

**Horseheads Central School District
Business Meeting of the Board of Education
Horseheads Intermediate School Cafeteria
October 23, 2014**

Present: Apgar, Boulas, Brinthaup, Conklin, Johnson, Lynch, Reasons, Sadler, Strollo

Also Present: Bailey, Bostwick, Buzzetti, Bracy, Christansen, Donahue, Doubrava, Hillman, Halloway, Marino, McDonough, Patterson, Scaptura, Williams

Absent: Jacobus

Call to Order: Board President Brian Lynch called the Business Meeting to order at 6:00 PM.

Minutes

Moved by Apgar, seconded by Brinthaup.

RESOLVED, that the Horseheads Central School District Board of Education accepts the minutes of the September 25, 2014, Business Meeting as submitted.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Apgar

Boulas

Brinthaup

Conklin

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

President's Remarks

Board President Brian Lynch welcomed everyone to tonight's meeting. Brian stated this is the Board's first school visit and stated it is great to see such a large turnout. Brian stated the Board really looks forwards to hearing the different schools' presentations as they are the highlight of the meeting. Brian reviewed the procedures for the Questions and Comments Section and reminded the Public to state their full name and address before commenting.

Agenda Changes

Board President Brian Lynch stated there will be an Executive Session directly after tonight's Regular Session to approve CSE/CPSE/504 Recommendations.

Questions and Comments from the Public

There were no Questions or Comments from the public.

Awards, Honors and Recognition

Board of Education Recognition Week—October 27-31, 2014

Superintendent Dr. Ralph Marino presented the nine Board members with certificates of appreciation and paid tribute to them in honor of School Board Recognition week, October 27th – October 31st, thanking them for the tremendous amount of time and support they give to the students, staff and Horseheads community. Ralph stated that people do not realize that in addition to the monthly Board meetings the Board attends, they are also part of sub-committees and attend workshops.

Superintendent Dr. Ralph Marino recognized the following honors and achievements:

- Seniors Taylor Staight and Yassine Dahlek, and graduate Brenna Becraft were on WENY's Good Morning Twin Tiers on October 3rd to acknowledge October is Bullying Prevention Month by talking about bullying prevention..
- Senior Becky Johnson who has been named an Outstanding Participant in the National Achievement Scholarship Program. Ralph stated a roster of the 3,100 outstanding students will be sent to some 1,500 colleges and universities.
- Sophomore Katie Hayden was selected to attend the 2014 Girls Scout Leadership Institute in Salt Lake City, Utah, last week.
- Middle School students raised \$1,738.25 for the McCarthy Family Trust in their Ice Bucket Challenge, coordinated by the Student Council. Several teachers took the ice bucket at an assembly which was held on October 3rd.
- Sixth-grader Sophie Kartzman has participated in the American Red Cross Holiday Mail for Heroes Program. Last year, she volunteered over 100 hours, creating 100 cards for troops, and was recognized by the Red Cross for her service. This year her goal is 1,000 cards. As a result of her commitment to the program, the Red Cross held the program's kick-off event at the Intermediate School this morning.
- Students and staff at Ridge Road raised \$2,000 for "Team Sammie" at their Fun Run on September 27th. Sammie is a former Ridge Road student who is battling cancer.
- The Intermediate School Kids of Character for September were Rebecca Edson, Grade 5 and Jennessa Terry, Grade 6.
- Seniors Marc Andrein and Nicholas Pariso have been accepted to participate in the Young Entrepreneurs Academy through the Corning Area Chamber of Commerce.
- Thirty-four Horseheads Middle and High School students have been accepted to the New York State School Music Association (NYSSMA) Zone 15 Junior High Area All-State Band, Choirs, and Orchestra to be hosted by the Hornell School District on November 7th and 8th.
- Fifty-one Horseheads High School students have been accepted to the New York State School Music Association Zone 15 Senior High Area All-State Band, Choirs, and Orchestra to be hosted by the Elmira High School on November 21st and 22nd.
- Graduates Steven Crowell and Chris Truax recently graduated from Boot Camp at Marine Corps Recruit Depot Parris Island. During the training, Chris earned the title "Iron Man" as the most physically fit Marine in his company of 400. They will both be stationed at Camp LeJeune following a 10-day leave.
- 1988 graduate Christopher Surdak's book *Data Crush* has been named getAbstract's International Book of the Year. The book is about the massive growth of data in our world and describes how the most innovative companies have responded to this challenge. The award is for non-fiction books that have made a significant impact worldwide. Chris is an IT specialist with Accenture.

