

**Horseheads Central School District
Regular Meeting of the Board of Education
Middle School(Auditorium)
March 31, 2011**

Present: Apgar, Brinthaupt, Buck, Holleran, Jacobus, Lively, Lynch, Miller, Snyder, Strollo

Also Present: Abrunzo, Brock, Christiansen, Donahue, Doubrava, Guidotti, Hillman, Learn, Marino, Scaptura, Sechrist, K. Williams, S. Williams, Woodworth

Absent:

Call to Order: The President called the meeting to order at 6:03 PM.

Minutes

Moved by Apgar, seconded by Jacobus.
RESOLVED, that the Horseheads Central School District Board of Education accepts the minutes of the Community Budget Meeting of February 17, 2011, Regular Business Meeting of February 24, 2011 and March 10, 2011, as amended.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthaupt			
Buck			
Holleran			
Jacobus			
Lively			
Lynch			
Miller			
Strollo			

MOTION CARRIED

President's Remarks

Board President Brian Lynch welcomed everyone to tonight's meeting and stated it is nice to see such a good turnout. Brian stated that he appreciates everyone coming out to learn more about the budget, where we are and where we are headed. Brian stated there will be another Community Budget Meeting on April 14th, at 6:00 PM, at the High School Auditorium and a Special Business Meeting on April 20th, at 6:00 PM, in the Multi-Media Center, High School. Brian stated the Board always enjoys traveling to the various schools and looks forwards to hearing tonight's presentations.

Agenda Changes

Board President Brian Lynch stated that Agenda Item #6, Presentations, will become Agenda Item #3.5 directly before the Questions and Comments Section of the agenda. Brian also stated there will be an Executive Session to approve CSE/CPSE Recommendations, hear an update on Collective Bargaining Negotiations and the Employment History of a Particular Individual.

Presentations**Middle School PTO Update**

PTO Representative Susan Cites reported on the parent involvement at the Middle School noting that parents have provided 419 hours of service during 13 Middle School events. Two-hundred and ten families have signed up for email in order to receive communication about Middle School and PTO events and programming. Some events that the PTO help sponsor include the Middle School World War II Teach In Day, the Wizards Basketball Game, 8th Grade Celebration, Dances, Raider World Events, Books Sales and more. She also noted that Principal Carl Guidotti has instituted monthly Principal Parent Coalition Meetings to give parents an opportunity to share concerns and hear about programming at the Middle School. Discussions have included bullying, wellness, budgeting, internet safety, clubs and transition to the High School.

Middle School Presentation: "How the Horseheads Middle School Has Been Doing More With Less"

Principal Carl Guidoitti, Teachers Heather Gillette, Christine Murphy and Julie Stratton reported to the Board on how the Middle School has been doing more with less. Principal Guidotti stated challenges include: the change by the State in ELA/Math cutting scores, resulting in more students requiring AIS services, changes in state assessment formats for Math/ELA, the State's Educational Reform Plan with the national common core standards, new teacher and administrator evaluation system and preparing students for the 21st Century. Carl asked the Board to support the Middle School in the following ways: to continue to receive Board support when making decisions and to continue to support Technology in the classrooms as we try to embrace the 21st Century and learning skills that are involved.

Teachers Heather Gillette, Christine Murphy and Julie Stratton presented the Middle School's Site-Based Team goals and how they align with the District's Ten-Year Strategic Plan. They described their efforts in student achievement, literacy, character education and wellness. They noted the school's extensive efforts toward promoting community service. Opportunities at the Middle School include Raider World, Student Council, National Junior Honor Society, Modified Sports, etc. Student Achievement Goals were reviewed. The Team will continue to look at data from the 2010-2011 school year to maintain an annual increase test scores, compare data from other schools to see if we can take appropriate information and make a comparison which will enhance our program. They also described their work toward meeting the needs of the community in terms of science, technology, engineering and math(STEM) instruction. Middle School Contributions for 2010-2011 include: October 2010 - \$1,729.91 to UNICEF, December 2010 – Food Bank – over 2,600 items, February 2010 - \$1,120.93 and 1,050 items to the Chemung County SPCA, March 2011 - \$65.00 in Gift Cards, Heavenly Hats - \$539.70. It is really amazing to be part of all of this and see the students come together and display leadership at such a young age.

Board Member Pam Strollo stated she realizes the Middle School does have a unique learning environment. This is shown by the way the staff and students give everything back to the community and the extra effort the staff makes to communicate with each child and their parents. She thanked the Middle School staff for everything they do to ensure the safety and success of the students.

Principal Guidotti thanked the PTO for everything they do for the staff and students at the Middle School. He stated the Middle School is a very unique place where we do a lot of exciting things that will benefit the students as they transition to the High School.

Board President Brian Lynch thanked the PTO and the Middle School staff for a very informative presentation. He stated it is very impressive that the PTO has already held 13 events in the first six months of the year. He appreciates the full presentation; "How the Middle School is able to do more with less."

Questions and Comments from the Public

Board President Brian Lynch explained the procedure of the Questions and Comments from the Public Section of the agenda. He stated that each person will have 2 minutes to speak so that everyone has the opportunity to speak and that the person must state his/her name and address. He also reminded the public that there should be no direct criticism of personnel or the Board Members during the Public Comments portion of the meeting.

Gerald Furnkranz, Main Street, Millport, stated he is very concerned about the expectations of where the budget is going to head. For four years we have been in a recession; the writing was on the wall for quite a while. He feels that the Board did not address issues that it has been faced. The economic crisis that could be facing us could be disastrous. It seems as though cuts could have been started four years ago. Mr. Furnkranz doesn't feel that the District has used practical leadership in approaching its issues. Why are we duplicating programs that already exist such as 7th and 8th grade baseball? Is it because the District is trying to cater to an elite group? Board President Brian Lynch stated at the last budget workshop that was held two weeks ago we had discussed that over the past few years we have saved over \$6 million in cuts and reductions of programs/positions.

