

**DRAFT**

**Horseheads Central School District  
Business Meeting of the Board of Education  
Big Flats Cafeteria  
January 26, 2017**

**Present:** Boulas, Christiansen, Christmas, Conklin, Dale, Johnson, Lynch, Minor, Sadler, Strollo

**Absent:**

**Guests:** Bailey, Bostwick, Buzzetti, Christiansen, Coghlan, Douglas, Gill, Patterson, Scaptura

**Call to Order:** Board President Pam Strollo stated the Public Meeting was called to order at 5:30 PM.

Moved by Lynch, seconded by Christiansen.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 5:30 PM.

Ayes                      Noes                      Abstained                      Absent

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Moved by Lynch, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 5:31 PM to discuss particular personnel matters involving Tenure Appointments.

Ayes                      Noes                      Abstained                      Absent

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 6:00 PM and reconvene to the Public Session followed by the Pledge of Allegiance at 6:06 PM.

Ayes                      Noes                      Abstained                      Absent

- Boulas
- Christiansen
- Christmas

Conklin  
Dale  
Johnson  
Lynch  
Sadler  
Strollo  
MOTION CARRIED

**Minutes**

Moved by Lynch, seconded by Christiansen.  
RESOLVED, that the Horseheads Central School District Board of Education accepts the minutes of the Regular Business Meeting of December 22, 2016, Special Meeting Minutes of January 9, 11 and 18, 2017 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas			
Christiansen			
Christmas			
Conklin			
Dale			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

**Agenda Changes**

Board President Pam Strollo welcomed everyone to tonight’s meeting stating the Board just came from Executive Session. Pam stated there will be an addition of Agenda Item 9.12 – Recommendation of Construction Management Services RFP Award and Executive Session will be held directly after the Board Meeting to discuss CSE/CPSE/504 Recommendations.

**Community Questions and Comments**

Board President Pam Strollo explained the procedures for the Questions and Comments Section for those who are new at tonight’s meeting. There were no Questions or Comments from the community.

**Student Representative Report**

Board Student Representative Matthew Minor reported on various events and activities at the High School, including the end of the 4<sup>th</sup> Marking Period and Semester on January 23<sup>rd</sup>, Regents exams, snow day, second semester beginning on January 31<sup>st</sup>, Career Resources and Parents’ Night on February 1<sup>st</sup>, Black Light Dance on February 3<sup>rd</sup>, Report Cards February 8<sup>th</sup>, and Candy Gram Sale. Matt congratulated the Wrestling Team on a great season including the STAC West Championship, Girls Varsity Bowling Team as they head to the STAC West Championships and our music students for their great concerts, including the Grade 6 Concert that was held last week. Matt also acknowledged the High School Staff and Administrators for the great job they did handling the power outage last Wednesday.

**Presentations**

**Big Flats Elementary School Presentation: “At Big Flats.....Our Mission Is Possible”**  
Big Flats Elementary School Principal Liz Scaptura welcomed the Board and public to Big Flats Elementary School’s Presentation: “At Big Flats.....Our Mission Is Possible” and acknowledged the staff, students and parents for attending tonight’s presentation.

Through a video, teachers and support staff told the Board that they accept the mission “of providing effective and fun learning opportunities to students, and students described those opportunities and why they like their school”. Principal Liz Scaptura explained that the school is working on a new mission statement, which is where their “mission impossible” idea came from for their report. On the video, students talked about what they’re learning in the classroom, what’s happening in the Library with the use of Brain Busters, and exciting activities such as yoga, coding, push-up challenge, board games they’re learning, technology integration and giving. The fourth-graders’ worked with the Town of Big Flats on a new community playground was presented along with the integration of technology to better prepare the students for the future.

Art Teacher Joanna Martinec worked the Board through a demonstration viewing the video of student artwork. Principal Scaptura stated that the students have a great time creating artwork with the use of technology and are currently working on the creation of a Pinball Machine using legos.