Presentations**Intermediate School PTO Update**

Intermediate School Assistant Principal Robin Doubrava welcomed the Board, the staff, the students and their families to tonight's Board meeting and thanked them for coming in support of the Intermediate School. On behalf of the Intermediate School PTO, Assistant Principal Doubrava presented the Board with a report from the PTO as President Lynette Hampton was unable to attend. She shared how the PTO is working to enhance the students' educational experience at the Intermediate School and stated how the PTO holds an important role bringing home and school together. It was noted that the PTO provides remarkable support to the staff, students and parents not only financially but also emotionally. The PTO provides fantastic experiences for the students of the school such as the ROPES Course for the 6th Graders, the SCRIPPS Spelling, the Math Challenge, Egypt Day, the Ice Cream Social, Math/Science/Technology Night, Field Trips, Battle of the Books, Staff Appreciation Week, two Book Fairs(One in the Fall and a Buy One/Get One Free in the Spring), Assemblies, Make A

Difference Day, Variety Show, After School Clubs and much, much more. The PTO provides financial support on an as-needed basis, purchases various school supplies, playground and physical education equipment as requested and much more. The PTO also sponsors various fundraisers such as "Believe," Books Fairs and Original Works which is held every two years. Assistant Principal Doubrava thanked all of the PTO officers for all the support they provide to the school and stated without their assistance the Intermediate School would not be able to accomplish everything that it does.

Intermediate School Presentation: "Tournament of Champions"

Intermediate School Principal Michael Bostwick, along with students, PTO members and staff, presented "Tournament of Champions" which consisted of the Intermediate School's version of "Jeopardy," showcasing four categories: Character and Community, Student Achievement, ABL and Coming Attractions.

In the Student Achievement category, they shared information on extra-curricular activities including Advanced Band, Fun Band, Scripps Spelling Bee, Battle of the Books, Math Bee, Advanced Art, SciFair, Girls on the Run, WISH TV, and more, as well as their use of technology.

In the Character and Community category, they shared information on the Anti-Bully Squad(students learn to problem solve), the Presidential Service Award(8 students received it last year) and the school's many different connections to the community such as donations to the Local Food Pantry, SPCA, Pull Tabs for the McDonald House, etc.

In the Coming Attractions category, they also shared information and photos from the Adventure-Based Learning (ABL) Program(engages students to problem solve collaboratively) as well as new activities in their Character Education Program(Character Kick-Off Day/Theme Day), Naming Hallways with a Direct Character Trait, Kids of Character(peer nominated student to exemplify the District character traits), literacy, and Project-Based Learning programs. ABL is taught over the course of the year in all activities that relates to problem solving, communication, collaborating, teamwork to solve a problem. Overall, ABL has helped students prepare to adjust to new challenges that they may face upon entering 7th grade. It was noted that technology is a very important part of a student's day. All of the teachers use white boards and iPads which on a daily basis. Laptops are used for on-line assessments and student research. All of this technology is used towards meeting the Common Core standards.

Principal Bostwick stated that the Intermediate School has a great academic program that is offered to the students but it is also important to realize the importance of all of the valuable extra-curricular programs that makes the Intermediate School a great place to be. Principal Bostwick further stated that the Horseheads Intermediate School teachers and staff work above and beyond their normal responsibilities to prepare the students for the future.

