Horseheads Central School District Business Meeting of the Board of Education High School(Multi-Media Center) February 24, 2011

Present: Apgar, Buck, Holleran, Jacobus, Lively, Lynch, Miller, Snyder, Strollo

Also Present: Buscek, Christiansen, Donahue, Guidotti, Hillman, Learn, Marino,

McCawley, McDonough, Scaptura, Squires, Suggs, Woodworth

Absent: Brinthaupt

Call to Order: The President called the meeting to order at 6:00 PM.

Minutes

Moved by Lively, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education accepts

the minutes of the Business Meeting of January 27, 2011 as amended.

Ayes Noes Abstained Absent

Apgar

Brinthaupt

Buck Holleran Jacobus

Lively Lynch

Miller

Strollo

MOTION CARRIED

President's Remarks

President Lynch welcomed everyone to tonight's meeting. He stated he really enjoys traveling to the various schools and looks forwards to hearing tonight's presentations. He is looking forwards to Agenda Item #5—Paarth Shah being presented with the Prudential Spirit of Community Award.

Agenda Changes

President Lynch stated there will be an Executive Session directly after tonight's Regular Session to approve CSE/CPSE recommendations, collective negotiations update and the employment history and job performance of four particular employees.

Questions and Comments from the Public

There were no Questions or Comments from the Public.

Awards, Honors and Recognition

Prudential Spirit of Community Award Winner, Paarth Shah(High School Junior)

High School Principal Karen Donahue introduced Steven Smith(from Prudential) who presented Paarth Shah(High School Junior) with the Prudential Spirit of Community Award. Steve stated he has been with Prudential for 38 years and this will probably be one of the highlights of his career. Steve stated there were 1,000 young students who were considered for this award, one from each the Middle School and High School Level. Paarth was recognized as the top High School Volunteer in New York State for his service to his home country by raising \$23,000 to build two computer labs and conducting a workshop on community service in India. Paarth was presented with a silver medallion and will also receive \$1,000 and an all expense paid trip to Washington DC to attend national award recognition events. Paarth's next project is to raise money to build a crematorium for this same community.

Superintendent Ralph Marino stated last year at a noon Rotary meeting, Paarth was spoken about for his community service work. Ralph's fellow Rotarians were very impressed with Paarth and his accomplishments. Ralph is very proud of Paarth and for everything he does for the Horseheads community and also for his home country of India.

Board President Brian Lynch stated it is an unbelievable honor to think that Paarth was the one High School student selected in New York State. This is such an impressive thing that Paarth has done with his volunteering.

Vice-President Michael Buck thanked Steve from Prudential for recognizing Paarth tonight. Mike also reviewed the District's Exit Outcomes and stated that Paarth is the embodiment of them and that he is very, very proud of Paarth and his accomplishments.

Board Member Rose Apgar stated that Paarth was also recognized at the American Legion where he won an award at the county; district zone. Rose congratulated him again on his accomplishments and stated she is very proud of him.

Board Member Mary Anne Holleran also congratulated Paarth on his accomplishments and stated that we are very fortunate to have Paarth as one of our students and a model of what volunteering truly is.

Superintendent Ralph Marino recognized the following honors and achievements:

- Senior Phillip Patterson who has been named a finalist in the 2011 National Merit Scholarship Competition. The National Merit Corporation will begin notifying finalists in March if they are scholarship winners. Ralph stated this is very exciting and he is very proud of Phillip.
- Middle School Foreign Language Teacher Christine Murphy has been recognized by WETM TV as a Golden Apple Award recipient. Ralph is very proud of Christine.

- Some 40 Middle School students who visited residents at AppleRidge on February 10th. They talked, played board games and made Valentines together. In December, a group of students also visited the facility to sing and play holiday songs. The residents enjoyed that event so much that they were invited back. A spring visit is also planned. The activities are part of the School's Raider World Program and its emphasis on giving back to the community.
- Graduate Janelle Heinig is in a photograph tilted, "Winter on the Tundra" in the latest SUNY Geneseo alumni magazine, wearing a Horseheads sweatshirt.

Presentations

High School Presentation: "State of the School"

High School Principal Karen Donahue, Assistant Principals Dan Buseck, Michael McCawley and Mary Ann Suggs reported to the Board on the "State of the School." Karen stated the High School is on the edge of a sea of change—the tide is turning. We are already beginning to see the wave of a new vision sweeping under the education reform. Even though it is a very challenging endeavor, we are keeping abreast to these changes.

Karen stated challenges the school faces include cuts and reductions during the past two years, Regents testing including a change in the English exam and the timinig of its administration, School Tool Software conversion, providing rich curriculum including advanced courses and technical programs, the new teacher evaluation process, improving graduation rates, "green" initiatives and maintaining their identity. Karen stated that the economic recession has had a huge impact on the High School. The High School has really faced a lot of changes--14 positions have been lost through attrition or retirement during the past two years that have not been replaced. The loss is felt throughout the building. The building budget has been cut 15% this year, with the possibility of 20% plus this coming year along with a budget freeze that was put in place January 1st of this year.

Assistant Principal Michael McCawley reported on the Regents Testing which has been another challenge for the High School teachers. Since June the teachers have been faced with the development of a new English exam within a two week period of administering the exam. It was made even more difficult as this exam was held during a normal school day while there were 1,200 other students in classes instead of being held during Regents week. The logistics of getting the teachers trained in a timely fashion and grading the exams by a certain time and returned back to the English Department so that they could be finalized in time for grades that were due two weeks later proved to be a real challenge. Another difficulty with other Regents exams occurred when an email was received on January 6th from the State stating that the number of exams being sent was going to be reduced. This also proved to be very challenging as the High School had roughly 500 additional exams to print. There were restraints on the photocopying of these exams as they were not able to photocopied until the day of the exam. This also resulted in a cost shift on the School regarding the printing of the additional exams and wear and tear on the equipment.

