 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

The approval of the Treasurer's Report for October and November 2016 was brought to the Board for Board action.

Claims Auditor Report(November 2016)

Moved by Sadler, seconded by Christiansen.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Claims Auditor Report for November 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

Lynch

Sadler

Stollo

MOTION CARRIED

The approval of the Claims Auditor Report for November 2016 was brought to the Board for Board action. School Business Administrator Katy Buzzetti explained the rationale for why the series of checks, which were reimbursements to employees for chaperoning a dance, were rerun through payroll. Katie noted originally the checks were paid through an incorrect department so the checks were voided, and rerun through payroll.

High School Extra-Classroom Treasurer's Report(November 2016)

Moved by Sadler, seconded by Christiansen.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the High School Extra-Classroom Treasurer's Report for November 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

Lynch

Sadler

Stollo

MOTION CARRIED

The approval of the High School Extra-Classroom Treasurer's Report for November 2016 was brought to the Board for Board action.

Middle School Extra-Classroom Treasurer's Report(November 2016)

Moved by Sadler, seconded by Christiansen.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Middle School Extra-Classroom Treasurer's Report for November 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

Lynch

Sadler

Stollo

MOTION CARRIED

The approval of the Middle School Extra-Classroom Treasurer's Report for November 2016 was brought to the Board for Board action.

Athletics Extra-Classroom Treasurer’s Report(November 2016)

Moved by Sadler, seconded by Christiansen.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Athletics Extra-Classroom Treasurer’s Report for November 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Athletics Extra-Classroom Treasurer’s Report for November 2016 was brought to the Board for Board action.

Budget Transfers Report(November 2016)

Moved by Sadler, seconded by Christiansen.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Budget Transfers Report for November 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Budget Transfers Report for November 2016 was brought to the Board for Board action. Board Member Doug Johnson abstained due to being a BOCES employee. School Business Administrator Katy Buzzetti explained the movement of funds involving grant monies, the shifting from one account to another. Director of Human Resources Judy Christiansen explained the difference between Per Diem and a Long-Term Sub Rate which is based on salary. Katy stated the Substitute Speech Position at Gardner Road Elementary School was discussed in Executive Session at last month’s Board Meeting.

Revenue and Expense Reports(November 2016)

Moved by Sadler, seconded by Christiansen.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Revenue and Expense Reports for November 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Revenue and Expense Reports for November 2016 were brought to the Board for Board action.

Budget Transfers Over \$10,000

Moved by Sadler, seconded by Christiansen.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve Budget Transfers, totaling \$464,889.80, which exceeds the Superintendent’s \$10,000 approval limit.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Christmas			
Conklin			
Dale			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

The approval of Budget Transfers in the amount of \$464,889.80 which exceeds the Superintendent’s \$10,000 approval limit was brought to the Board for Board action.

Donations and Increase In Appropriations(from Ohiopyle Prints, Inc.)

Moved by Sadler, seconded by Christiansen.

WHEREAS, the appropriation expenditure for fiscal year 2016-2017 was approved and set on May 17, 2016...AND....

WHEREAS, the District has received a donation of \$47.70 on behalf of Ohiopyle Prints, Inc. Ohiopyle donates a percentage of their net sales from products sold at our local stores and/or pharmacies. This money will be used towards purchasing High School instructional supplies.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-99-00-00-490	\$47.70	High School Supplies
A980-2705	\$47.70	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective December 22, 2016.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Christmas			
Conklin			
Dale			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

The approval of a donation and increase in Appropriations from Ohiopyle Prints, Inc. was brought to the Board for Board action. This money will be used towards purchasing High School instructional supplies.

Donations and Increase In Appropriations(from Intermediate School PTO)

Moved by Sadler, seconded by Christiansen.

WHEREAS, the appropriation expenditure for fiscal year 2016-2017 was approved and set on May 17, 2016...AND....