Jessica Canfield, 229 Oriole Drive, Horseheads, asked if there is a possibility these programs(modified sports for 7th and 8th grade) could still exist if parents would be responsible for the costs, transportation, etc.? Is it possible to handle it in a different way then to cut the programs? Also, how will staff cuts affect class size? Superintendent Ralph Marino stated in our proposal of March 10, 2011, a block was presented of either defunding the Modified/Freshmen or Junior Varsity Sports Program. It wasn't for both programs. Ralph stated that "Pay for Play" was made illegal by Commissioners Regulations back in the 1980's. Ralph stated these programs are approximately \$100,000 each and either way one of them will have to be gone. Ralph stated that class size will increase due to teacher cuts. Board President Brian Lynch thanked Jessica for asking some very good questions.

Caitlyn Koberger, who is currently a senior at Ithaca College, stated the Horseheads Music Program is incredibly unique and one of the best, if not the best, in New York State. The District has produced a wonderful program which shapes young lives. She stated she would not be the person she has become today if it wasn't for the Music Program.

Joyce Hexum, Millport, stated her son benefited from the Music Program and that she is in support of keeping it intact as it is. To eliminate it at the fourth grade

level would be a huge mistake. What would happen if Music is not available to fourth grade students? Listening to the goals that the Board has made and then to say that you want to cut the Music Program doesn't make sense. Doesn't the program impact the District's Exit Goals? She stated the Board talks about the students being well-rounded, living a healthy lifestyle and becoming a team player and yet the Board is considering cutting the Music and Athletic Programs. The Music is not a duplicated program such as Sports is. Music cannot be duplicated outside the school. The music instructors are willing to work with the Board and the Administrators to save the Music Program. Just let them know what they need to do. Board President Brian Lynch stated the Board is struggling this year. We are all proud of what Horseheads has to offer the community which is why many choose to live here. However, we have to make decisions that not only affect the Music Program, but all of the programs across the District.

Alex Myers, 309 Wisteria Way, Horseheads, stated he is a student at the Horseheads Intermediate School and that he is in support of the Music Program. He stated that his family is very involved in Music and it makes him very sad to think that the Music Program is going to go away. He is in Chorus and Band and stated that good activities come from these programs such as the Music Trip his brother will be taking to Disney World with Marching Band. Board President Brian Lynch stated that Alex is a very brave young man to speak in front of so many people at such a young age and that he shares his sentiment and that he sympathizes with him. The Board is doing what we can to be equitable.

Pam Snyder, 420 Hickory Grove Road, Horseheads, stated there is a difference between community sports and school sports. Kids have to pay to play Community Sports. Some students who live far away from the schools are not able to participate in community sports due to not having transportation. Pam stated there is a strong incentive for a student to do well academically when he participates in school sports. There are consequences when the athlete does not meet academic expectations when on a sports team. School sports make kids see school in a different light. Pam stated she has seen bullying issues lessened among students because the student has earned respect from his peers due to being an athlete. Pam does not agree that there is a duplication of sports. Sports are a positive experience for the students as much as the Music Program is. Neither should be eliminated.

Alisha Taterum, Horseheads, inquired as to why is "Pay to Play" illegal? Why can't we save a program if we have a dollar amount available to do such? Superintendent Ralph Marino stated if the school supplies the equipment, supplies, coaches and transportation, then we need to do it across the District. There can be no charge to play. If the parents choose to fundraise, there are stipulations that must be met. If a District Program is sponsored by the staff, we can not sponsor it for only one school. It has to be district wide. If someone wants to donate a large sum of money for the full program that would be allowed.

Collin Smith, 102 Pine Circle, Horseheads, stated he is here on behalf of Keith Kiester, the Chairman of the Music Department at Ithaca College. Collin read a letter from Mr. Kiester. In it was stated that he is very familiar with the budget challenges that the district is facing, however, he urges the Board to be very cautious when considering cutting the Music Program. He believes that the cuts

may destroy the District's outstanding Music Program. During this time of economic hardships is when the Music and the Arts are needed the most. He feels the loss of these programs would have a devastating affect on the Horseheads community and the development of the student as a human being. The Arts are vital to the health and wellness of the child.

Ellen DePew, 37 Hancock Drive, Horseheads, stated the Music Program is the jewel of the District and she is in full support of it remaining as it is. She stated all of her children have benefited in various ways because of this program. The benefits the children receive from participation in the Music Program goes far beyond academics; it affects them as a whole. It teaches them compassion, responsibility, respect for others and builds their self-esteem and character. This Program is a jewel that we cannot afford to lose.

Bill Goodwin, 161 Woodland, stated, "We have to be able to come up with \$43,000 a year as the Resource Officer at the High School is invaluable". He stated to keep our children safe it would cost us \$6.00 a day per student which is in comparison to the price of a value meal at McDonalds or \$6.00 per family or less per day a year. We do not want an experience such as what happened at Columbine happen here in Horseheads.

Michelle Pedicone, Erin, stated she is a graduating senior and is in full support of the ACE and AP classes and the Music Program. She stated, "It is not just the strong academic classes that have made her who she is but it is also her participation in the Music Program. Music has taught her organization, perseverance, responsibility, respect and more. Her experience in the Music Program will have a tremendous impact on her future. She urged the Board to look again, try harder to find areas to cut other than the Music Program.

Margaret Matthews, 411 West Church Street, Elmira, stated she is a Music Teacher in Horseheads and is here in support of the Music Program as is her fellow music teacher, Jay Stolfzfus, who was unable to attend tonight's meeting. Margaret stated that music development starts in 4th grade, not in 7th or 8th grade. As the child's learning progresses, so does his skills. Each year he achieves a higher level of learning. This can not be accomplished if the child doesn't start to learn at an early age. Therefore, she encourages the Board to keep the Music Program intact.

