

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS  
Regular Business Meeting  
Board of Education  
Big Flats Elementary  
January 26, 2017

**CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:**

	<u>POSITION</u>	<u>EFFECTIVE</u>
Georgia, Josh	Substitute Cleaner	12/13/16
Scarborough, Jalen	Substitute Cleaner	01/11/17
Stanton, Robin	Substitute (various)	12/20/16
Voight, Devinne	Substitute	11/12/17
Wendling, Tammy	Substitute Bus Driver (in training)	01/09/17

**CIVIL SERVICE NEW HIRES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Bond, Nicole	Transp./Bus Driver	12/22/16	\$11.90/hr.
Melville, Alex	Transp./Bus Driver	01/09/17	\$11.90/hr.

**CIVIL SERVICE LEAVES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	
Wiehe, Jennifer	GR/Food Service Helper	12/19/16-1/31/17	(Partial Unpaid LOA)

**CIVIL SERVICE END OF PROVISIONAL APPOINTMENTS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Beach, Marissa	HS/Sr. Clerk Typist (Main Office)	01/27/17

**CIVIL SERVICE RESIGNATIONS:**

	<u>POSITION</u>	<u>EFFECTIVE</u>
Shook, James	Bus Driver/Transportation	01/20/17

**CIVIL SERVICE RETIREMENTS:**

WHEREAS, **Lois Bird** will retire as a Senior Food Service Helper, effective June 30, 2017; WHEREAS, Lois is in her 20th year with the District; WHEREAS, Lois will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Lois's retirement and hopes her future years are fulfilling.

WHEREAS, **George Murphey** will retire as a Bus Driver, effective June 23, 2017; WHEREAS, George is in his 18th year with the District; WHEREAS, George will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts George's retirement and hopes his future years are fulfilling.

**INSTRUCTIONAL SUBSTITUTES:**

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Anderson, Charles	Degreed	Elementary/Secondary
Berg, Jennifer	Certified	Elementary/Secondary
Hatch, Stephanie	Non-Degreed	Elementary
Ladka, Michael	Non-Degreed	Secondary
McQuaid, Tyler	Degreed	Elementary/Secondary
Walrath, Carissa	Degreed	Elementary/Secondary
Voigt, Divinne	Certified	Elementary/Secondary

**INSTRUCTIONAL LEAVES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	
Featherman, Joan	GR/Grade 2	02/22/17 – 04/21/17	(Paid)
Kenefick, Summer	GR/Grade 2	04/02/17 – 06/30/17	(Partial Paid)
Kordziel, Noreen	HS/Biology	03/27/17 – 06/30/17	(Partial Paid)
Kraus, Heather	MS/Teaching Assistant	12/15/16-02/20/17	(Unpaid LOA)

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**INSTRUCTIONAL LONG-TERM SUBSTITUTES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Clark, Kimberly	CS/Special Education	01/03/17 – 06/30/17	\$44,747 (prorated)
Hitchcock, Molly	GR/Grade 2	02/17/17 – 04/20/17	\$42,918 (prorated)
Kirk, Wesley	HS/Physical Education	03/06/17 – 04/28/17	\$42,918 (prorated)
Pennypacker, Kieren	GR/Grade 2	04/02/17 – 06/30/17	\$45,113 (prorated)

**INSTRUCTIONAL CONTRACT SUBSTITUTES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Hitchcock, Molly	GR/Contract Substitute	04/21/17 – 06/30/17	\$95/day

**INSTRUCTIONAL TRANSFERS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Munson, Tracie	BF/Teaching Assistant (K-2 12:1/12:1 Classroom)	12/22/16

**INSTRUCTIONAL RETIREMENTS:**

WHEREAS, **George Gilbert** will retire as a Physical Education Teacher, effective June 30, 2017; WHEREAS, George is in his 30th year with the District; WHEREAS, George will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts George's retirement and hopes his future years are fulfilling.

WHEREAS, **Marilyn (Lynn) Marks** will retire as an Elementary Teacher, effective June 30, 2017; WHEREAS, Lynn is in her 31st year with the District; WHEREAS, Lynn will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Lynn's retirement and hopes her future years are fulfilling.

WHEREAS, **Kimberly Mryglot** will retire as a Speech Therapist, effective July 1, 2017; WHEREAS, Kimberly is in her 17th year with the District; WHEREAS, Kimberly will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Kimberly's retirement and hopes her future years are fulfilling.

WHEREAS, **Lori Ramich** will retire as a School Psychologist, effective June 30, 2017; WHEREAS, Lori is in her 17th year with the District; WHEREAS, Lori will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Lori's retirement and hopes her future years are fulfilling.

**HOMEBOUND INSTRUCTION APPOINTMENTS:**

	<u>RATE</u>
Spencer, Charity	\$25/hour

**FALL SPORTS COACHING ADDITIONAL STIPEND:**

	<u>SPORT</u>	<u>STIPEND</u>
Jansen, Tom	Cross Country Varsity	*\$1,350.84

\*Varsity squad had more than 30 athletes and as per contract, additional stipend is due.

**WINTER SPORTS COACHING APPOINTMENT:**

	<u>SPORT</u>	<u>STIPEND</u>
Audinwood, Patrick	Wrestling Modified	*\$4,230.68

\*Revised.

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**SPRING SPORTS COACHING APPOINTMENTS:**

	<u>SPORT</u>		<u>STIPEND</u>
Cook, Peter	Boys Lacrosse	Junior Varsity	\$3,572.67
Neubauer, Jason	Boys Lacrosse	Varsity	\$4,112.06
Spencer, Lee	Boys Lacrosse	Assistant Varsity	\$3,377.44
Monks, Steve	Boys Lacrosse	Modified	\$2,594.88
Gush, Jeff	Girls Lacrosse	Varsity	\$4,171.17
Cerroni, Sarah	Girls Lacrosse	Assistant Varsity	\$3,387.13
Woodworth, Jennifer	Girls Lacrosse	Junior Varsity	\$3,396.92
Guzylak, Jennifer	Girls Lacrosse	Modified	\$2,453.09
Limoncelli, Jeff	Baseball	Varsity	\$4,324.81
Scott, Andy	Baseball	Assistant Varsity	\$3,572.67
McMillen, Joseph	Baseball	Modified	\$2,467.23
Malloy, Terry	Track	Varsity	\$4,171.17
Wilcox, Kale	Track	Assistant Varsity	\$3,572.67
Jordan, Carly	Track	Modified	\$2,460.13
Malnoske, John	Track	Modified	\$2,460.13
Browning, Ed	Girls Golf	Varsity	\$4,324.81
Palmer, Dan	Boys Tennis	Varsity	\$4,324.81
Zoerb, Megan	Softball	Varsity	\$4,112.06
Falkowski, Stacey	Softball	Junior Varsity	\$3,387.13
Brenzo, Gina	Softball	Modified	\$2,467.23

**EXTRA-CURRICULAR ACTIVITY STIPEND APPOINTMENTS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
Bell, Chris	District/Visions and Voices	01/03/17 – 06/30/17	\$641.77
Palmer, Dan	MS/Variety Show Co-Advisor	01/03/17 – 06/30/17	\$470.09
Sratton, Julie	MS/Variety Show Co-Advisor	01/03/17 – 06/30/17	\$470.09
Seiffert, Tim	MS/Scholastic Challenge	01/03/17 - 06/30/17	\$533.28
Cratsley-Harrington, Cindy	HS/Northlight Art	01/03/17 – 06/30/17	\$639.94