Principal Bostwick stated that the Intermediate School is a great school because of all of the other things that we offer such as: the smooth transition of students, the extensive review and improvement of safety procedures, the Site-Based Team Plan which supports the District Strategic Plan, the Implementation of the Common Core Standards, Focus on monthly character education traits and Habits of Mind, Improving teaching with instructional strategies and assessment strategies, Teachers as Leaders: Leading professional development for the District, Wide range of technology used, Principal Read Your Heart Out Challenge, Fire Safety Assemblies, Character Education Assemblies, FOSS Parents' Night, Battle of the Books, Pull Tab Drive, Recycling Drive, Food Drive and Fostering many partnerships with the community and Japanese Sister School Visitation.

Principal Bostwick thanked the students for doing a fabulous job presenting the Intermediate School's version of "Jeopardy." He stated as you can see we try to provide many great

Cont'd

experiences in the classroom and also outside the classroom that will produce a well-rounded student. The students work together as teams in an environment that is crucial to their growth as we teach them to be problem solvers and be creative. It was noted that every day the students impress the staff very much and we learn a lot from them. Mr. Bostwick noted the students performed very well within the region on ELA and Math. It was noted that in some areas the Intermediate School is leading the Region. We are working very hard and it is showing dividends.

Board President Brian Lynch thanked Intermediate School Principal Michael Bostwick, Assistant Principal Robin Doubrava, the staff and students for presenting a very, very, amazing presentation. Brian stated it was very creative and the students did an excellent job delivering their speeches. Brian thanked the PTO for everything they do in support of the staff, students and school financially, socially and emotionally. Brian also thanked them for the tremendous support they provide with activities such as "Egypt Day," 6th Grade Celebration, Book Fairs, the Ice Cream Social and Math/Science/Technology Night.. Brian stated that the Intermediate School's version of "Jeopardy" was totally amazing and it was great to see and hear about classroom instruction, see the Character Education Traits in action and the children involved in the community which is huge. Brian stated the Character Education Posters are a great idea and stated he is also happy to hear about the STEM initiatives and that they are still going very, very strong. The extra-curricular events such as the Variety Show, WISH TV are great events that the students will remember later in life. Brian stated on a personal note the Intermediate School staff did an excellent job preparing his daughter for seventh grade. Overall, the presentation was outstanding!

Board Member Karen Boulas stated the special things the PTO funds for the school is truly appreciated and stated it is also a great idea connecting home to the school.

Board Members Doug Johnson and David Sadler thanked the staff and students for the great job they did tonight and for a very creative and informative presentation.

Report From The Superintendent

Update on the Facility Capacity/Utilization and Grade Configuration Task Force

Superintendent Dr. Ralph Marino updated the Board on the Facility Capacity/Utilization and Grade Configuration Task Force noting they met for the third time on October 16th. Ralph noted their previous meetings were held last May and June. At the October 16th meeting, the Task Force focused on the "Brown" option, drafting an educational impact statement for this option. Ralph stated their next meeting is scheduled for November 13th and stated the Task Force's goal is to have the preliminary statements completed by the end of March per the Board of Education deadline.

Update on the Consolidation Feasibility Study with Elmira Heights Central School District

Superintendent Dr. Ralph Marino presented the Board with an update on the Feasibility Study with Elmira Heights Central School District. Ralph stated that the Community Advisory Committee met on October 6th with part of the meeting being a tour of some of the Horseheads facilities (the Intermediate School and Center Street Elementary School), with the meeting beginning at 6:00 PM. Ralph stated that at their next meeting on November 17th, the Committee will tour the Elmira Heights Facilities so that all 32 members will know the layout of both Districts' facilities. Ralph also stated there will be a luncheon for relators and the largest businesses in the Districts to discuss long-term economic trends.

High School Senior Trip May 15-17, 2015

Moved by Brinthaupt, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approve the High School Senior Trip to Washington, D.C. from May 15-17, 2015, as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
 Boulas
 Brinthaup
 Conklin

Jacobus

Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the request for the High School Senior Trip to Washington, D.C., from May 15-27, 2015, to the Board for Board action. It was noted that the trip is one day shorter than when the students went a few years ago and the price has also come down a lot since then.