Assistant Dan Buseck stated the High School provides a very rich curriculum to the students. The ACE Program and Technical Programs are highlights of the High School that draws people to our school. They are great curriculum boosters and gives kids a head start towards their college education. The High School offers over twenty ACE courses depending on the course's need and popularity. These are Programs that we don't want to lose. Also, the New Visions Program and STEM Programs also help to make the Horseheads High School unique.

Assistant Principal Michael McCawley stated that some additional challenges that the High School has faced include: the new Teacher Evaluation Process which includes a lot of unknown regarding what the parameters are for the teachers as well as what the expectations are. Improving graduation rates is also a challenge. The State has the rate set at 80%. Currently, we are at 88% graduation rate which is great, however, we will continue to push for a higher rate.

Assistant Principal Dan Buseck presented the Green Initiatives Program that is occurring at the High School. He stated the High School is very fortunate to have teachers and students who are passionate about this Program. There is a lot of movement in the area of conserving energy at the High School. Recycling is done throughout the building. Recently, new decorative boxes were made by the students and placed in the offices, cafeteria and classrooms. They are looking at the State for monies to work on the Wetlands that are located behind the High School. Their goal is to make the area usable for the students and the community.

Principal Karen Donahue discussed the importance of involving everyone in education including the parents. She stated that the High School has a wonderful group of parents who are very supportive of our school. Karen meets monthly with the Parent Advisory Council which is growing in number. These parents are very heavily involved in the school and provide a lot of support to the arts, sports, drama, music programs and Project Graduation. Eighth Grade Parent Orientation has been expanded. The High School offers four Parent Nights. The school has an excellent means of communication to students, parents and the community through the district website including daily announcements and guidance-specific information, auto calls and e-mail notifications and Project Graduation.

Community Support is provided from the Horseheads Youth Bureau, Horseheads Youth Court and Horseheads Police Department. Karen stated we have great kids who are very compassionate, polite and very generous. They help create a warm and welcoming environment to those who visit the school. The High School has Block Scheduling which allows students to graduate early, repeat course work if necessary and still graduate on time, a Career Development Council, Career and Technology Education Programs and have expanded the National Honor Society.

Principal Karen Donahue stated that Our School's Identity and what we currently have at the High School is very vital to us. We have a great thing going and we will need help from the Board of Education to continue to be successful and meet the challenges that we are being presented. We would like to have the Board back us, support us and trust us.

Board President Brian Lynch thanked the High School Administrators for presenting the Board with a very thorough presentation and with such a comprehensive report on the challenges the High School faces with the budget cuts, loss of positions and the new process for the Regents. Brian thanked the staff for being able to continue to provide the students with a quality education despite the challenges they face and for the tremendous things they do for the students. Brian stated the Board is fully in support of the High School staff and encourages them to keep up the excellent work in spite of the challenges they face.

Board Member Mary Anne Holleran stated that when she was touring the High School she was very impressed with how polite and well-behaved the students were. They were in the classrooms busy at work and fully attentive to the teachers. It was also nice to see the students supporting each other. Mary Anne stated the analogy that Karen used throughout this presentation was great. The High School has a great crew who needs to be commended for what they do.

Vice-President Michael Buck thanked the High School Administrators for presenting a great presentation. He also enjoyed the story that was told through the analogy of the sea. However, he did notice as he looked into the audience there wasn't a teacher from the High School in attendance supporting the administrators. This is the first time he has attended a Board Meeting without seeing any teacher support. Also throughout the presentation, he noticed that there was no mention of the teaching staff only the students, parents, programs and challenges that are being faced which is a concern to him.

Board Member Pam Strollo thanked the High School Administrators for the smooth transition they provide to the eighth graders as they transition to the High School. She stated the staff is also to be commended for being there everyday teaching and supporting our students not only academically but also socially.

Board Member Ruth Miller stated she was very impressed with the use of Library. There were at least two to three classes utilizing it when the Board toured the High School.

Board Member Jim Jacobus stated he understands the challenges that the High School Staff is facing and has been spending a lot of time contacting legislators in Albany in the hope that they would understand what their decisions are doing to our education system. Jim stated he will continue to work on this hoping that something will be done so that the High School doesn't have to disseminate what they currently have.

Superintendent Ralph Marino stated this was a great presentation.

Superintendent's Report

2011-2012 State and School Budget Update

Superintendent Ralph Marino updated the Board on the State Budget Situation. Ralph stated that no new information has come down from the Governor's Budget Proposal of February 1st. Central Office Administrators and Building Administrators are working on

the development of a preliminary budget that will be presented to the Board for final approval at the April 20th Budget Workshop and will go to the voters on May 17th. Ralph stated that the administrators met this afternoon for four hours, which was still not enough time, to work on the framework that the Board gave them to meet the 7.5% tax levy increase and will meet again next week in order to have a preliminary budget to the Board for review at the March 10th Budget Workshop.

Board President Brian Lynch thanked Ralph for the update.

President's Report

Board's Organizational Meeting July 7, 2011

Moved by Lively, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the Board's Organizational Meeting to be held on July 7, 2011, at 6:00 PM.

Ayes	Noes	Abstained	<u>Absent</u>
Apgar			
			Brinthaupt
Buck			
Holleran			
Jacobus			
Lively			
Lynch			
Miller			

MOTION CARRIED

Strollo

Board President Brian Lynch presented the Board with the date of July 7, 2011, as the date of the Organizational Meeting for the 2011-2012 school year for Board action.

Revisit Pilot of One Board Meeting Per Month(Starting Time, 6:00 PM)

Board President Brian Lynch opened up for Board Discussion the Pilot of One Board Meeting per Month with a starting time at 6:00 PM. Brian stated that he has been very pleased with the way this has been going. It seems as though the 6:00 PM start time works for us and we are able to accomplish what needs to be done.