WHEREAS, the District has received a donation of \$315.35 on behalf of the Intermediate School PTO, to help fund the performance of the "Show of Love" by Joe Trionfero on October 20, 2016.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-99-00-00-490	\$315.35	Arts In Education
A980-2705	\$315.35	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective December 22, 2016.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Boulas
Christiansen
Christmas
Conklin
Dale

Johnson

Lynch
Sadler
Strollo

MOTION CARRIED

The approval of a donation and increase in Appropriations from the Intermediate School PTO to the Intermediate School to help fund the performance of the "Show of Love" by Joe Trionfero which was held on October 20, 2016 was brought to the Board for Board action.

Donations and Increase In Appropriations(from Red Robin Restaurant)

Moved by Sadler, seconded by Christiansen.

WHEREAS, the appropriation expenditure for fiscal year 2016-2017 was approved and set on May 17, 2016...AND....

WHEREAS, the District has received a donation of \$51.28 on behalf of Red Robin Restaurant. Red Robin Loyalty Members join the Burgers For Better Schools program. Red Robin then donates one percent of the member's purchase at participating Red Robin restaurants to local schools.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-12-00-00-450	\$51.28	High School Supplies
A980-2705	\$51.28	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective December 22, 2016.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Christmas			
Conklin			
Dale			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

The approval of a donation and increase in Appropriations from Red Robin Restaurant was brought to the Board for Board action. School Business Administrator Katy Buzzetti will look into why the High School was chosen over the other schools to receive this donation and will report back to the Board at a later date.

Tax Certiorari Settlement – Big Flats Chemung Canal Trust Company

Moved by Sadler, seconded by Christiansen.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Tax Certiorari Settlement - Big Flats Chemung Canal Trust Company as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Christmas			
	Conklin		
Dale			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

The approval of the Tax Certiorari Settlement - Big Flats Chemung Canal Trust Company was brought to the Board for Board action. School Business Administrator Katy Buzzetti explained the background of this settlement and stated there is still one more that is pending.

Personnel Items

Human Resources Committee Recommendations

Moved by Sadler, seconded by Christiansen.

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Committee Recommendations as presented.

MINIMUM WAGE INCREASE:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Food Service Helper	Substitute	12/31/16	\$9.70/hr.
School Monitor	Substitute	12/31/16	\$9.70/hr.
Seasonal Laborer	Substitute	12/31/16	\$9.70/hr.
Student Pool Employee	Temporary	12/31/16	\$9.70/hr.
Teacher Aide	Substitute	12/31/16	\$9.70/hr.

CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:

	<u>POSITION</u>	<u>EFFECTIVE</u>
Austin, Cory	Substitute Cleaner	11/18/16
Burchard, Theresa	Substitute Cleaner	12/12/16-12/22/16
Canfield, Wendi	Substitute	11/29/16
Fesetch, Nicole	Student Lifeguard	12/08/16
Grover, Zuleika	Substitute	11/22/16
Ike, Holton	Student Lifeguard	11/17/16
Keach, Alexis	Student Lifeguard	12/08/16
Li, Shoonhsin	Student Lifeguard	11/14/16

Medina, Diana	Substitute	11/22/16
Smith, Casie	Substitute	11/30/16

CIVIL SERVICE NEW HIRES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Burchard, Theresa	MS/Cleaner	12/27/16	\$24,815
Janowsky, James	HS/Cleaner	11/21/16	\$24,815
Valentine, Ryan	HS/Cleaner	12/16/16	\$24,815

CIVIL SERVICE RESIGNATIONS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Clark, Stephen	Transp./Bus Driver	12/08/16

CIVIL SERVICE RETIREMENTS:

WHEREAS, **Deborah Coolbaugh** will retire as a Bus Driver, effective January 5, 2017; WHEREAS, Deborah is in her 14th year with the District; WHEREAS, Deborah will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Deborah’s retirement and hopes her future years are fulfilling.