Parent Teacher Organization President Melissa Morrissey described the work and mission of the PTO stating that it is of the utmost importance to do everything possible to enhance the students’ learning environment. First and foremost she began by thanking the many PTO volunteers who give of their time and resources generously, making their activities and support of the school possible. Melissa described how the PTO supports the school through various fundraisers such as Scrip, Box Tops For Education, Ink Cartridge Recycling, and their major fundraiser, the Winter Carnival. Other activities they sponsor include the Welcome Back Party, Color Run, Spelling Bee, Innovation Night, Field Day, Spirit of Giving, and Staff Appreciation Party. Melissa stated the PTO has provided the school with classroom and art room supplies, playground equipment, musical instruments, and books for students.

The Board commended Big Flats Elementary School for an incredible presentation stating that Big Flats Elementary School is definitely changing the schools’ education with the times and acknowledged the importance of knowing coding and technology as that is the future. The Board also noted that it is wonderful to see the students’ excitement in the classroom and throughout the school and acknowledged the staff for going above and beyond to foster the students’ growth academically, culturally and socially. The Board also noted the many wonderful activities, including creativity and interdisciplinary learning, the sense of community and community services that are instilled in the students which is really creating a well-rounded student within our school and community.

## **Superintendent Report**

### **Superintendent Report**

Superintendent of Schools Dr. Thomas J. Douglas discussed recent issues at the Middle School and in the District, including the unexpected power outage at the High School and Center Street and the safety concerns at the Middle School. He thanked everyone for their vigilance and work to ensure the safety of all of our students and staff. Dr. Douglas emphasized that the public understand that the District cannot share all of the details of a situation, but he is trying to be as open as possible and reiterated that he takes the issue of safety personally, and he hopes these situations are behind us so that the District can focus on education. Dr. Douglas thanked Sue Pirozzolo and the Administrators for their assistance in the handling of the communication to staff and parents.

Cont’d

Dr. Douglas discussed the January 31<sup>st</sup> meeting for staff to share information and ask questions on the District Infrastructure and Planning for Horseheads 2030. He stated all future Infrastructure Meetings are open to the public and staff members are welcome at all of them, but the January 31<sup>st</sup> meeting is for staff specifically. He also noted that applications for the Education Committee are due January 31<sup>st</sup>.

Dr. Douglas also reported that staff members had sent letters to the Board regarding the Federal Education Secretary Nominee, asking the Board to pass a Resolution opposing the nomination. Dr. Douglas noted that the Board had previously stated that they wouldn't make Resolutions regarding political items and that any Resolution to come to the Board needs to be presented early enough so the Board can discuss it. He also noted that the organizations the Board and Administration belong to have been making statements about the nominee.

Dr. Douglas commended the State Education Department for allowing the rescheduling of Regents exams for Districts who must close school due to weather. He also congratulated the District's Wrestling Team as well as the Music Department and noted that many schools, students, and staff will be participating in the March 11<sup>th</sup> Horseheads St. Patrick's Day Parade.

**Board Report**

**President's Report**

Board President Pam Strollo thanked fellow Board Members for attending several Special Board Meetings this month, for the important work of planning for Horseheads 2030. She also noted her appreciation for the communication of changes to the Regents and Local Exam Schedule due to the emergency weather closing Tuesday.

The Board also discussed reducing the number of polling places for public votes from three to one. After a brief discussion, the Board decided informally to keep the number at three for this year and research it further to see if changes will save money and time.

**Committee Reports**

**Audit Committee**

There wasn't a Report.

**Policy Committee**

Chair Doug Johnson reported on the January 5, 2017, meeting of the Policy Committee and stated later this evening under Correspondence for Action Policies will be presented to the Board for Board action and also for a first reading.

**FINANCE ITEMS:**

**Treasurer's Report(December 2016)**

Moved by Christiansen, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Treasurer's Report for December 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Treasurer’s Report for December 2016 was brought to the Board for Board action.

**Claims Auditor Report(December 2016)**

Moved by Christiansen, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Claims Auditor Report for December 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Claims Auditor Report for December 2016 was brought to the Board for Board action.

**High School Extra-Classroom Treasurer’s Report(December 2016)**

Moved by Christiansen, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the High School Extra-Classroom Treasurer’s Report for December 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the High School Extra-Classroom Treasurer’s Report for December 2016 was brought to the Board for Board action.