Board Member Mary Anne Holleran stated she agrees with Brian. Due to the fact that the Sub-Committees meet beforehand, the Board has been able to accomplish its work during the regular Business Meeting. Therefore, she would like to see it stay as it is.

Board President Brian Lynch will give this to Board Member Rose Apgar to bring to the Policy Committee to review and to bring back to the Board for Board action.

Assistant Superintendent's Report

Student Voice Survey

Assistant Superintendent Alice Learn updated the Board on the Student Voice Survey for students in Grades 4-12 that was approved by the Board for implementation at the January Board Meeting. The final touches and checks are being made to the survey.

The survey will be open to the students in mid-March. The Building Principals will work on the logistics of how the students will participate.

Students' Basic Skills in Reading, Writing and Math(Currently being taught and next steps)

Assistant Superintendent Alice Learn stated that she, Jay Hillman and Virginia Abrunzo have been reflecting on the objectives and challenges regarding English Language Arts that have been presented to the Board by the Elementary Site Based Team over the past few months. The challenges include the upcoming changes from the State in standards and assessments, the need of learning the Mastery of Basic Skills and the need for a Core ELA Program. Director of Elementary Education Virginia Abrunzo reviewed the current practices regarding ELA instruction and state and local assessments. Virginia stated during the past ten years there has been a wide variety of reading resources being used throughout the District(Pre-K-4 buildings) and that the teaching strategies in the use of the New York State and District-wide assessments vary by individuals from building to building. These are areas we need to focus on for improvement. Challenges that are faced include reading/literacy where certification is a choice, not a requirement for elementary teachers, lack of a scientifically researched based CORE ELA Program being used throughout all the elementary buildings consistently and focus on the Big Five. The primary source that our teachers use to teach students needs to be aligned with the CORE. Virginia stated the recommendation is for the Outcomes and Assessments re-visit the original recommendation from the ELA adoption.

Board Member Mary Anne Holleran inquired as to what the statistics are. Alice stated the teachers do not have to have a Masters in reading. All they need to have is one to two courses and an undergraduate requirement.

Board President Brian Lynch and Superintendent Ralph Marino thanked Alice, Jay and Virginia for presenting such an excellent presentation.

Acting School Business Administrator's Report Revenue and Expense Report(January 2011)

Moved by Jacobus, seconded by Lively.

RESOLVED, that the Horseheads Central School District Board of Education approves the Revenue and Expense Report for January as presented.

Ayes Noes Abstained Absent
Apgar
Buck
Holleran
Jacobus

Lively Lvnch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the Revenue and Expense Report for January to the Board for Board action.

Cont'd

Internal Claims Auditor Report(January 2011)

Moved by Lively, seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education approves the Internal Claims Auditor Report for January as presented.

Ayes Noes Abstained Absent

Apgar

Brinthaupt

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the Internal Claims Auditor Report for January 2011 to the Board for Board action.

High School and Middle School Extra-Curricular Treasurer's Reports(January)

Moved by Jacobus, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the High School and Middle School Extra-Curricular Treasurer's Report for January as presented.

Ayes Noes Abstained Absent

Apgar

Brinthaupt

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the High School and Middle School Extra-Curricular Treasurer's Report for January to the Board for Board action.

Treasurer's Report(January 2011)

Moved by Jacobus, seconded by Holleran

RESOLVED, that the Horseheads Central School District Board of Education approves the Treasurer's Report for January as presented.

Ayes Noes Abstained Absent

Apgar

Brinthaupt

Buck

Holleran

Jacobus

Lively Cont'd

Lynch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the Treasurer's Report for January to the Board for Board action.

Athletic Accounts Report(January)

Moved by Jacobus, seconded by Lively.

RESOLVED, that the Horseheads Central School District Board of Education approves the Athletic Accounts Report for January as presented.

Ayes	Noes	Abstained	Absent
Apgar			
			Brinthaupt

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the Athletic Accounts Report for January to the Board for Board action.

Increase in Appropriations(E-Rate from Verizon)

Moved by Apgar, seconded by Strollo.

WHEREAS, the appropriation expenditure for fiscal year 2010-2011 was approved and set on May 18, 2010...AND....

WHEREAS, the Horseheads Central School District has insufficient appropriated expenditures for this service....THEREFORE.....

BE IT FURTHER RESOLVED, that the 2010-2011 budget be increased by \$10,403.34 and this increase be funded by the reimbursement to revenue code A980-2770.

The appropriation for the following codes should be increased:

A-1680-99-30-39-219	\$10,403.34	Computer Hardware
A-980-2770	\$10.403.34	Revenue – Prior Year

BE IT FURTHER RESOLVED, that the Horseheads Central School District authorize the expenditure of the sums set forth in the budget in the total amount of \$68,740153.71....AND.....

BE IT FURTHER RESOLVED, that such changes in appropriation become effective February 24, 2011.

Cont'd

Ayes Noes Abstained Absent
Apgar
Brinthaupt
Buck
Holleran
Jacobus
Lively
Lynch
Miller
Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino stated that the Horseheads Central School District received \$10,403.34 from Verizon E-Rate discounts on phone services from the prior year. This money is to be used towards purchasing district-wide computer equipment through BOCES.

Increase in Appropriations(E-Rate from Time Warner)

Moved by Buck, seconded by Holleran.

WHEREAS, the appropriation expenditure for fiscal year 2010-2011 was approved and set on May 18, 2010...AND....

WHEREAS, the Horseheads Central School District has insufficient appropriated expenditures for this service....THEREFORE.....\$2,245.56 and this increase be funded by the reimbursement to revenue code A980-2770.

The appropriation for the following codes should be increased:

A-1680-99-30-39-219 \$2,245.56 Computer Hardware

A-980-2770 \$2,245.56 Revenue – Prior Year

BE IT FURTHER RESOLVED, that the Horseheads Central School District authorize the expenditure of the sums set forth in the budget in the total amount of \$68,742,399.27....AND.....

BE IT FURTHER RESOLVED, that such changes in appropriation become effective February 24, 2011.