Report from the Board of Education President

Donation From the Wrestling Booster Club(HH Logo Seat Cushions) to Our Four Elementary Schools

Moved by Boulas, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education accepts a donation of Horseheads logo seat cushions from the Wrestling Booster Club. These cushions will be distributed to our four elementary schools.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
 Boulas
 Brinthaup
 Conklin

Jacobus

Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

Board President Brian Lynch brought the donation of Horseheads logo seat cushions(which will be distributed to our four elementary schools) from the Wrestling Booster Club to the Board for Board action.

Donation to Ridge Road School From Tops

Moved by Apgar, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education accepts a check for \$41.84 for Ridge Road Elementary School’s share of the “Tops in Education” donation.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
 Boulas
 Brinthaup
 Conklin

Jacobus

Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

Board President Brian Lynch brought the acceptance of a check for \$41.84 for Ridge Road Elementary School’s share of the “Tops in Education” donation to the Board for Board action. This donation will go into Ridge Road Elementary School’s Trust and Agency account.

District Organizational Meeting Scheduled on July 1, 2015

Moved by Brinthaup, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the date of July 1, 2015, for the District Organizational Meeting scheduled as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch
Sadler
Stollo

MOTION CARRIED

Board President Brian Lynch brought the approval of July 1, 2015, as the date of the District Organizational Meeting to the Board for Board action. Brian stated this was discussed at the September Board meeting.

Voting Delegate and Alternate for the Annual NYSSBA Business Meeting, October 27, 2014

Moved by Stollo, seconded by Johnson.

RESOLVED, that the Horseheads Central School District Board of Education approves Rose Apgar as the Voting Delegate for the Annual NYSSBA Business Meeting, October 27, 2014, as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch
Sadler
Stollo

MOTION CARRIED

Board President Brian Lynch brought the nomination of Rose Apgar as Voting Delegate for the Annual NYSSBA Business Meeting, on October 27, 2014, to the Board for Board action. Brian stated that Rose has represented the Board in the past and has offered to go again on behalf of the District.

NYSSBA Positions and Resolutions Being Recommended for Adoption and/or Approval at Annual NYSSBA Convention(2014)

Moved by Apgar, seconded by Stollo.

RESOLVED, that the Horseheads Central School District Board of Education approve the NYSSBA Positions and Resolutions being recommended for adoption and/or approval at the Annual NYSSBA Convention(2014) as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch

Sadler
Strollo

MOTION CARRIED

Board President Brian Lynch brought the NYSSBA Positions and Resolutions being recommended for adoption and/or approval at the Annual NYSSBA Convention(2014) to the Board for Board action. Brian stated there are a number of Resolutions being offered at the meeting that are being recommended by New York State. Brian stated we typically receive these every year after they have been reviewed by the BOCES Board and this year they are all in alignment. Board Member Rose Apgar stated the other 21 school districts were in favor of all of the ones proposed.

Board Member Warren Conklin inquired regarding when is the 4% never going to be below 120% of the Annual CPI. Ralph stated it is 120% of that so the dues would go up 1.7% not 4%.

Report from the Director of Elementary Education

There wasn't a report.

Report from the Director of Secondary Education

There wasn't a report.

Report from the School Business Executive

Disposal of District Property

Moved by Johnson, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education approves the Disposal of District Property as submitted.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Apgar			
Boulas			
Brinhaupt			
Conklin			Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the Disposal of District Property to the Board for Board action.

Claims Auditor Report(September 2014)

Moved by Johnson, seconded by Sadler.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Claims Auditor Report for September 2014 as submitted.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Apgar			
Boulas			
Brinhaupt			
Conklin			Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the Claims Auditor Report for September 2014 to the Board for Board action.