**Middle School Extra-Classroom Treasurer’s Report(December 2016)**

Moved by Christiansen, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Middle School Extra-Classroom Treasurer’s Report for December 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Middle School Extra-Classroom Treasurer’s Report for December 2016 was brought to the Board for Board action.

**Athletics Extra-Classroom Treasurer’s Report(December 2016)**

Moved by Christiansen, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Athletics Extra-Classroom Treasurer’s Report for December 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Athletics Extra-Classroom Treasurer’s Report for December 2016 was brought to the Board for Board action.

**Budget Transfers Report(December 2016)**

Moved by Christiansen, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Budget Transfers Report for December 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale

Johnson

- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Budget Transfers Report for December 2016 was brought to the Board for Board action. Board Member Doug Johnson abstained due to being a BOCES employee.

**Revenue and Expense Reports(December 2016)**

Moved by Christiansen, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Revenue and Expense Reports for December 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Revenue and Expense Reports for December 2016 were brought to the Board for Board action.

**Budget Transfers Over \$10,000**

Moved by Christiansen, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve Budget Transfers, totaling \$72,588.70, which exceeds the Superintendent's \$10,000 approval limit.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

The approval of Budget Transfers in the amount of \$72,588.70 which exceeds the Superintendent's \$10,000 approval limit was brought to the Board for Board action. Board Member Doug Johnson abstained due to being a BOCES employee.

**Donations and Increase In Appropriations(from Box Tops For Education)**

Moved by Christiansen, seconded by Lynch.

WHEREAS, the appropriation expenditure for fiscal year 2016-2017 was approved and set on May 17, 2016...AND....

WHEREAS, the District has received a donation of \$92.80 on behalf of the Box Tops For Education program. This money will be used toward purchasing instructional enrichment supplies for the Middle School.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-10-00-00-450	\$92.80	Supplies – Middle School
A980-2705	\$92.80	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective January 26, 2017.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

The approval of a donation and increase in Appropriations from Box Tops For Education Program was brought to the Board for Board action. This money will be used towards purchasing Middle School supplies.

**Donations and Increase In Appropriations(from High School Yearbook Club)**

Moved by Christiansen, seconded by Lynch.

WHEREAS, the appropriation expenditure for fiscal year 2016-2017 was approved and set on May 17, 2016...AND....

WHEREAS, the District has received a donation of \$3,381.50 on behalf of the Horseheads High School Yearbook Club. The donation will be used towards purchasing computers and memory card reader/writers for the Yearbook Club.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A1680-99-30-00-450	\$ 74.52	Computer Supplies
A1680-99-30-00-219	\$3,306.98	Computer Hardware
A980-2705	\$3,381.50	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective January 26, 2017.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas  
 Christiansen  
 Christmas  
 Conklin  
 Dale  
 Johnson  
 Lynch  
 Sadler  
 Strollo

**MOTION CARRIED**

The approval of a donation and increase in Appropriations from the Horseheads High School Yearbook Club to the IHigh School to help fund the purchase of Computer Supplies and Equipment for the Yearbook Club was brought to the Board for Board action.

**Fuel Island Agreements(Village of Horseheads, Elmira Heights Central School District and GST BOCES)**

Moved by Christiansen, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Fuel Island Agreements(Village of Horseheads, Elmira Heights Central School District and GST BOCES) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas  
 Christiansen  
 Christmas  
 Conklin  
 Dale  
 Johnson  
 Lynch



Sadler  
Strollo

**MOTION CARRIED**

The approval of the Fuel Island Agreements(Village of Horseheads, Elmira Heights Central School District and GST BOCES) was brought to the Board for Board action.

**District Construction Management Services Recommendation**

Moved by Christiansen, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the recommendation that Welliver provide Construction Management Services to the Horseheads Central School District as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas  
Christiansen  
Christmas  
Conklin  
Dale  
Johnson  
Lynch  
Sadler  
Strollo

**MOTION CARRIED**

The approval of the Recommendation that Welliver provide Construction Management Services to the Horseheads Central School District was brought to the Board for Board action

**GST BOCES 2017-2018 Cost Allocation Methodology**

Moved by Christiansen, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the GST BOCES 2017-2018 Cost Allocation Methodology as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas  
Christiansen  
Christmas  
Conklin  
Dale

Johnson

Lynch  
Sadler  
Strollo

**MOTION CARRIED**

The approval of the GST BOCES 2017-2018 Cost Allocation Methodology was brought to the Board for Board action. Board Member Doug Johnson abstained due to being a BOCES employee.