BE IT FURTHER RESOLVED, that the Horseheads Central School District Board of Education authorizes the transfer of funds from code A1680-99-30-219 to various equipment and contractual codes such as A1680-14-490, A2110-99-490 or other codes that are eligible for E-Rate reimbursement.

Ayes	Noes	Abstained	<u>Absent</u>
Apgar			Duinthaunt
Buck			Brinthaupt

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino stated the Horseheads Central School District received \$2,245.56 from Time Warner E-Rate reimbursement on phone services from prior years. This money is to be used towards purchasing district-wide computer equipment through BOCES.

Increase in Appropriations(Donation form Center Street PTO for Arts in Education) Moved by Jacobus, seconded by Strollo.

WHEREAS, the appropriation expenditure for fiscal year 2010-2011 was approved and set on May 18, 2010...AND....

WHEREAS, the Horseheads Central School District has insufficient appropriated expenditures for this service....THEREFORE.....

BE IT FURTHER RESOLVED, that the 2010-2011 budget be increased by \$345.00 and this increase be funded by the reimbursement to revenue code A980-2705.

The appropriation for the following codes should be increased:

A-2110-99-490 \$345.00 BOCES CoSer 401 – Arts In Education

A-980-2705 \$345.00 Revenue – Donation

BE IT FURTHER RESOLVED, that the Horseheads Central School District authorize the expenditure of the sums set forth in the budget in the total amount of \$68,742,744.27....AND.....

BE IT FURTHER RESOLVED, that such changes in appropriation become effective February 24, 2011.

Ayes	Noes	Abstained	<u>Absent</u>
Apgar			
			Brinthaupt

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino stated the Horseheads Central School District received a donation of \$345.00 from the Center Street Elementary School PTO. This donation will go towards funding the "Slim Goodbody Assembly" held at Center Street Elementary on January 28, 2011.

Purchases of Busses Resolution

Moved by Jacobus, seconded by Apgar

Shall the Board of Education of the Horseheads Central School District be authorized to (A) purchase five(5) – 65 passenger school buses, one(1) – 42 passenger school bus, and one(1) – 42 passenger school bus with wheelchair lift at a cost not to exceed \$764,000, (B) expend such sum for such purpose, (C) levy the necessary tax therefore, to be levied and collected in annual installments in such years and in such amounts as may be determined by the Board of Education in accordance with Section 416 of the Education Law taking into account state aid received, and (D) expend available resources or, in anticipation of the collection of such tax, issue bonds and notes of the District at one tie or from time to time in the principal amount not to exceed \$764,000 and levy a tax to pay the interest on said obligations when due or use available?

Ayes Noes Abstained Absent
Apgar
Brinthaupt

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the resolution to approve the wording of the Bus Purchase Resolution for the May 17th vote to the Board for Board action. Ralph stated that this Resolution was discussed in detail at the Finance Meeting and will be Proposition #2 on the ballot for the May 17th vote.

Capital Reserve Fund Resolutions

Moved by Apgar, seconded by Strollo

Shall the Board of Education of the Horseheads Central School District be authorized to expend from the Capital Reserve Fund established by the voters on May 21, 2002, the sum of \$650,000 for the construction, repair and reconstruction and related expenses of a new roof for the Gardner Road Elementary School Gym/Cafeteria, the replacement of two boilers at Gardner Road Elementary and completion of the Village mandated installation of back-flow prevention on the water service entrances at the Gardner Road, Ridge Road and Broad Street schools.

Ayes	Noes	Abstained	Absent
Apgar			Dein the accord
Buck			Brinthaupt

Cont'd

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the resolution to approve the wording for an additional resolution for the May 17th vote regarding the expenditure of \$650,000 from the Capital Reserve Fund to the Board for Board action. Ralph stated that this Resolution was discussed in detail at the Finance Meeting and will be Proposition #3 on the ballot for the May 17th vote. Ralph stated per Board Member John Lively's request the word, "Village" will be changed to the "Horseheads Village."

Health and Welfare Services Contract with the Elmira City School District

Moved by Jacobus, seconded by Holleran

RESOLVED, that the Horseheads Central School District Board of Education approves the Health and Welfare Services Contract with the Elmira City School District as presented.

Ayes	Noes	Abstained	<u>Absent</u>
Apgar			
			Brinthaupt
Buck			
Holleran			
Jacobus			
Lively			
Lynch			
Miller			
Strollo			

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the resolution for the Health and Welfare Services Contract with the Elmira City School District to the Board for Board action. Ralph stated this Contract is approved on an annual basis.

Transportation Agreement with Elmira Heights

Moved by Apgar, seconded by Jacobus

RESOLVED, that the Horseheads Central School District Board of Education approves the Transportation Agreement with Elmira Heights as presented.

Ayes	Noes	Abstained	<u>Absent</u>
Apgar			
			Brinthaupt
Buck			·
Holleran			
Jacobus			
Lively			
Lynch			

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the resolution for the approval of the Transportation Agreement with Elmira Heights to the Board for Board action. Ralph stated this Contract is approved on an annual basis.

Chemung Canal Trust Company Corporate Authorization Resolution

Moved by Apgar, seconded by Jacobus

RESOLVED, that the Horseheads Central School District Board of Education approves the Chemung Canal Trust Company Corporate Authorization Resolution as presented.

Ayes Noes Abstained Absent
Apgar
Brinthaupt

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the Chemung Canal Trust Company Corporate Authorization Resolution to the Board for Board action.

Disposal of District Property

Moved by Lively, seconded by Strollo

RESOLVED, that the Horseheads Central School District Board of Education approves the Disposal of District Property as presented.

Ayes Noes Abstained Absent
Apgar
Brinthaupt

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the resolution for the approval of various items of District Property to the Board for Board action.

Budget Transfers Over \$10,000

Moved by Lively, seconded by Strollo

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the budget transfers as presented which exceed the Superintendent's \$10,000 approval limit.