Bruce Watson, Horseheads, stated he agrees wholeheartedly with what has been said tonight. The Music Program is fantastic. The Board needs to take a balance approach with the budget. It needs to try to come up with things that save money. Cutting programs is not the solution. He stated that some areas the Board is powerless over such as the various employee union contracts which can hurt the District. Examples of this would be parents could paint the lines on the field at a game, but they are not allowed to due to the teachers' contract. Then there are jobs that the teachers or maintenance are not doing and yet the parents still can't do them because of the Union Contracts. The Board's hands are tied.

Theresa Pedicone, Erin, stated that her daughter is an excellent product of the Horseheads Music Program. She stated that her daughter received six college acceptance letters along with six sizable scholarship offers because of the ACE

classes she took. Because of this she will probably be a sophomore when she enters college. She also stated that we don't want to start chopping away at various programs or before we know it the halls in the Music Wing of the school will be quite. Board President Brian Lynch thanked Theresa for her comments and stated that this is an extremely tough budget year for the District. We have so many well-rounded kids. We don't want to take anything away from them. They are our future. He reminded the public that this is still the proposed list, nothing is final.

Moved by Miller, seconded by Lively.

RESOLVED, that the Horseheads Central School District Board of Education extends the Questions and Comments Section of the Public for another thirty minutes.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthaup

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Dominick Magistro, 2212 Grand Central Avenue, stated he is in favor of keeping the Music Program. He stated he attended Bristol Hill Music Camp and could not have gone if he had not had Orchestra in fourth grade. The Music Program benefits everyone in Horseheads and we need to keep it at all levels.

Katie Trexlar, Grand Central Avenue, thanked the Board for the hard work they have been doing. She stated she supports the Music Program. It breaks her heart that it may not be offered to those in fourth grade next year. She encourages the Board to continue to look for answers to solve this problem.

Joan Smith, Morningside Circle, stated she is in full support of the Music Program. She believes the Board needs to find an alternative way to spending. The methods that the Horseheads teachers have been using for decades has been working extremely well so talk to the instructors of the program. It seems that with a collaborative effort the Music Program can continue to be successful. Take the knowledge of the music experts, the music teachers, when making budget cuts in the program. She believes that if the program is cut only negative results will occur.

Debbie Brown, 318 Spring Creek Drive, Horseheads, stated she cannot imagine walking through the schools and not hearing a child sing or playing an instrument. This can't happen.

Cory Sweet, Horseheads, stated in Middle School he began having motor ticks which he could not control. It got to the point where he became suicidal and nothing mattered to him any more. Once he received the help he needed and became involved in playing his instrument and becoming part of the band, he had a new outlook on life. He stated, "He does not know if he would be here today if

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it wasn't for the Music Program". The Music Program gave him the initiative to go on and conquer his illness. President Brian Lynch stated that the Board is definitely struggling with the well-rounded part of the student and programs. He stated the Superintendent brought the Board a list of budgetary items from the Board to look at and from that list a preliminary budget proposal was compiled.

Linda Watson, Big Flats, stated she appreciates all of the people coming to the meeting tonight to support the Music Program. Her concern is also in the area of academics, ACE, APE, Arts and Physical Education as colleges also look at those programs. They want to know what activities the kids were involved in other than the core classes. If the extra-curricular and the ACE and APE classes are eliminated, what will the students put on their college applications? How can they compete against other students?

Zach Van Fleet, 203 Ridge Road, stated he is a sixth grade student at the Intermediate School and that the Band Program should not be cut. He stated that if he had not had lessons in fourth grade, he would not have the skills that he has today and would not have been ready to be a member of the Music Program at the Intermediate School. It is important to get an early start with band lessons in Elementary School.

Sol Immerman, 145 Halderman Hollow Road, stated it is really important to be involved in extra-curricular programs when entering the Intermediate School. It is incredibly important to get the students started early in Music Programs while in the elementary level at fourth grade.

Jerry Smith, Elmira Heights, stated his son is very dedicated to the Music Program. The Music Program instills values in the students that they might not learn in an academic area of study. Why weren't the music teachers consulted about these cuts before they were proposed to the Board of Education? Superintendent Ralph Marino stated these are just budget proposals that we are working with. The Board gave the administrators parameters to work with which is what we did. We put together a proposal within those parameters. If the Board decides to go this way, we will go back and work it out in fine detail. We need to look at it from the administrative level. What will work and what will not work. There will be plenty of discussion with the Music Department once we know where we are going.

Katie Howell, Horseheads Music Teacher, thanked the Board for the work they do for the staff, students and the Horseheads community. She stated that we (the public and teachers) realize that the Board and the Superintendent is not our enemy. Katie thanked the Superintendent for his williness to work with us as the Music Department goes through these changes. The Music Staff are aware that things are hard all over the nation and realize that we will have to take a cut like everyone else. We appreciate your recognition that General Music is the back bone of the Music Program. The parents and staff who have come tonight have shown this belief in their dedication to our program. Katie stated the Fourth Grade Music Program is really the essential foundation for the beginning of the Band and Orchestra Program. This is where the skills get developed.

Terry Malloy, Big Flats, stated that he has heard a lot tonight and agrees with all that was said. He stated what makes a well-rounded person here in Horseheads

goes a lot further than music, art and physical education. What makes Horseheads great is that our District gives something to everyone of its 4,500 kids. Our District offers something to everyone. He stated if money comes back in the budget, it needs to be looked at very closely and given back fairly across the Board to all the programs, not just a select few.

Board President Brian Lynch thanked everyone for coming tonight and expressing their thoughts regarding the proposed budget for the 2011-2012 school year. He appreciates the kids coming forwards and speaking in front of such a large crowd and for the general support of all of those who came and spoke or offered support to those who did speak.