High School Extra-Classroom Treasurer’s Report(September 2014)

Moved by Johnson, seconded by Sadler.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the High School Extra-Classroom Treasurer’s Report for September 2014 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the High School Extra-Classroom Treasurer’s Report for September 2014 to the Board for Board action.

Middle School Extra-Classroom Treasurer’s Report(September 2014)

Moved by Johnson, seconded by Sadler.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Middle School Extra-Classroom Treasurer’s Report for September 2014 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the Middle School Extra-Classroom Treasurer’s Report for September 2014 to the Board for Board action.

Budget Transfers Report(September 2014)

Moved by Brinthaup, seconded by Boulas.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Budget Transfers Report for September 2014 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson

Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the Budget Transfers Report for September 2014 to the Board for Board action. Board Member Warren Conklin inquired on Page 3 if the cost of the employee moving from Gardner Road Grade 4 to Ridge Road is a salary adjustment. Katy confirmed that it was.

Revenue and Expense Report(September 2014)

Moved by Brinthaup, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Revenue and Expense Report for September 2014 as submitted.

Ayes Noes Abstained Absent

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the Revenue and Expense Report for September 2014 to the Board for Board action.

Budget Transfers Over \$10,000

Moved by Brinthaup, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve Budget Transfers in the amount of \$94,254.04, which exceeds the Superintendent's \$10,000 approval limit.

Ayes Noes Abstained Absent

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of Budget Transfers in the amount of \$94,254.04, which exceeds the Superintendent's \$10,000 approval limit to the Board for Board action.

Donation and Increase in Appropriations From Ridge Road PTO

Moved by Apgar, seconded by Conklin.

WHEREAS, the appropriation expenditure for fiscal year 2014-2015 was approved and set on May 20, 2014...AND...

WHEREAS, the District has received a donation of \$228.75 on behalf of the Ridge Road Elementary School PTO. This donation will be used to help fund the "Magic with a Message" performance that took place at Ridge Road Elementary School on September 19th.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-99-00-00-490	\$228.75	Arts In Education – BOCES CoSer 401
A980-2705	\$228.75	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective October 23, 2014.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Apgar
Boulas
Brinthaup
Conklin

Jacobus
Johnson

Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of a Donation and Increase in Appropriations from Ridge Road PTO to Ridge Road Elementary School to the Board for Board action. Katy stated Ridge Road Elementary School received a donation of \$228.75 to be used to help fund the "Magic with a Message" performance that took place on September 19th.

Donation and Increase in Appropriations From Center Street Elementary School PTO

Moved by Apgar, seconded by Strollo.

WHEREAS, the appropriation expenditure for fiscal year 2014-2015 was approved and set on May 20, 2014...AND...

WHEREAS, the District has received a donation of \$486.47 on behalf of the Center Street Elementary School PTO. This donation will be used to help fund the "Up Up and Away – Hot Air Balloon" performance that took place at Center Street Elementary School on September 5th.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-99-00-00-490	\$486.47	Arts in Education – BOCES CoSer 401
A980-2705	\$486.47	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective October 23, 2014.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Apgar
Boulas
Brinthaup
Conklin

Jacobus
Johnson

Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of a Donation and Increase in Appropriations from Center Street Elementary PTO to Center Street Elementary School to the Board for Board action. Katy stated Center Street Elementary School received a donation of \$486.47 from the Center Street Elementary School PTO to be used to help fund the "Up Up and Away – Hot Air Balloon" performance that took place at Center Street Elementary School on September 5th.

Donation and Increase in Appropriations From Center Street Elementary School PTO

Moved by Strollo, seconded by Brinthaup.

WHEREAS, the appropriation expenditure for fiscal year 2014-2015 was approved and set on May 20, 2014...AND...