Cont'd

Ayes	Noes	Abstained	Absent
Apgar			_
			Brinthaupt
Buck			
Holleran			
Jacobus			
Lively			
Lynch			
Miller			
Strollo			

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought budget transfers that exceeds the Superintendent's \$10,000 approval limit to the Board for Board action. These transfers are required to balance salary codes.

Human Resources Director's Report

Human Resources Sub-Committee Recommendations

Moved by Jacobus, seconded by Apgar.

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Sub-Committee Recommendations as submitted.

CIVIL SERVICE (NYS CLEARANCE FOR EMPLOYMENT RECEIVED)

STATUS/POSITION

Badman, Barbara Non-Instructional Substitute Clement, Brenda Non-Instructional Substitute

CIVIL SERVICE SUBSTITUTE/TEMPORARY APPOINTMENTS:

	STATUS/POSITION	EFFECTIVE	SALARY
Badman, Barbara	Substitute Clerk Typist, Teaching Assistant,	02/0311	\$7.25-7.35/hr.
	Teacher Aide, Door Monitor		
Baker, Samantha	Student Lifeguard	02/08/11	\$7.25/hr.
Clement, Brenda	Substitute Clerk Typist, School Monitor, Teacher	r Aide 01/31/11	\$7.25-7.35/hr.
Dietterich, Wendy	Substitute Licensed Practical Nurse	01/18/11	\$9.00/hr.
Layton, Deborah	LTS Sr. Clerk Typist/RR	01/24/11	\$7.35/hr
Ramsey, Dillon	Student Lifeguard	01/24/11	\$7.25/hr.

CIVIL SERVICE APPOINTMENTS:

	STATUS/POSITION	<u>EFFECTIVE</u>	<u>SALARY</u>
Kicak,Bonnie	Food Service Helper/RR	01/21/11	\$8.50/hr.

CIVIL SERVICE LEAVES:

	STATUS/POSITION	<u>EFFECTIVE</u>
Lutomski, Sandi	Sr. Clerk Typist/RR	1/24/11 (paid leave)
Wilson, Kristen	Teaching Assistant/IS	Revised return date 4/1/11

CIVIL SERVICE RESIGNATIONS:

	STATUS/POSITION	EFFECTIVE	
Grover, Glenn	Cleaner/ Big Flats	06/30/11	
Hayes, Dawn	Assistant Cook/HS	01/20/11	

CIVIL SERVICE RETIREMENTS:

WHEREAS, **Robert Allen** will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Robert is in his 15th year with the District; WHEREAS, Robert will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Robert's retirement and hopes his future years are fulfilling.

WHEREAS, Susan Belosky will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Susan is in her 15th year with the District; WHEREAS, Susan will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Susan's retirement and hopes her future years are fulfilling.

WHEREAS, **Donna Bliss** will retire as an Assistant Cook/Food Service Helper, effective June 30, 2011; WHEREAS, Donna is in her 30th year with the District; WHEREAS, Donna will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Donna's retirement and hopes her future years are fulfilling.

WHEREAS, **Barbara Campbell** will retire as a School Monitor, effective June 30, 2011; WHEREAS, Barbara is in her 14th year with the District; WHEREAS, Barbara will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Barbara's retirement and hopes her future years are fulfilling.

WHEREAS, Susan Cecchini will retire as a Senior Clerk Typist, effective June 30, 2011; WHEREAS, Susan is in her 11th year with the District; WHEREAS, Susan will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Susan's retirement and hopes her future years are fulfilling.

WHEREAS, **Sheila Comfort** will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Sheila is in her 28th year with the District; WHEREAS, Sheila will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Sheila's retirement and hopes her future years are fulfilling.

WHEREAS, **Denise Crooker** will retire as a Senior Food Service Helper, effective June 30, 2011; WHEREAS, Denise is in her 25th year with the District; WHEREAS, Denise will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Denise's retirement and hopes her future years are fulfilling.

WHEREAS, Amy Evans will retire as a Senior Clerk Typist, effective June 30, 2011; WHEREAS, Amy is in her 15th year with the District; WHEREAS, Amy will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Amy's retirement and hopes her future years are fulfilling.

WHEREAS, **Donna Gliha** will retire as a Food Service Helper, effective June 30, 2011; WHEREAS, Donna is in her 15th year with the District; WHEREAS, Donna will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Donna's retirement and hopes her future years are fulfilling.

WHEREAS, Margo Jensen will retire as a Licensed Practical Nurse, effective June 30, 2011; WHEREAS, Margo is in her 40th year with the District; WHEREAS, Margo will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Margo's retirement and hopes her future years are fulfilling.

WHEREAS, **George Keith** will retire as a Bus Driver, effective June 30, 2011; WHEREAS, George is in his 11th year with the District; WHEREAS, George will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts George's retirement and hopes his future years are fulfilling.

WHEREAS, Sheryl Kondrach will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Sheryl is in her 22nd year with the District; WHEREAS, Sheryl will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Sheryl's retirement and hopes her future years are fulfilling.

Cont'd

WHEREAS, Thomas Lynch will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Thomas is in his 14th year with the District; WHEREAS, Thomas will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Thomas' retirement and hopes his future years are fulfilling.

WHEREAS, **Robert Merrow** will retire as a Electrician, effective June 30, 2011; WHEREAS, Robert is in his 18th year with the District; WHEREAS, Robert will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Robert's retirement and hopes his future years are fulfilling.

WHEREAS, **Thomas Pollard** will retire as a Supervisor of Buildings & Grounds, effective September 2, 2011; WHEREAS, Thomas will be in his 16th year with the District; WHEREAS, Thomas will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Thomas' retirement and hopes his future years are fulfilling.

WHEREAS, **Billie Jo Raducz** will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Billie Jo is in her 10th year with the District; WHEREAS, Billie Jo will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Billie Jo's retirement and hopes her future years are fulfilling.