Awards, Honors and Recognition

Superintendent Ralph Marino recognized the following honors and achievements:

- Junior Paarth Shan who won the Rotary Oratorica Contest last week at SUNY Brockport. Ralph is very proud of him.
- The Intermediate School for raising \$605 for the Heavenly Hats Foundation on March 11th. They also collected some 1,100 items for the local food banks during the February Food Drive. Ralph is very proud of them.
- Senior Alyssa DeRichie who was named the Section 4 Class AA Girls Basketball Player of the Year at the Basketball Coaches Association of New York's Section 4 Awards Breakfast. She was also named to the association's Section 4 Girls All-Star Team. Ralph is very proud of Alyssa's accomplishments.
- Two teams of students from the Intermediate School placed at the Odyssey of the Mind competition on February 26th. The team of Dominic Magistro, Kristie Dean, Samantha Bancroft, Karl Hauptman, Abi Mosley, Alex Lee and Haley Gross won first place in the "As Good as.... Goldberg" event in Division II. The team will go on to represent the school at the state level. They are coached by contract substitute Erica Greer. The team of Samantha Fairbanks, Alexander Myers, Kelsey Hayes, Hailey Tetreault, Nathan Fayerweather, Peter Grella and Allison Eustace competed in "Le Tour Guide" Division II, placing third. They are coached by Teaching Assistant Christine Myers. Ralph is very proud of these two teams and the volunteer coaches who made it happen.
- Students and staff at the Middle School who collected more than 1,200 items and donated more than \$1,100 to the Chemung County SPCA. This was a program of the Student Council and National Junior Honor Society.
- Twenty-eight High School students are eligible for the Phi Theta Kappa Honor Society as a result of their ACE credits. This is very impressive.
- High School staff members, district retired teachers, the Senior Class and the Sophomore Class who contributed \$3,186 to the family of a High School teacher who was seriously injured in a car accident in early January.
- High School Family and Consumer Science Teacher Lisa Heller and a group of students who are making sundresses to donate to girls in Africa.
- Middle and High School students who once again did well in the regional Scholastic Arts Competition. One senior, Tyler Morley, went on to win a national American Visions medal for his painting, "Under the Red

- Umbrella". At the regional competition, 16 High School students and 8 Middle School students won 30 of the 134 awards handed out over an eight-county region. In addition to Morely's regional American Visions medal, eighth-grader Olivia Piazza won an American Visions medal and Caleb Harrington and Caitlin Kohan received Matthias Arnot Society awards.
- Class of 1996 graduate William J. Congdon has penned a book titled, "Policy and Choice: Public Finance through the Lens of Behavioral Economics." Ralph is very proud of Bill Jr.

Board Member Rose Apgar acknowledged Horseheads Students who attend BOCES who received awards in the Skills USA Competition and in Quiz Bowl. She is very impressed with these students' abilities.

Superintendent's Report

2011-2012 State and School Budget Update

Superintendent Ralph Marino informed the Board that the State Budget, was approved. It was on time this year and provides the District with just under \$660,000 in restoration of state aid. After a lengthy discussion, the majority of the Board agreed that the amount of money should be used to restore some of the proposed cuts. The Board directed the Superintendent to meet with the administrative team to determine what will be restored in the budget.

Tentative 2011-2012 School Calendar

Superintendent Ralph Marino presented the Board with the tentative 2011-2012 School Calendar. He stated the calendar is based off the BOCES calendar. Superintendent's Conference Day will be held on September 6th, with the first day of school September 7th for PreK-9th and September 8th for Grades 10-12. The District has built five days into the 2011-2012 calendar for emergency closings. The February break is one day shorter. The Spring Break starts on Good Friday, April 6th. Board President Brian Lynch inquired as to the possibility of having Good Friday as the first restoration day if necessary. Superintendent Marino stated this is a religious day and also a paid holiday for several of our Collective Bargaining Units. This will be brought to the Board for Board Action at the April 28th Board Meeting.

President's Report

Discussion of Board of Education Summer Retreat

Board President Brian Lynch asked the Board to check their calendars to see if Tuesday, July 26th, is a good date to have the Board of Education Summer Retreat.

2011-2012 School Budget Discussion

Board President Brian Lynch stated the restoration of \$659,000 is being put back into the school budget. He stated that he appreciates having the information this early in the year and now we have a couple of options ahead of us at this point. We could potentially reduce the possible staff cuts, programs and tax levy. We could do a combination of those items if the reserves of \$3 million come into play. We have two more workshops after this and we need to let Superintendent Marino know what we want to do as a Board.

Board Member John Lively thanked everyone for attending tonight's meeting and for those who spoke or wrote letters to the Board members and legislatures. He stated that his first priority is saving the School Resource Officer position. He stated this is a very important function and is not a huge amount of money. Secondly, he feels we should follow the Community Survey results as it provides some very valuable input. People value academics over extra-curricular, so restoring academics should be first and extra-curricular should be second. Third would be the restoration of the Music and Sports Programs as they provide a positive impact as well. The way things stand now we have to make cuts and John does not believe any particular program is being asked to bear an unfair burden.

Board Member Pam Strollo stated she also supports John's approach. She is a believer in the Music Program as it provides the students to become a life-long learner no matter what their age. She stated we need to come up with a balanced program across all areas. We will have to hit a number of areas. We have to go back to the Exit Outcomes which will help in the decision-making process. She stated she certainly supports the safety of the students and the Student Resource Officer Position which is something that needs to be considered. She stated a balance approach needs to be considered when looking at the restoration and reduction of the ACE and AP classes and the Music Program. We need to look at the reductions, the tax levy and restoration of programs.

Board Member Mary Anne Holleran stated the Board represents every child in this District and it is our responsibility to provide for each and every one of them with a quality education. She thanked everyone who came to tonight's meeting and heard everything first hand. She stated we need to think about the children in this District and what they need. Mary Anne commended Superintendent Marino, the Administrative Staff and the members of the Finance Committee as they have worked very hard for many, many hours to come up with an equitable budget and will continue to do so to restore programs.