Moved by Sadler, seconded by Christmas.

BE IT RESOLVED, that the Horseheads Central School District Board of Education amend the previous motion to approve Finance Items 9.1 – 9.14 as a Consent Package and separate 9.13 as a separate motion.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas  
Christiansen  
Christmas  
Conklin  
Dale  
Johnson

Lynch  
 Sadler  
 Strollo  
 MOTION CARRIED

Moved by Christiansen, seconded by Lynch.  
 BE IT RESOLVED, that the Horseheads Central School District Board of Education approve Finance Items 9.1 – 9.14 as a Consent Package noting all those who abstained and excluding Item 9.13.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Christmas			
Conklin			
Dale			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

**Learning Forward Client Consulting Agreement**

Moved by Christiansen, seconded by Lynch.  
 BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Learning Forward Client Consulting Agreement as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
	Boulas		
	Christiansen		
Christmas			
Conklin			
	Dale		
Johnson			
Lynch			
	Sadler		
Strollo			

MOTION CARRIED

The approval of the Learning Forward Client Consulting Agreement was brought to the Board for Board action. Superintendent of Schools Dr. Thomas J. Douglas thoroughly explained the Agreement noting it is a planning contract until we know the scope, therefore, we are not able to fully develop it yet.

**Personnel Items**

**Human Resources Committee Recommendations**

Moved by Lynch, seconded by Christmas.

**CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:**

	<u>POSITION</u>	<u>EFFECTIVE</u>
Georgia, Josh	Substitute Cleaner	12/13/16
Scarborough, Jalen	Substitute Cleaner	01/11/17
Stanton, Robin	Substitute (various)	12/20/16
Voight, Devinne	Substitute	11/12/17
Wendling, Tammy	Substitute Bus Driver (in training)	01/09/17

**CIVIL SERVICE NEW HIRES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Bond, Nicole	Transp./Bus Driver	12/22/16	\$11.90/hr.
Melville, Alex	Transp./Bus Driver	01/09/17	\$11.90/hr.

**CIVIL SERVICE LEAVES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	
Wiehe, Jennifer	GR/Food Service Helper	12/19/16-1/31/17	(Partial Unpaid LOA)

**CIVIL SERVICE END OF PROVISIONAL APPOINTMENTS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Beach, Marissa	HS/Sr. Clerk Typist (Main Office)	01/27/17

**CIVIL SERVICE RESIGNATIONS:**

	<u>POSITION</u>	<u>EFFECTIVE</u>
Shook, James	Bus Driver/Transportation	01/20/17

**CIVIL SERVICE RETIREMENTS:**

WHEREAS, **Lois Bird** will retire as a Senior Food Service Helper, effective June 30, 2017; WHEREAS, Lois is in her 20th year with the District; WHEREAS, Lois will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Lois’s retirement and hopes her future years are fulfilling.

WHEREAS, **George Murphey** will retire as a Bus Driver, effective June 23, 2017; WHEREAS, George is in his 18th year with the District; WHEREAS, George will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts George’s retirement and hopes his future years are fulfilling.

**INSTRUCTIONAL SUBSTITUTES:**

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Anderson, Charles	Degreed	Elementary/Secondary
Berg, Jennifer	Certified	Elementary/Secondary
Hatch, Stephanie	Non-Degreed	Elementary
Ladka, Michael	Non-Degreed	Secondary
McQuaid, Tyler	Degreed	Elementary/Secondary
Walrath, Carissa	Degreed	Elementary/Secondary
Voigt, Divine	Certified	Elementary/Secondary

**INSTRUCTIONAL LEAVES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	
Featherman, Joan	GR/Grade 2	02/22/17 – 04/21/17	(Paid)
Kenefick, Summer	GR/Grade 2	04/02/17 – 06/30/17	(Partial Paid)
Kordziel, Noreen	HS/Biology	03/27/17 – 06/30/17	(Partial Paid)
Kraus, Heather	MS/Teaching Assistant	12/15/16-02/20/17	(Unpaid LOA)