WHEREAS, **Jeannine Sessler** will retire as a Food Service Helper, effective June 30, 2011; WHEREAS, Jeannine is in her 12th year with the District; WHEREAS, Jeannine will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Jeannine's retirement and hopes her future years are fulfilling.

WHEREAS, Marjorie Spaulding will retire as a Food Service Helper, effective June 30, 2011; WHEREAS, Marjorie is in her 12th year with the District; WHEREAS, Marjorie will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Marjorie's retirement and hopes her future years are fulfilling.

WHEREAS, **Dian Spencer** will retire as a Food Service Helper, effective June 30, 2011; WHEREAS, Dian is in her 16th year with the District; WHEREAS, Dian will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Dian's retirement and hopes her future years are fulfilling.

WHEREAS, Charles Taylor will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Charles is in his 32nd year with the District; WHEREAS, Charles will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Charles' retirement and hopes his future years are fulfilling.

WHEREAS, Eldon VanAlstine will retire as a Cleaner, effective June 30, 2011; WHEREAS, Eldon is in his 23rd year with the District; WHEREAS, Eldon will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Eldon's retirement and hopes his future years are fulfilling.

WHEREAS, Garth Wade will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Garth is in his 10th year with the District; WHEREAS, Garth will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Garth's retirement and hopes his future years are fulfilling.

WHEREAS, Sandra Wardwell will retire as a School Monitor, effective June 30, 2011; WHEREAS, Sandra is in her 34th year with the District; WHEREAS, Sandra will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Sandra's retirement and hopes her future years are fulfilling.

WHEREAS, William Whalen will retire as a Cleaner, effective June 30, 2011; WHEREAS, William is in his 35th year with the District; WHEREAS, William will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts William's retirement and hopes his future years are fulfilling.

WHEREAS, **Kathie Wood** will retire as a Food Service Helper, effective June 30, 2011; WHEREAS, Kathie is in her 28th year with the District; WHEREAS, Kathie will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Kathie's retirement and hopes her future years are fulfilling

INSTRUCTIONAL RETIREMENTS:

WHEREAS, **Marilyn Abbott** will retire as a Home Economics Teacher, effective June 30, 2011; WHEREAS, Marilyn is in her 22nd year with the District; WHEREAS, Marilyn will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Marilyn's retirement and hopes her future years are fulfilling.

WHEREAS, Constance Black will retire as a Resource Room Teacher, effective June 30, 2011; WHEREAS, Constance is in her 24th year with the District; WHEREAS, Constance will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Constance's retirement and hopes her future years are fulfilling.

WHEREAS, Art Carichner will retire as a Music Teacher, effective June 30, 2011; WHEREAS, Art is in his 33rd year with the District; WHEREAS, Art will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Art's retirement and hopes his future years are fulfilling.

WHEREAS, Garry Douglas will retire as an Art Teacher, effective June 30, 2011; WHEREAS, Garry is in his 31st year with the District; WHEREAS, Garry will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Garry's retirement and hopes his future years are fulfilling.

WHEREAS, **John Mathers** will retire as a teaching assistant, effective June 30, 2011; WHEREAS, John is in his 14th year with the District; WHEREAS, John will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts John's retirement and hopes his future years are fulfilling.

WHEREAS, **Paula Miles** will retire as a teaching assistant, effective June 30, 2011; WHEREAS, Paula is in her 22nd year with the District; WHEREAS, Paula will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Paula's retirement and hopes her future years are fulfilling.

WHEREAS, Verena Rattray will retire as a Resource Room Teacher, effective June 30, 2011; WHEREAS, Verena is in her 33rd year with the District; WHEREAS, Verena will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Verena's retirement and hopes her future years are fulfilling.

WHEREAS, Cynthia Ryan will retire as a Business Teacher, effective June 30, 2011; WHEREAS, Cynthia is in her 32nd year with the District; WHEREAS, Cynthia will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Cynthia's retirement and hopes her future years are fulfilling.

WHEREAS, Margaret Smith will retire as a teaching assistant, effective June 30, 2011; WHEREAS, Margaret is in her 25th year with the District; WHEREAS, Margaret will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Margaret's retirement and hopes her future years are fulfilling.

ADMINISTRATIVE RETIREMENTS:

WHEREAS, Alice Learn will retire as the Assistant Superintendent, effective January 1, 2012; WHEREAS, Alice will be in her 5th year with the District; WHEREAS, Alice will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Alice's retirement and hopes her future years are fulfilling.

ADMINISTRATIVE RESIGNATIONS:

Guidotti, Carl

<u>STATUS/POSITION</u> <u>EFFECTIVE</u>
MS/Principal 8/31/11 Cont'd

Williams, Scott Director of Physical Education & Athletics 6/30/11

INSTRUCTIONAL LEAVES:

STATUS/POSITION EFFECTIVE

Gordon, Peter Earth Science/HS Revised end date 3/1/11

Winderl, Jordan Music/BF 4/13/11 – 5/26/11 Maternity paid

INSTRUCTIONAL SUBSTITUTE TEACHERS:

STATUS/POSITION PREFERENCE

Chungla, Stephen Degreed Secondary

Dildine, Keegan Degreed Elementary/Secondary

Fieno, Christopher Degreed Secondary Koehler, Michael Degreed Secondary

Makin, William Degreed Elementary/Secondary

Panosian, Rachel Degreed Elementary

Woodard, Shea Degreed Elementary/Secondary

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

<u>STATUS/POSITION</u> <u>EFFECTIVE</u> <u>SALARY</u>

Barron, Mina LTS Guidance Counselor/MS Revised end date 6/30/11 \$49,410

(Prorated)

Beeman, Robert (Pat) LTS Social Studies/HS Revised begin date 1/25/11 \$41,919 Sherwood, Marie LTS Grade 2/BF 1/13/11 – 6/30/11 \$39,141

(Prorated)