Student Representative James Snyder stated that the uncertainty of the budget and the cutting of programs is putting stress on families and the students. This was seen tonight as students spoke to defend the Music Program. He stated the students at the High School are greatly concerned about the Music Program. The students are willing to do whatever they can to keep the program. They are scared. If the Board gives the students a direction to take, they will help in any way they can to save the programs that are in danger of being cut.

Board Member Mark Brinthaup thanked everyone for coming out tonight. He stated, "Yes, we do a lot of different things but everything we do is to benefit the kids. His priorities include putting the money in the programs including academics and the School Resource Officer Program. It is frustrating we don't know if we can touch the \$10-12 million in the Reserve Fund.

Board Member Jim Jacobus stated he is very pleased to hear that we may receive \$659,000 restored back into the budget. He stated we were put in this situation not by our choosing. A lot of things have happened in our country that affects us. He does not like to see our tax money being wasted by any

government organization. He has spent many, many hours with the Finance Committee looking for money. He is in favor of putting the \$659,000 back into the restoration of programs. He is very concerned that one level of our education system may receive more above another. He wants it to be equable, Pre-K-12, otherwise; he is not able to sit here and support the budget.

Board Member Ruth Miller stated the Board represents every child in Horseheads. We need to look at every department in the District. Ruth feels that Superintendent Marino and his team came back to us with the budget as balanced as they could. If you look at the 1,400 residents who responded to the survey, they do not want programs cut or taxes raised. Ruth does not feel that the parents would support the tax amount we are proposing with the residents knowing that we received \$659,000 restored to the budget but we did not change the tax levy.

Board Member Rose Apgar stated she is in favor of using the \$659,000 to restore programs. She stated she does not like having to raise the tax levy.

Vice-President Michael Buck stated seeing students being prepared for a higher level of education is very important to him and keeping the doors open for students when they leave the High School even if it is not college bound is very important. He stated budget cuts do not come easy. It is our job to watch out for the overall management of the District. Restoring programs is very important and Mike is turning to Dr. Marino for his advice since he is in the buildings and this is his job. The Brand of the School District is very important to the District which is why we need to keep it intact. He stated the safety of our students has to be first. We cannot educate them if they are not safe. Vice-President Buck feels that the restoration of the \$659,000 should be prioritized as follows: Safety, Restore Programs—educate and prepare the students to be successful in their career choice, see what is ½% of cut in tax the rate would be and look for a balance approach that is equable across the District. We need to look out for tomorrow and not looking at keeping a program for only one year and then turning around and cutting it the following year.

President Brian Lynch stated that he shares Vice-President Buck's and Board Member Jacobus' feelings. We want to make sure that the money is used to restore programs and believes that Superintendent Marino's team can make the wisest decisions for us. We need to keep the Horseheads Brand in tact and to do so we need to make the wisest decisions possible with the money that is available.

Assistant Superintendent's Report

Race To The Top

Director of Elementary Education Virginia Abrunzo updated the Board on Race to the Top. Virginia stated the grant funds were approved and more information will be sent to staff through the Educational Support Center.

Acting School Business Administrator's Report

Budget Transfer Report(February 2011)

Acting School Business Administrator Ralph Marino presented the Budget Transfer Report for February 2011 for information only.

Revenue and Expense Report(February 2011)

Moved by Jacobus, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the Revenue and Expense Report for February as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthead
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the Revenue and Expense Report for February to the Board for Board action.

Internal Claims Auditor Report(February 2011)

Moved by Jacobus, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the Internal Claims Auditor Report for February as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthead
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the Internal Claims Auditor Report for February to the Board for Board action.

High School and Middle School Extra-Curricular Treasurer’s Reports (February)

Moved by Jacobus, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the High School and Middle School Extra-Curricular Treasurer’s Report for February as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthead
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the High School and Middle School Extra-Curricular Treasurer’s Report for February to the Board for Board action.

Treasurer’s Report(February 2011)

Moved by Jacobus, seconded by Brinthaup

RESOLVED, that the Horseheads Central School District Board of Education approves the Treasurer’s Report for February as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the Treasurer’s Report for January to the Board for Board action.

Athletic Accounts Report(February 2011)

Moved by Jacobus, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the Athletic Accounts Report for February as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the Athletic Accounts Report for February to the Board for Board action.

GST BOCES Regional Transportation Pilot Study

Moved by Jacobus, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the GST BOCES Regional Transportation Pilot Study as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the GST BOCES Regional Transportation Pilot Study to the Board for Board action. Ralph stated twelve component districts of the Greater Southern Tier BOCES are interested in participating in it and Margaret Munson, BOCES Assistant Superintendent for Finances and Administrative Services, will be the contact person. We will use the same consultant who was used 11/2 years ago. There is a fee of \$2,000, but 75% of it we will receive back. Board Member John Lively stated it would be nice if Odessa would also participate. Director of Human Resources Judy Christiansen stated that Odessa doesn't own its own busses.

Service Contract with Day Automation

Moved by Jacobus, seconded by Brinthead.

RESOLVED, that the Horseheads Central School District Board of Education approves the Service Contract with Day Automation as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthead
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the Service Contract with Day Automation to the Board for Board action.

Appleridge Tax Payment

Moved by Brinthead, seconded by Jacobus.

RESOLVED, that the Horseheads Central School District Board of Education accepts the Appleridge Tax Payment as received.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthead
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the acceptance of the Appleridge Tax Payment to the Board for Board action. Ralph stated the District received notification from Chemung County Real Property Tax Services on January 18, 2011, indicating that Appleridge was issued a PILOT bill in September 2011 in the amount of \$42,136.90 based on the terms of the PILOT agreement. However, the Real Property Office was recently informed that the new owners of Appleridge, ValStone Asset Management LLC, were not entitled to a PILOT agreement and therefore, should have been billed for the total

amount of taxes due. The payment of \$86,599.64 was received on February 23, 2011, however, this payment was not reflected into our original tax levy as of August 17, 2010, because at that time the PILOT agreement was in place and the property was considered wholly exempt.