WHEREAS, the District has received a donation of \$427.00 on behalf of the Center Street Elementary School PTO. This donation will be used to help fund the "Ultimate Human Game" performance that took place at Center Street Elementary School on September 5th.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-99-00-00-490	\$427.00	Arts in Education – BOCES CoSer 401
A980-2705	\$427.00	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective October 23, 2014.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Boulas			
Brinthaup			
Conklin			

Jacobus

Johnson

Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of a Donation and Increase in Appropriations from Center Street Elementary PTO to Center Street Elementary School to the Board for Board action. Katy stated Center Street Elementary School received a donation of \$427.00 from the Center Street Elementary School PTO to be used to help fund the "Ultimate Human Game" performance that took place at Center Street Elementary School on September 5th.

Donation and Increase in Appropriations From Center Street Elementary School PTO

Moved by Brinthaup, seconded by Johnson.

WHEREAS, the appropriation expenditure for fiscal year 2014-2015 was approved and set on May 20, 2014...AND...

WHEREAS, the District has received a donation of \$1,954.00 on behalf of the Center Street Elementary School PTO. This donation will be used to help fund The Reading and Writing Project Conference at Columbia University on October 18th in which ten Center Street staff members will be attending.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-04-00-00-428	\$1,954.00	Center Street Conference
A980-2705	\$1,954.00	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective October 23, 2014.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
 Boulas
 Brinthaup
 Conklin

Jacobus

Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of a Donation and Increase in Appropriations from Center Street Elementary PTO to Center Street Elementary School to the Board for Board action. Katy stated Center Street Elementary School received a donation of \$1,954.00 from the Center Street Elementary School PTO to be used to help fund The Reading and Writing Project Conference at Columbia University that was held on October 18th in which ten Center Street staff members attended.

Donation and Increase in Appropriations From Patricia Sotero

Moved by Brinthaup, seconded by Johnson.

WHEREAS, the appropriation expenditure for fiscal year 2014-2015 was approved and set on May 20, 2014...AND...

WHEREAS, the District has received a donation of \$53.51 on behalf of Patricia Sotero. This donation will be used for Bus Driver Appreciation Gifts.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-04-00-00-450	\$53.51	Center Street Supplies
A980-2705	\$53.51	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective October 23, 2014.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
 Boulas
 Brinthaup
 Conklin

Jacobus

Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of a Donation and Increase in Appropriations from Center Street Elementary Principal Patricia Sotero to Center Street Elementary School to the Board for Board action. Katy stated Center Street Elementary School received a donation of \$53.51 from Center Street Elementary School Principal Patricia Sotero to be used for Bus Driver Appreciations Gifts.

Donation and Increase in Appropriations From Intermediate School PTO

Moved by Strollo, seconded by Conklin.

WHEREAS, the appropriation expenditure for fiscal year 2014-2015 was approved and set on May 20, 2014...AND...

WHEREAS, the District has received a donation of \$289.75 on behalf of the Intermediate School PTO. This donation will be used to help fund the "Anti-Bullying" performance that was held on September 26th at the Intermediate School.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-99-00-00-490	\$289.75	Arts in Education – BOCES CoSer 401
A980-2705	\$289.75	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective October 23, 2014.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Boulas			
Brinthaup			
Conklin			

Jacobus

Johnson

Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of a Donation and Increase in Appropriations from the Intermediate School PTO to the Intermediate School to the Board for Board action. Katy stated the Intermediate School received a donation of \$289.75 from the Intermediate School PTO to help fund the "Anti-Bullying" performance that was held on September 26th at the Intermediate School.

Donation and Increase in Appropriations From Tops Markets

Moved by Apgar, seconded by Brinthaup.

WHEREAS, the appropriation expenditure for fiscal year 2014-2015 was approved and set on May 20, 2014...AND...

WHEREAS, the District has received a donation of \$10.00 on behalf of Tops Markets for the Tops in Education Program. This donation will be used for Middle School supplies.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-10-00-00-450	\$10.00	Middle School Supplies
A980-2705	\$10.00	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective October 23, 2014.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Boulas			
Brinthaup			
Conklin			

Jacobus

Johnson
Lynch
Sadler

Strollo
MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of a Donation and Increase in Appropriations from Tops Markets to the Middle School to the Board for Board action. Katy stated the Middle School received a donation of \$10.00 from Tops Markets which will be used for Middle School supplies.