Spirawk, Tara LTS Grade 1/CS 2/3/11-3/31/11 \$40,251

(Revised)

Winkky, Tanya Teaching Assistant/IS Revised end date 3/31/11

INSTRUCTIONAL CONTRACT SUBSTITUTES:

STATUS/POSITION EFFECTIVE SALARY

Cuer, Katie HS/Contract Substitute 2/2/11 – 6/30/11 \$75/day

INSTRUCTIONAL CONTRACT SUBSTITUTE RESIGNATIONS:

STATUS/POSITION EFFECTIVE

Chrisler, Tina MS/Contract Substitute 2/1/11

INSTRUCTIONAL – EXTRA TIME

STATUS/POSITION EFFECTIVE ADD. SALARY

Delorme, Dan Science/HS (one additional full class) 2/1/11 \$20,240.67 Mucci, Mark Science/HS (one extra lab every other day) 2/1/11 \$8,399.50 Reese, Dianna Teaching Assistant/HS 9/8/10-6/30/11 extra 15 mins./day

INSTRUCTIONAL TENURE RECOMMENDATIONS:

STATUS/POSITION CERTIFICATION AREA EFFECTIVE

Kamas, Kelly Teaching Assistant/HS Teaching Assistant 06/02/11

INSTRUCTIONAL TRANSFERS:

STATUS/POSITION EFFECTIVE

Rice, Jesse Teaching Assistant/GR 01/24/11

TEACHER MENTORS:

Mentor Mentee Rate

VanZile, Jeffrey Beeman, Robert (Pat) LTS \$750 (Prorated)

Buckley, Kathryn Sherwood, Marie LTS \$750 (Prorated) Cont'd

SPRING COACHING & ATHLETIC SUPPORT STAFF APPOINTMENTS 2010-2011:

POSITIONEFFECTIVERATERegan, PaulModified Wrestling Head Coach1/10/11\$3,668

HOMEBOUND TUTORS:

STATUS/POSITION RATE
Giblin, Melissa Special Education/HS \$18/hr.

Ayes Noes Abstained Absent

Apgar

Brinthaupt

Buck
Holleran
Jacobus
Lively
Lynch
Miller
Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought recommendations from the Human Resources Sub-Committee to the Board for Board action. Judy wanted the Board to take notice of the many retirements that are being approved tonight. She stated there are 25 Non-Instructional positions which total 501 years of service to the District, 9 Instructional positions which total 236 years to the District along with Alice Learn's retirement which gives a combined total of 774 years to the District. Judy also wanted the Board to note that Alice Learn is retiring after devoting 37 years in the field of education. Judy stated this report was reviewed by the Human Resources Sub-Committee.

Board Member Mary Ann Holleran stated that Cynthia Ryan was a very positive influence on her children and that she will always be very, very grateful to Art Carichner for his flexibility in allowing her son to participate in the Music Program at the same time as he participated in the District's Sports Program. Art has done some very amazing things for the Horseheads Central School District's Music Program. Mary Anne stated she hates to see him go; he will be truly missed.

Board Member Pam Strollo thanked Alice for devoting 37 years of her life in the field of education. She stated Alice should be acknowledged and commended for what she has brought to the Horseheads Central School District, its' staff, students, parents and its community.

Board President Brian Lynch stated that Art Carichner has done some wonderful things for our Music Program both in the District and throughout the Region and should be commended for this.

Director of Student Services Report

There wasn't a report.

Student Representative's Report

Update on High School Activities

Alternate Student Representative James Snyder reported on activities occurring in the High School including the end of the fifth marking period on March 4th, a Wind Ensemble Concert at Ithaca College on March 10th at 7:00 PM, Report Cards being distributed on March 16th and the Guidance Information Session which will be held at 6:00 PM along with Parents' Night at 6:30 PM on March 23rd. President Brian Lynch thanked Daniel for a very informative report.

Legislative Liaison Report

Board Member Rose Apgar(Liasion) stated that she will be in Albany from April 13th – 14th through BOCES. Rose stated she has a list of New York legislators if anyone needs them and is working on obtaining names of the Assemblymen.

Report from the Visitation Committee

District Tour of the High School on February 11, 2011

Chair Rose Apgar reported on the February 11th Tour of the High School. Rose stated the school is in great shape. The students were very cooperative, very polite and quiet throughout the building. Rose stated the students have painted a beautiful portrait of Mark Twain in the upstairs link between the South and North Wing. Rose stated that Tom Pollard told the group that there has been a savings of \$40,000 a year since an outside group has been hired to pick up the garbage. Tom reported on the fire exit near Fletcher Street, how the two boilers have been removed and replaced with one efficiency boiler, the lights in the gym were changed so that there is a pattern to them now and the backboards in the gym are motorized. However due to the budget freeze, the gym classes are back to the basics. Rose stated the Library was full of students and to date 118 classes have been held in the Library, 2,645 photocopies have been made with a book circulation of 1,9424. Board Member Mary Anne Holleran stated announcements are made through the use of tvs which are strategically placed throughout the building which makes it more convenient for the students to hear them.

Report from the Athletic and Extra-Curricular Committee

There wasn't a report.

Report from the Audit Committee

Meeting of February 15, 2011

Chair Pam Strollo reported on the February 15th meeting of the Audit Committee. She stated that the Corrective Action Plans for the High School, Middle School and Athletics and the Single Audit Report were reviewed. They reviewed the auditor-recommended additions/revisions to the State Education Department's Finance Pamphlet 2 for Extra classroom Activity Funds.

Review of the Finance Committee

Meeting of February 15, 2011

Vice-President Michael Buck reported on the February 15th meeting of the Finance Committee(due to Jim not being in attendance as he was in Albany). He stated all of the

items that were presented earlier tonight under the Acting School Business Administrator's Report were discussed. The Committee also discussed Tax Certioraris that are currently pending, the 2010-2011 Pilot Information and the 2011-2012 School Budget Planning and Development. They discussed the possible tax levy, use of reserves and reductions options for the February 17th Community Budget Workshop. Superintendent Ralph Marino thanked the Committee for all of their hard work and appreciates the time they are committing to the development of the 2011-2012 school budget.