Health and Welfare Services Agreement with Ithaca Central School District

Moved by Apgar, seconded by Jacobus.

RESOLVED, that the Horseheads Central School District Board of Education approves the proposed Health and Welfare Services Agreement with Ithaca Central School District as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
 Brinthaupt
 Buck
 Holleran
 Jacobus
 Lively
 Lynch
 Miller
 Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the Health and Welfare Services Agreement with the Ithaca Central School District to the Board for Board action. Ralph stated this agreement is for two children residing in the Horseheads Central School District who are attending non-public schools in the Ithaca City School District, Ithaca, New York.

Budget Vote Legal Notice

Moved by Jacobus, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approves the Budget Vote Legal Notice to appear in the Star-Gazette and the Leader on the following days: Saturday, April 7, 2011, Saturday, April 16, 2011, Saturday, May 7, 2011, and Sunday, May 15, 2011.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
 Brinthaupt
 Buck
 Holleran
 Jacobus
 Lively
 Lynch
 Miller
 Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the approval of the Budget Vote Legal Notice to appear in the Star-Gazette and the Leader on the following days: Saturday, April 7, 2011, Saturday, April 16, 2011, Saturday, May 7, 2011, and Sunday, May 15, 2011 to the Board for Board action. Ralph stated there is one typo in the time of the Public Hearing. It should say 6:00 PM, not 7:00 PM. This will be corrected.

Single Audit Reports for Year Ending June 30, 2010

Moved by Lively, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the Single Audit Reports for the Year Ending June 30, 2010, as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the approval of the Single Audit Reports for the Year Ending June 30, 2010 to the Board for Board action.

Corrective Action Plan for Single Audit Report

Moved by Lively, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the Corrective Action Plan for the Single Audit Report as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the approval of the Corrective Action Plan for the Single Audit Report to the Board for Board action. Ralph stated this is for the Single Audit Report ending June 30, 2010.

Extra-Classroom Activity Funds Manual

Moved by Lively, seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education approves the Extra-Classroom Activity Funds Manual as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the approval of the Extra-Classroom Activity Funds Manual to the Board for Board action.

Increase in Appropriations(Intermediate School Arts In Education)

Moved by Jacobus, seconded by Apgar.

WHEREAS, the appropriation expenditure for fiscal year 2010-2011 was approved and set on May 18, 2010...AND....

WHEREAS, the Horseheads Central School District has insufficient appropriated expenditures for this service....THEREFORE.....

BE IT FURTHER RESOLVED, that the 2010-2011 budget be increased by \$1,003.50 and this increase be funded by the reimbursement to revenue code A980-2705.

The appropriation for the following codes should be increased:

A-2110-99-490	\$1,003.50	BOCES CoSer 401-Arts In Education
A-980-2705	\$1,003.50	Revenue – Donation

BE IT FURTHER RESOLVED, that the Horseheads Central School District authorize the expenditure of the sums set forth in the budget in the total amount of \$68,743,747.77....AND.....

BE IT FURTHER RESOLVED, that such changes in appropriation become effective March 31, 2011.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino stated that the Horseheads Central School District received a donation of \$1,003.50 from the Horseheads Intermediate School PTO. This donation will go towards funding various assemblies and field trips through the BOCES CoSer 401-Arts in Education.

Disposal of District Property(Ridge Road School)

Moved by Brinthaup, seconded by Lively

RESOLVED, that the Horseheads Central School District Board of Education approves the Disposal of District Property(Ridge Road School) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Holleran

Jacobus
Lively
Lynch
Miller
Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the approval of the Disposal of District Property(Ridge Road School) to the Board for Board action. Board Member Jim Jacobus inquired if there is any way in the future all of the disposals could be put together as one agenda item of disposal of various items for Board action. Superintendent Ralph Marino will look into this.

Disposal of District Property(High School)

Moved by Lively, seconded by Jacobus

RESOLVED, that the Horseheads Central School District Board of Education approves the Disposal of District Property(High School) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>

Apgar
Brinthaup
Buck
Holleran
Jacobus
Lively
Lynch
Miller
Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the approval of the Disposal of District Property(High School) to the Board for Board action.

Disposal of District Property(Intermediate School)

Moved by Lively, seconded by Jacobus

RESOLVED, that the Horseheads Central School District Board of Education approves the Disposal of District Property(Intermediate School) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>

Apgar
Brinthaup
Buck
Holleran
Jacobus
Lively
Lynch
Miller
Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the approval of the Disposal of District Property(Intermediate School) to the Board for Board action.

RFP For Legal Services

Moved by Brinthaup, seconded by Strollo

RESOLVED, that the Horseheads Central School District Board of Education approves the RFP for Legal Services as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
 Brinthaup
 Buck
 Holleran
 Jacobus
 Lively
 Lynch
 Miller
 Strollo

MOTION CARRIED

Acting School Business Administrator Ralph Marino brought the award of the RFP for Legal Services to the legal firms Hogan, Sarzynski, Lynch, Surowka and DeWind, LLP and Sayles and Evans for the years of 2011-2012, 2012-2013 and 2013-2014 to the Board for Board action. Both firms offered the lowest bids and have a history of providing excellent services to the District.

Human Resources Director's Report

Human Resources Sub-Committee Recommendations

Moved by Strollo, seconded by Brinthaup

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Sub-Committee Recommendations as submitted.

CIVIL SERVICE (NYS CLEARANCE FOR EMPLOYMENT RECEIVED)

	<u>STATUS/POSITION</u>
Kincaid, Nicholas	Non-Instructional Substitute
Wendling, Tammy	Non-Instructional Substitute
Woodard, Danielle	Non-Instructional Substitute

CIVIL SERVICE SUBSTITUTE/TEMPORARY APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Kincaid, Nicholas	Substitute Cleaner/Facilities	02/15/11	\$7.25/hr.
Wendling, Tammy	Substitute Food Service Helper	03/22/11	\$7.25/hr.
Woodard, Danielle	Substitute Food Service Helper	03/14/11	\$7.25/hr.