INSTRUCTIONAL SUBSTITUTE PER DIEM INCREASE:

				<u>EFFECTIVE</u>
Non-Degreed	From: \$65/day	To: \$75/day		12/31/16
Degreed	From: \$70/day	To: \$80/day		12/31/16

INSTRUCTIONAL SUBSTITUTES:

	<u>STATUS</u>	<u>PREFERENCE</u>
Edwards, Dennis	Degreed	Secondary
Medina, Diana	Non-Degreed	Elementary
Shaw, Kerianne	Degreed	Elementary

INSTRUCTIONAL CONTRACT SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Clemmer, Joni	IS/Contract Substitute	11/17/16 – 06/30/17	\$95/day

INSTRUCTIONAL EXTENDED HOURS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Campbell, Josand	MS/Teaching Assistant	11/30/16 (extra 20 mins./day)

INSTRUCTIONAL TUTORING APPOINTMENT:

	<u>SALARY</u>
Kordziel, Noreen	Hourly Rate

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Stevenson, Patricia	RR/Special Education 15:1	11/15/16 – 1/13/17	\$44,747 (Prorated)

INSTRUCTIONAL TENURE RECOMMENDATIONS:

	<u>LOCATION/POSITION</u>	<u>TENURE AREA</u>	<u>EFFECTIVE</u>
Mathers, Meghan	MS/Special Education	Students w/Disabilities Grs. 7-12 – Professional	01/22/17

ADMINISTRATIVE RETIREMENT:

WHEREAS, **Judy Christiansen** will retire as the Director of Human Resources, effective June 30, 2017; WHEREAS, Judy is in her 14th year with the District; WHEREAS, Judy will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Judy’s retirement and hopes her future years are fulfilling.

FALL 2016-2017 COACHING FOR INTERSECTIONAL PLAY:

	<u>POSITION</u>	<u>ADD STIPEND</u>
Perone, Patti	Varsity Girls Volleyball	\$ 188.04
Crout, Tim	Jr. Varsity Girls Volleyball	\$ 181.36
Palmer, Dan	Varsity Girls Tennis	\$ 188.04

Ferguson, Henry	Varsity Girls Soccer	\$ 362.71
Mucci, Mark	Varsity Boys Soccer	\$ 376.07
Miles, Mark	Varsity Girls Swimming/Diving	\$ 564.11
Reed, Kailea	Varsity Girls Swimming/Diving	\$ 564.11
Jansen, Tom	Varsity / Jr. Varsity Cross Country	\$ 564.11

WINTER SPORTS COACHING APPOINTMENTS:

	<u>SPORT</u>	<u>STIPEND</u>
Audinwood, Patrick	Wrestling Boys Modified	\$3,093.02
Cadek, Paul	Wrestling Asst. Coach	Unpaid

SPRING SPORTS COACHING APPOINTMENTS:

	<u>SPORT</u>	<u>STIPEND</u>
Cook, Peter	Boys Jr. Varsity Lacrosse Head Coach	*\$3,911
Neubauer, Jason	Boys Varsity Lacrosse Head Coach	*\$4,505

* Revision to level.

EXTRA-CURRICULAR ACTIVITY STIPEND APPOINTMENTS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
Finnerty, William	Central Athletic Treasurer	2016/2017	*\$4,888.91
Steele, Brian	District/Technology Chairperson	2016/2017	*\$1,880.35

* Revision.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Stollo

MOTION CARRIED

The approval of the Human Resources Recommendations were brought to the Board for Board action.

Correspondence For Action

Overnight Field Trip For A Middle School Student To Participate In The 2017 Middle School Honor Band(March 3-4, 2017, Liverpool, NY)

Moved by Sadler, seconded by Christiansen.

RESOLVED, that the Horseheads Central School District Board of Education approves an Overnight Field Trip for a Middle School Student to participate in the 2017 Middle School Honor Band, March 3-4, 2017, in Liverpool, New York, as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Stollo

MOTION CARRIED

The approval of an Overnight Field Trip for a Middle School Student to participate in the 2017 Middle School Honor Band, March 3-4, 2017, in Liverpool, New York, was brought to the Board for Board action.

Donation To The Gardner Road Elementary School

Moved by Sadler, seconded by Christiansen.