**INSTRUCTIONAL LONG-TERM SUBSTITUTES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Clark, Kimberly	CS/Special Education	01/03/17 – 06/30/17	\$44,747 (prorated)
Hitchcock, Molly	GR/Grade 2	02/17/17 – 04/20/17	\$42,918 (prorated)
Kirk, Wesley	HS/Physical Education	03/06/17 – 04/28/17	\$42,918 (prorated)
Pennypacker, Kieren	GR/Grade 2	04/02/17 – 06/30/17	\$45,113 (prorated)

**INSTRUCTIONAL CONTRACT SUBSTITUTES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Hitchcock, Molly	GR/Contract Substitute	04/21/17 – 06/30/17	\$95/day

**INSTRUCTIONAL TRANSFERS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Munson, Tracie	BF/Teaching Assistant (K-2 12:1/12:1 Classroom)	12/22/16

**INSTRUCTIONAL RETIREMENTS:**

WHEREAS, **George Gilbert** will retire as a Physical Education Teacher, effective June 30, 2017; WHEREAS, George is in his 30th year with the District; WHEREAS, George will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts George’s retirement and hopes his future years are fulfilling.

WHEREAS, **Marilyn (Lynn) Marks** will retire as an Elementary Teacher, effective June 30, 2017; WHEREAS, Lynn is in her 31st year with the District; WHEREAS, Lynn will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Lynn’s retirement and hopes her future years are fulfilling.

WHEREAS, **Kimberly Mryglot** will retire as an Speech Therapist, effective July 1, 2017; WHEREAS, Kimberly is in her 17th year with the District; WHEREAS, Kimberly will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Kimberly’s retirement and hopes her future years are fulfilling.

WHEREAS, **Lori Ramich** will retire as a School Psychologist, effective June 30, 2017; WHEREAS, Lori is in her 17th year with the District; WHEREAS, Lori will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Lori’s retirement and hopes her future years are fulfilling.

**HOMEBOUND INSTRUCTION APPOINTMENTS:**

	<u>RATE</u>
Spencer, Charity	\$25/hour

**FALL SPORTS COACHING ADDITIONAL STIPEND:**

	<u>SPORT</u>		<u>STIPEND</u>
Jansen, Tom	Cross Country	Varsity	*\$1,350.84

\*Varsity squad had more than 30 athletes and as per contract, additional stipend is due.

**WINTER SPORTS COACHING APPOINTMENT:**

	<u>SPORT</u>		<u>STIPEND</u>
Audinwood, Patrick	Wrestling	Modified	*\$4,230.68

\*Revised.

**SPRING SPORTS COACHING APPOINTMENTS:**

	<u>SPORT</u>		<u>STIPEND</u>
Cook, Peter	Boys Lacrosse	Junior Varsity	\$3,572.67
Neubauer, Jason	Boys Lacrosse	Varsity	\$4,112.06
Spencer, Lee	Boys Lacrosse	Assistant Varsity	\$3,377.44
Monks, Steve	Boys Lacrosse	Modified	\$2,594.88
Gush, Jeff	Girls Lacrosse	Varsity	\$4,171.17
Cerroni, Sarah	Girls Lacrosse	Assistant Varsity	\$3,387.13
Woodworth, Jennifer	Girls Lacrosse	Junior Varsity	\$3,396.92
Guzylak, Jennifer	Girls Lacrosse	Modified	\$2,453.09
Limoncelli, Jeff	Baseball	Varsity	\$4,324.81
Scott, Andy	Baseball	Assistant Varsity	\$3,572.67
McMillen, Joseph	Baseball	Modified	\$2,467.23
Malloy, Terry	Track	Varsity	\$4,171.17
Wilcox, Kale	Track	Assistant Varsity	\$3,572.67
Jordan, Carly	Track	Modified	\$2,460.13
Malnoske, John	Track	Modified	\$2,460.13
Browning, Ed	Girls Golf	Varsity	\$4,324.81
Palmer, Dan	Boys Tennis	Varsity	\$4,324.81
Zoerb, Megan	Softball	Varsity	\$4,112.06
Falkowski, Stacey	Softball	Junior Varsity	\$3,387.13
Brenzo, Gina	Softball	Modified	\$2,467.23