CIVIL SERVICE APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Kirkwood, Candy	Assistant Cook//HS (3 hr.) and	02/17/11	\$11.12/hr.
	Food Service Helper/HS (3.5 hr.)	02/17/11	\$10.59/hr.

INSTRUCTIONAL LEAVES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Gordon, Peter	HS/Science	10/18/10 – 4/11/11 (Extended)
Tinney, Brian	IS/Grade 5	3/15/11 – 4/10/11 (Medical Paid)

INSTRUCTIONAL SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Cole, Scott	Certified	Elementary/Secondary
Fieno, Christopher	Degreed	Secondary
Guardi, Adrianna	Degreed	Elementary/Secondary
Hamilton, Holly	Certified	Elementary/Secondary
Kim, SooYeon	Degreed	Elementary/Secondary
Sempler, Jackie	Non-Degreed	Elementary
Shilling, Brittany	Degreed	Elementary
Spencer, Chrystelle	Certified	Elementary/Secondary

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Hamilton, Holly	BF/Music	4/13/11 – 5/26/11	\$44,333 (prorated)
Horton, Wayne	HS/ASD Classroom-Teaching Assistant	2/28/11 - 6/30/11	\$7.30/hr.
Quagliana, Lisa	HS/Technology	1/24/11 – 5/22/11	\$11,992 (1/3 day – prorated)
Suffern, Mary	HS/Earth Science	10/25/10 – 4/12/11	\$125/Day (rate change)

INSTRUCTIONAL CONTRACT SUBSTITUTES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Regan, Paul	MS/Contract Substitute	2/15/11 – 6/30/11	\$75/day

INSTRUCTIONAL END OF TEMPORARY ASSIGNMENT:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Panaski, Melissa	Temp. Teaching Assistant/RR	03/31/11

INSTRUCTIONAL RESIGNATIONS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Vazquez, Adam	GR/Special Education 15:1	7/1/11

INSTRUCTIONAL TENURE RECOMMENDATIONS:

	<u>STATUS/POSITION</u>	<u>CERTIFICATION AREA</u>	<u>EFFECTIVE</u>
Fleming, Beth	Teaching Assistant/IS	Teaching Assistant	04/01/11

INSTRUCTIONAL TRANSFERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Hansell, Aimee	Teaching Assistant/CS (temporary position)	02/28/11-06/30/11

HOMEBOUND TUTORS:

	<u>STATUS/POSITION</u>	<u>RATE</u>
Johnson, Dawn	Long-Term Substitute Teacher	\$16/Hour
Kramer, Barbara	Contract Substitute Teacher	\$16/Hour
Miller, Kristen	CS/Resource Room	\$18/Hour
<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>
<u>Absent</u>		

Apgar

Brinthaup

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought recommendations from the Human Resources Sub-Committee to the Board for Board action. She stated this report was reviewed by the Human Resources Sub-Committee. Vice-President Michael Buck stated Candy Kirkwood is his sister-in-law, therefore, he will abstain from voting on this motion.

Director of Student Services Report

Supplemental Reading Materials

Moved by Strollo, seconded by Holleran

WHEREAS, pursuant to the Comprehensive Education Plan(CEP)-School In

Need of Improvement(SINI) designation, Gardner Road implemented and piloted supplemental reading materials(SRA-Language for Learners/Reading Mastery/Corrective Reading) for special education students beginning in February 2010

AND WHEREAS, the results of student progress were presented to the Board of Education in June 2010, and students made significant improvement, including making AYP for the 2009-2010 school year

AND, WHEREAS the Intermediate/Middle School did not make AYP(2009-2010), and as a result, the above mentioned supplemental materials were implemented January/February 2011(results/data will be presented at the June 2011 Board of Education meeting);

NOW, THEREFORE, IT BE RESOLED:

- The District will use the supplemental reading materials Language for Learners/Reading Mastery/Corrective Reading Program for all appropriate students in grades K-8 starting September 2011; Grades 9-12 may being implementation in September 2011.
- Special Education Teachers will implement this program for classified students who have reading goals on their Individual Education Plan(IEP) and who are reading two years or more below grade level
- Decisions to implement this program with other Classified Students will be determined on a case-by-case basis by the Director of Student Services or designee.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
 Brinthaupt
 Buck
 Holleran
 Jacobus
 Lively
 Lynch
 Miller
 Strollo

MOTION CARRIED

Director of Student Services Kim Williams brought the approval of Supplemental Reading Materials to the Board for Board action. Kim stated Special Education teachers will implement this program for classified students who have reading goals on their Individual Education Plans and who are reading two years or more below grade level. Implementing the program with other classified students will be determined on a case-by-case basis.

Student Representative’s Report

Update on High School Activities

Alternative Student Representative James Snyder reported on activities occurring in the High School including the change in the Parents Night and Guidance Information Session to March 30th due to the March 23rd snow day. James also reported on the Juvenile Diabetes Research Foundation. President Brian Lynch thanked James for a very informative report.

Legislative Liaison Report

Board Member Rose Apgar stated there wasn't a report.

Report from the Visitation Committee

District Tour of the Middle School March 25, 2011

Chair Rose Apgar reported on the March 25th Tour of the Middle School. Rose stated the school is in great shape and was immaculate with fantastic student artwork displayed on the walls. There are 90 staff members, 322 seventh graders and 315 eighth graders. The visitors from Japan were also visiting while the Board was on tour. She stated she is very pleased to see the teachers using the White Boards which most of the classrooms have. The handicapped bathroom is completed. The Family Consumer classrooms' tiles were replaced, the roof over the Cafeteria will be worked on this summer. Superintendent Ralph Marino stated that if the budget doesn't pass, the roof will not be completed this summer as we will not be able to do Capitol Construction Projects. The students were very cooperative, very polite and quiet throughout the building.