RESOLVED, that the Horseheads Central School District Board of Education approves the Donation of a mallet percussion kit to Gardner Road Elementary School to use to benefit the Music Department of Gardner Road School or a student of Gardner Road School.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

The approval of the Donation of a mallet percussion kit to Gardner Road Elementary School to use to benefit the Music Department of Gardner Road School or a student of Gardner Road School was brought to the Board for Board action.

Proposed Changes To Board Of Education Policy 8700: Insurance

Chair Doug Johnson presented to the Board a first reading of Proposed Changes to Board of Education Policy 8700: Insurance. The Board thoroughly discussed the reasoning for not putting a specific value in the Policy. It will be brought to the Board for a second reading and Board action at the Board's January meeting.

Proposed Changes To Board Of Education Policy 8800: Energy Management

Chair Doug Johnson presented to the Board a first reading of Proposed Changes to Board of Education Policy 8800: Energy Management. It will be brought to the Board for a second reading and Board action at the Board's January meeting.

Proposed Changes To Board Of Education Policy 8910: Recycling Program

Chair Doug Johnson presented to the Board a first reading of Proposed Changes to Board of Education Policy 8910: Recycling Program. It will be brought to the Board for a second reading and Board action at the Board's January meeting.

Proposed Changes To Board Of Education Policy 9110: Equal Employment Opportunity

Chair Doug Johnson presented to the Board a first reading of Proposed Changes to Board of Education Policy 9110: Equal Employment Opportunity. Doug noted per advice of Legal Counsel, the Committee determined to delete this Policy in its entirety because Policy 0100 covers all of the issues contained in Policy 9110. It will be brought to the Board for a second reading and Board action at the Board's January meeting.

Proposed Changes To Board Of Education Policy 9120.1: Conflict Of Interest

Chair Doug Johnson presented to the Board a first reading of Proposed Changes to Board of Education Policy 9120.1: Conflict Of Interest. It will be brought to the Board for a second reading and Board action at the Board's January meeting.

Proposed Changes To Board Of Education Policy 9140.1: Staff Complaints And Grievances

Chair Doug Johnson presented to the Board a first reading of Proposed Changes to Board of Education Policy 9140.1: Staff Complaints And Grievances. It will be brought to the Board for a second reading and Board action at the Board's January meeting.

Proposed Changes To Board Of Education Policy 9160: Personnel Records

Chair Doug Johnson presented to the Board a first reading of Proposed Changes to Board of Education Policy 9160: Personnel Records. The Board thoroughly discussed this Policy. Board Member Warren Conklin noted that he is not comfortable with the use of an employee’s Social Security Number. It will be brought to the Board for a second reading and Board action at the Board’s January meeting.

Proposed Changes To Board Of Education Policy 9170: Staff Participation In Volunteer Fire Companies/Emergency Squadrons

Chair Doug Johnson presented to the Board a first reading of Proposed Changes to Board of Education Policy 9170: Staff Participation In Volunteer Fire Compaines/Emergency Squadrons. It will be brought to the Board for a second reading and Board action at the Board’s January meeting.

Proposed Changes To Board Of Education Policy 2120.1: Candidates And Campaigning

Chair Doug Johnson presented to the Board a first reading of Proposed Changes to Board of Education Policy 2120.1: Candidates And Campaigning. It will be brought to the Board for a second reading and Board action at the Board’s January meeting.

Questions and Comments from Board Members

Board President Pam Strollo thanked Director of Human Resources Judy Christiansen for the many years of service and dedication she has given to the District and noted that she will truly be missed upon her retirement.

Adjournment to Executive Session

Moved by Sadler, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 7:00 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Moved by Dale, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 7:10 PM to review CSE/CPSE/504 Recommendations and discuss an Individual Personnel Matter.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Moved by Sadler, seconded by Lynch.

RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE/504 recommendations as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Moved by Conklin, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 7:40 PM and reconvene to the Public Session.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Moved by Strollo, seconded by Lynch.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 7:41 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Respectfully submitted by:

Candy L. Maine,

Candy Maine, District Deputy Clerk