**EXTRA-CURRICULAR ACTIVITY STIPEND APPOINTMENTS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
Bell, Chris	District/Visions and Voices	01/03/17 – 06/30/17	\$641.77
Palmer, Dan	MS/Variety Show Co-Advisor	01/03/17 – 06/30/17	\$470.09
Sratton, Julie	MS/Variety Show Co-Advisor	01/03/17 – 06/30/17	\$470.09
Seiffert, Tim	MS/Scholastic Challenge	01/03/17 - 06/30/17	\$533.28
Cratsley-Harrington, Cindy	HS/Northlight Art	01/03/17 – 06/30/17	\$639.94

Cont'd

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Committee Recommendations and Addendum as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas  
 Christiansen  
 Christmas  
 Conklin  
 Dale  
 Johnson  
 Lynch  
 Sadler  
 Stollo

MOTION CARRIED

The approval of the Human Resources Recommendations and Addendum were brought to the Board for Board action.

**Correspondence For Action**

**Overnight Field Trip For The High School Baseball Team To Attend The Mingo Bay Baseball Tournament(April 8-14, 2017, Myrtle Beach, SC)**

Moved by Christmas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves an Overnight Field Trip Request for the High School Baseball Team to attend the Mingo Bay Baseball Tournament, April 8-14, 2017, in Myrtle Beach, SC, as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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 Sadler  
 Stollo

MOTION CARRIED

The approval of an Overnight Field Trip Request for the High School Baseball Team to attend the Mingo Bay Baseball Tournament, April 8-14, 2017, in Myrtle Beach, SC, was brought to the Board for Board action.

**Overnight Field Trip For The High School Softball Team To Attend The Morabito Tournament(May 6-7, 2017, Herkimer, NY)**

Moved by Christmas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves an Overnight Field Trip Request for the High School Softball Team to attend the Morabito Tournament, May 6-7, 2017, in Herkimer, NY, as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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 Sadler  
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MOTION CARRIED

The approval of an Overnight Field Trip Request for the High School Softball Team to attend the Morabito Tournament, May 6-7, 2017, in Herkimer, NY, was brought to the Board for Board action.

**Overnight Field Trip For The High School Senior Class Of 2017 Trip(June 17-18, 2017, NY City, NY)**

Moved by Christmas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves an Overnight Field Trip Request for the High School Senior Class of 2017 Trip, June 17-18, 2017, in NY City, NY, as submitted.

Ayes	Noes	Abstained	Absent
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of an Overnight Field Trip Request for the High School Senior Class of 2017 Trip, June 17-18, 2017, in NY City, NY, was brought to the Board for Board action.

**Proposed Changes To Board Of Education Policy 8700: Insurance**

Moved by Christmas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Board of Education Policy 8700: Insurance as submitted.

Ayes	Noes	Abstained	Absent
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- Boulas
- Christiansen
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- Conklin
- Dale
- Johnson
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- Sadler
- Strollo

MOTION CARRIED

A second reading of Proposed Changes to Board of Education Policy 8700: Insurance was brought to the Board for Board action.

**Proposed Changes To Board Of Education Policy 8800: Energy Management**

Moved by Christmas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Board of Education Policy 8800: Energy Management as submitted.

Ayes	Noes	Abstained	Absent
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- Boulas
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- Christmas
- Conklin
- Dale
- Johnson

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 Strollo

**MOTION CARRIED**

A second reading of Proposed Changes to Board of Education Policy 8800: Energy Management was brought to the Board for Board action.

**Proposed Changes To Board Of Education Policy 8910: Recycling Program**

Moved by Christmas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Board of Education Policy 8910: Recycling Program as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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**MOTION CARRIED**

A second reading of Proposed Changes to Board of Education Policy 8910: Recycling Program was brought to the Board for Board action.