Report from the Outcomes and Assessment Committee

There wasn't a report.

Report from the Planning and Development Committee

There wasn't a report.

Report from the Human Resources Committee Meeting of February 9, 2011

Chair Pam Strollo reported on the February 9th meeting of the Human Resources Committee. The following items were discussed: the Human Resources Recommendations that were presented to the Board for approval tonight along with the Retirement Incentive and review of the Health Insurance Plan. Tenure Reviews and the PERB matter with CSEA were also discussed Mrs. Christiansen updated the committee on information relative District negotiations.

Report from the Policy Referral/Review Committee

Proposed Changes to Current Board Policy 6900(Disposal of District Property)

Moved by Jacobus, seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education approves the proposed changes to Current Board Policy 6900 – Disposal of District Property as presented.

<u>Ayes</u>	Noes	Abstained	<u>Absent</u>
Apgar			
			Brinthaupt

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Chair Rose Apgar brought the proposed changes to Current Board Policy 6900 – Disposal of District Property to the Board for Board action. Rose stated the first reading of this policy was presented at the January Board meeting for information only.

Proposed Changes to Current Board Exhibit 3230-E(Organizational Chart)

Moved by Jacobus, seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education approves the proposed changes to Current Board Exhibit 3230-E(Organizational Chart) as presented.

Ayes	Noes	Abstained	<u>Absent</u>
Apgar			Brinthaupt
Buck Holleran Jacobus Lively Lynch Miller			Біншацы

Chair Rose Apgar brought the proposed changes to Current Board Exhibit 3230-E - Organizational Chart to the Board for Board action. Rose stated the first reading of this policy was presented at the January Board meeting for information only.

Proposed Changes to Current Board Policy 4850(Animals in the Schools)

Moved by Lively, seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education approves the proposed changes to Current Board Policy 4850(Animals in the Schools) as presented.

Ayes Noes Abstained Absent
Apgar
Brinthaupt

Buck Holleran Jacobus

Lively

Lynch

Miller

Chair Rose Apgar brought the proposed changes to Current Board Policy 4850 – Animals in the Schools to the Board for Board action. Rose stated the first reading of this policy was presented at the January Board meeting for information only.

Proposed Changes to Current Board Policy 1050(Annual District Election and Budget Vote)

Moved by Buck seconded by Jacobus.

RESOLVED, that the Horseheads Central School District Board of Education approves the proposed changes to Current Board Policy 1050(Annual District Election and Budget Vote) as presented.

Ayes	inoes	Abstained	Absent
Apgar			Brinthaupt
Buck Holleran Jacobus Lively Lynch Miller			2magpt

Chair Rose Apgar brought the proposed changes to Current Board Policy 1050 – Annual District Election and Budget Vote to the Board for Board action. Rose stated the first reading of this policy was presented at the January Board meeting for information only.

Proposed Changes to Current Board Policy 2210(Board Organizational Meeting) Moved by Jacobus seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education approves the proposed changes to Current Board Policy 2210(Organizational Meeting) as presented.

Ayes Noes Abstained Absent Apgar Brinthaupt Buck Holleran Jacobus Lively Lynch Miller

Chair Rose Apgar brought the proposed changes to Current Board Policy 2210 – Board Organizational Meeting to the Board for Board action. Rose stated the first reading of this policy was presented at the January Board meeting for information only.

Proposed Changes to Current Board Policy 2250(Board Committees)

Moved by Strollo, seconded by Jacobus.

RESOLVED, that the Horseheads Central School District Board of Education approves the proposed changes to Current Board Policy 2250(Board Committees) as presented.

Noes Abstained Ayes Absent Apgar Brinthaupt

Buck

Holleran Jacobus Lively Lynch

Miller

Chair Rose Apgar brought the proposed changes to Current Board Policy 2250 – Board Committees to the Board for Board action. Rose stated the first reading of this policy was presented at the January Board meeting for information only. Vice-President Michael Buck inquired as to the rationale for this. Director of Human Resources Judy

Christiansen stated the title was wrong in the first one, it said, "Curriculum Coordinator," and therefore needed to be revised. Mike stated he has a concern regarding the consistency of this with several other committees; therefore, he will abstain during the voting process.

Questions/Comments from Board Members

There were no Questions or Comments from the Board members.

Adjournment

Moved by Jacobus, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourned from its Regular Meeting of the Board of Education at 7:31 PM.

<u>Ayes Noes Abstained Absent</u>

Apgar

Brinthaupt

Buck Holleran Jacobus Lively

Lynch Miller

Strollo

MOTION CARRIED

Moved by Jacobus, seconded by Buck.

RESOLVED, that the Horseheads Central School District go into Executive Session at 7:46 PM to review and act upon CSE/CPSE recommendations, collective negotiations update and to discuss the employment history and job performance of four particular employees.

Ayes Noes Abstained Absent

Apgar

Brinthaupt

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Moved by Jacoubs, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE recommendations as presented.

Ayes Noes Abstained Absent

Apgar

Brinthaupt

Buck

Holleran

Jacobus

Lively

Lvnch

Miller

Strollo

MOTION CARRIED

Moved by Buck, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 8:55 PM and reconvene to its Regular Meeting of the Board of Education at 8:56 PM.

Ayes Noes Abstained Absent
Apgar
Brinthaupt

Buck Holleran Jacobus Lively Lynch Miller

Strollo

MOTION CARRIED

Moved by Strollo, seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 8:57 PM.

Ayes Noes Abstained Absent
Apgar

Brinthaupt

Buck Holleran Jacobus Lively Lynch Miller Strollo

MOTION CARRIED

Respectfully Submitted By:

Candy L. Maine

Candy L. Maine District Clerk