

HCSD Board of Education:

Pamela Strollo, President
Brian Lynch, Vice-President
Karen Boulas, Lisa Christiansen, Dan Christmas,
Warren Conklin, Kristine Dale, Doug Johnson,
David Sadler, and Student Rep. Matt Minor

Superintendent of Schools:

Dr. Thomas Douglas, Superintendent

**HORSEHEADS CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION POLICY COMMITTEE
March 2, 2017, at 4:30 P.M., SUPT'S CONFERENCE ROOM**

MINUTES

Pledge of Allegiance

1. CALL TO ORDER

Mr. Johnson called the meeting to order at 4:35 p.m.

2. ROLL CALL OF THOSE IN ATTENDANCE

The following members were in attendance: Doug Johnson, Dan Christmas, Warren Conklin, Judy Christiansen, and Tom Douglas

Excused: Lisa Christiansen

3. DISCUSSION ITEMS

**3.1 Review of Proposed Changes to Policy 8414.5:
Alcohol and Drug Testing of Bus Drivers**

The Committee reviewed the policy that had suggested changes from NYSSBA. The revised policy shall go to the full Board for a first reading.

**3.2 Review of Proposed Changes to Policy 9240:
Recruiting and Hiring**

The Committee reviewed the policy that had suggested changes from NYSSBA. The revised policy shall go to the full Board for a first reading.

**3.3 Review of Policy 9270.1: Substitutes
(Tabled from Feb. Meeting)**

The Committee reviewed the policy and suggested additional changes. The revised policy shall go to the full Board for a first reading.

**3.4 Continued Review of the Policy Series 9000:
3.4.1 9460—Incidental Teaching**

The Committee agreed to repeal this policy as Incidental Teaching is covered by law.

3.4.2 9500—Compensation and Benefits

The Committee agreed to repeal this policy as its contents are covered by law or contract.

3.4.3 9520.2—Family and Medical Leave

The Committee reviewed the policy and suggested additional changes. The revised policy shall go to the full Board for a first reading.

3.4.4 9520.3—Military Leave

The Committee reviewed the policy and suggested additional changes. The revised policy shall go to the full Board for a first reading.

3.4.5 9520.5—Leaves of Absences

The Committee agreed to repeal this policy as its contents are covered by law or contract.

4. GOOD OF THE ORDER

Dr. Douglas will bring a 'social media' policy to the next meeting.

Mr. Conklin asked about NYSSBA surveys and whether an individual Board member should complete the survey or if the discussion should be with the entire Board. Dr. Douglas indicated that these polls are typically asking for an individual's opinion, and these are not official comments that require full Board agreement.

Mr. Conklin reiterated his desire to review the Chain of Command policy. Dr. Douglas is looking for visual that will address the issues, but has not yet found or constructed the document. He will endeavor to bring it to the next policy meeting.

5. ADJOURNMENT

Mr. Johnson adjourned the meeting at 5:45.