Report from the Athletic and Extra-Curricular Committee

Meeting of March 15, 2011

Chair John Lively reported on the March 15th meeting of the Athletic and Extra-Curricular Committee. He stated that Director of Athletics Scott Williams provided a review of major athletic facility repairs either slated for 2011-2012 or needing monitoring for action at a later time. Scott reviewed the list of priority projects. The Committee also reviewed the progress toward the annual goals of the Committee and discussed the need for a recommendation regarding athletic restructuring for the 2011-2012 school year, specifically, whether to keep JV sports or modified sports. Scott is attending a director's meeting on March 22nd regarding this subject matter and will report back to Dr. Marino regarding the sentiment of the other district's so that Dr. Marino will then either be able to make a recommendation to the Board or call an Ad Hoc Meeting of the A&E Committee to discuss if the choice is still not clear-cut.

Report from the Audit Committee

Chair Pam Strollo stated there wasn't a report.

Review of the Finance Committee

Meetings of March 1 and 21, 2011

Chair Jim Jacobus reported on the March 1 and 15, 2011, meetings of the Finance Committee. Jim stated the March 1st was a Special Session which centered around the 2011-2012 Budget, looking at areas where cuts could be made and discussed what may happen in the next budget cycle. Jim stated that the March 21st meeting focused on items that were presented earlier tonight under the Acting School Business Administrator's Report. The Committee also discussed the Employee Benefit Accrued Liability Reserve, the Retirement and Resignation Incentive Proposal and the 2011-2012 School Budget Planning and Development.

Report from the Outcomes and Assessment Committee

Meeting of March 2, 2011

Chair Michael Buck reported on the March 2nd meeting of the Outcomes and Assessment Committee. He stated that the Committee discussed the Textbook Adoption: Spotlight on Music Program, the Data Center, heard an update of the

Cont'd

Gardner Road School Improvement Plan, discussed the Supplemental Reading Program, Geodemographic Information Study(GIS) and SED Requirements. He stated that one goal the Committee probably will not be able to achieve is, "To set goals." This is because when the Committee meets there is so many business items that need to be discussed that there isn't time to work on goals. The textbook adoptions are put on hold as we are not sure what will take place or what the programs will be for next year. The Data Center is still being worked on. They are trying to figure out how to communicate tests scores appropriately to the community.

Report from the Planning and Development Committee

Chair Mary Anne Holleran reported on March 8, 2011, meeting of the Planning and Development Committee. The following items were discussed: an Update of the Strategic Plan Implementation Team, Review of this Year's Goals and the Beginning of a Discussion of Goals for 2011-2012.

Report from the Human Resources Committee

Meeting of March 16, 2011

Chair Mark Brinthaup reported on the March 16th meeting of the Human Resources Committee. The following items were discussed: the Human Resources Recommendations that were presented to the Board for approval tonight along with a Review of Health Insurance Information and Tenure Reviews. Mrs. Christiansen discussed various staffing issues that have arisen with bringing students and staff back on April 8th and stated substitutes have been procured for absent employees. She also asked for opinions on whether to grant tenure to those teachers who have completed all of the requirements for tenure, but who may be laid off prior to the beginning of the next school year. It was agreed that the Board will act on the tenure recommendations of any teachers who have fulfilled the requirements but who will not be employed by the District on September 1, 2011, due to layoffs.

Report from the Policy Referral/Review Committee

There wasn't a report.

Questions/Comments from Board Members

Board Member Jim Jacobus stated that he is saddened to know that the World War II Teaching Day has come to an end. It is a wonderful teaching and learning experience for everyone involved. Board Member Mark Brinthaup feels Jim's sentiment. Board Member Ruth Miller stated it was a huge shock to her when she heard this event would not continue. She is hoping that it will be put on the calendar and that the Veterans will continue to be recognized. She stated it is a great way to keep this part of our history alive and to learn from it. Board Member Rose Apgar stated it is wonderful to see the students have the exposure to soldiers who were part of World War II. Maybe the program could continue but on a different scale such as focusing on Desert Storm or the Gulf War. Principal Carl Guidotti stated that the teachers decided the program will no longer be held in the same format it has been in because of feedback that was received and the planning that goes into it. Some teachers felt that it had run its course. Assistant Principal Rance Sechrist stated that the number of Veterans is dwindling rapidly. Rance stated that Mr. Schrage wants to continue to do something along this theme with the Veterans but he isn't sure exactly what it will be yet. We want the Veterans to have the opportunity to share their stories and do something in the future but not on the grand scale that we have been doing.

Board Member Mary Anne Holleran complimented our Public Relations Specialist Sue Pirozzolo for the nice article she sent to the Star-Gazette.

Adjournment

Moved by Jacobus, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourned from its Regular Meeting of the Board of Education at 8:53 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Moved by Brinthaup, seconded by Jacobus.

RESOLVED, that the Horseheads Central School District go into Executive Session at 8:58 PM to review and act upon CSE/CPSE recommendations, hear an update on Collective Bargaining Negotiations and the employment history of a particular individual

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Moved by Jacobs, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE recommendations as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Moved by Apgar, seconded by Brinthaup.
 RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 9:50 PM and reconvene to its Regular Meeting of the Board of Education at 9:51 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
 Brinthaup
 Buck
 Holleran
 Jacobus
 Lively
 Lynch
 Miller
 Strollo

MOTION CARRIED

Moved by Holleran, seconded by Jacobus.
 RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 9:52 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
 Brinthaup
 Buck
 Holleran
 Jacobus
 Lively
 Lynch
 Miller
 Strollo

MOTION CARRIED

Respectfully Submitted By:

Candy L. Maine

Candy L. Maine
 District Clerk