**Proposed Changes To Board Of Education Policy 9110: Equal Employment Opportunity**

Moved by Christmas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Board of Education Policy 9110: Equal Employment Opportunity as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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**MOTION CARRIED**

A second reading of Proposed Changes to Board of Education Policy 9110: Equal Employment Opportunity was brought to the Board for Board action.

**Proposed Changes To Board Of Education Policy 9120.1: Conflict Of Interest**

Moved by Christmas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Board of Education Policy 9120.1: Conflict Of Interest as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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**MOTION CARRIED**

A second reading of Proposed Changes to Board of Education Policy 9120.1: Conflict Of Interest was brought to the Board for Board action.

**Proposed Changes To Board Of Education Policy 9140.1: Staff Complaints And Grievances**

Moved by Christmas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Board of Education Policy 9140.1: Staff Complaints and Grievances as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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**MOTION CARRIED**

A second reading of Proposed Changes to Board of Education Policy 9140.1: Staff Complaints and Grievances was brought to the Board for Board action.

**Board Of Education Policy 9160: Personnel Records**

Moved by Christmas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Board of Education Policy 9160: Personnel Records as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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 Strollo

**MOTION CARRIED**

A second reading of Proposed Changes to Board of Education Policy 9160: Personnel Records was brought to the Board for Board action.

**Proposed Changes To Board Of Education Policy 9170: Staff Participation In Volunteer Fire Companies/Emergency Squadrons**

Moved by Christmas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Board of Education Policy 9170: Staff Participation In Volunteer Fire Companies/Emergency Squadrons as submitted.



<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Christmas			
Conklin			
Dale			
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Sadler			
Strollo			

**MOTION CARRIED**

A second reading of Proposed Changes to Board of Education Policy 9170: Staff Participation In Volunteer Fire Companies/Emergency Squadrons was brought to the Board for Board action.

**Proposed Changes To Board Of Education Policy 2120.1: Candidates And Campaigning**

Moved by Christmas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Board of Education Policy 2120.1: Candidates And Campaigning as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Christmas			
Conklin			
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Strollo			

**MOTION CARRIED**

A second reading of Proposed Changes to Board of Education Policy 2120.1: Candidates And Campaigning was brought to the Board for Board action.

**Proposed Changes To Board Of Education Policy 7810: Closing Of Facilities**

Chair Doug Johnson presented to the Board a first reading of Proposed Changes to Board of Education Policy 7810: Closing of Facilities. It will be brought to the Board for a second reading and Board action at the Board's February meeting.

**Proposed Changes To Board Of Education Policy 9210: Staff Positions**

Chair Doug Johnson presented to the Board a first reading of Proposed Changes to Board of Education Policy 9210: Staff Positions. It will be brought to the Board for a second reading and Board action at the Board's February meeting.

**Proposed Deletion Of Board Of Education Policy 9220: Staff Qualifications**

Chair Doug Johnson presented to the Board a first reading of the Proposed Deletion of Board of Education Policy 9220: Staff Qualifications. It will be brought to the Board for a second reading and Board action at the Board's February meeting.

**Proposed Deletion Of Board Of Education Policy 9260.2: Tenure**

Chair Doug Johnson presented to the Board a first reading of the Proposed Deletion of Board of Education Policy 9260.2: Tenure. It will be brought to the Board for a second reading and Board action at the Board's February meeting.

**Questions and Comments from Board Members**

Board Member Daniel Christmas thanked the administrators and all those involved who worked through the unexpected issues that occurred recently in the District.

**Adjournment to Executive Session**

Moved by Dale, seconded by Christiansen.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 7:18 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Dale
- Johnson
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- Sadler
- Stollo

MOTION CARRIED

Moved by Dale, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 7:32 PM to review CSE/CPSE/504 Recommendations.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
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- Conklin
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- Stollo

MOTION CARRIED

Moved by Johnson, seconded by Christiansen.

RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE/504 recommendations as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
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- Conklin
- Dale
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- Stollo

MOTION CARRIED

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 8:02 PM and reconvene to the Public Session.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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MOTION CARRIED

Moved by Conklin, seconded by Lynch.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 8:03 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

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MOTION CARRIED

Respectfully submitted by:

*Candy L. Maine,*

Candy Maine, District Deputy Clerk