Donation and Increase in Appropriations From Tops Markets

Moved by Apgar, seconded by Brinthaup.

WHEREAS, the appropriation expenditure for fiscal year 2014-2015 was approved and set on May 20, 2014...AND...

WHEREAS, the District has received a donation of \$37.68 on behalf of Tops Markets for the Tops in Education Program. This donation will be used for High School supplies.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-12-00-00-450	\$37.68	High School Supplies
A980-2705	\$37.68	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective October 23, 2014.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of a Donation and Increase in Appropriations from Tops Markets to the High School to the Board for Board action. Katy stated the High School received a donation of \$37.68 from Tops Markets which will be used for High School supplies.

Service Agreement with School Improvement Network

Moved by Johnson, seconded by Boulas.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Service Agreement with School Improvement Network as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the Service Agreement with School Improvement Network to the Board for Board action. Katy stated it is a contract required to set up our new hire on-line professional learning platform and will be used by all new teachers to fulfill the contractual 30-hour pre-hire agreement. This is a necessity as the District has lost its own professional development person.

Typewriter Service Agreement

Moved by Brinthaup, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education approve the Typewriter Service Agreement as presented.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Apgar

Boulas

Brinthaup

Conklin

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the Typewriter Service Agreement for \$558.00(for 9 typewriters) to the Board for Board action.

Resolution Authorizing Participation in Cooperative Energy Purchasing Services-Electricity(NYSMEC)

Moved by Johnson, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education approve the Resolution Authorizing Participation in Cooperative Energy Purchasing Services-Electricity (NYSMEC) as presented.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Apgar

Boulas

Brinthaup

Conklin

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the Resolution Authorizing Participation in Cooperative Energy Purchasing Services-Electricity(NYSMEC) to the Board for Board action. Katy stated the current contract is due to expire on April 30, 2015, and this contract is for an additional three years effective May 1, 2015.

Board Member Warren Conklin inquired if we will be locked into it for three years or are we able to break it any time during the timeframe. Warren also inquired if we are locked in for the full three-years will it be at the rates specified. Superintendent Dr. Ralph Marino stated that the most we are able to sign for is three years and the rates in the present contract were very good ones that we were not able to get at a lower rate.

Electricity Cooperative Energy Purchasing Service Billing Schedule and Agreement

Moved by Brinthaup, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approve the Electricity Cooperative Energy Purchasing Service Billing Schedule and Agreement as presented.

Cont'd

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
 Boulas
 Brinthaup
 Conklin

Jacobus

Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the. Electricity Cooperative Energy Purchasing Service Billing Schedule and Agreement to the Board for Board action. Katy stated this agreement details the billing terms to be followed by the District and the year-end reconciliation to be performed by OCM BOCES as the administrative participant.

Resolution Authorizing Participation in Cooperative Energy Purchasing Service (NYSMEC) For Natural Gas

Moved by Brinthaup, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approve the Resolution Authorizing Participation in Cooperative Energy Purchasing Services(NYSMEC) for Natural Gas as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
 Boulas
 Brinthaup
 Conklin

Jacobus

Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

Business Administrator Katy Buzzetti brought the approval of the Resolution Authorizing. Participation in Cooperative Energy Purchasing Services(NYSMEC) for Natural Gas to the Board for Board action. Katy stated the current contract is due to expire on April 30, 2015, and this contract is for an additional three years effective May 1, 2015.

Natural Gas Cooperative Energy Purchasing Service Billing Schedule and Agreement

Moved by Brinthaup, seconded by Johnson.

RESOLVED, that the Horseheads Central School District Board of Education approve the Natural Gas Cooperative Energy Purchasing Service Billing Schedule and Agreement as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
 Boulas
 Brinthaup
 Conklin

Jacobus

Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the. Natural Gas Cooperative Energy Purchasing Service Billing Schedule and Agreement to the Board for Board action. Katy stated this agreement details the billing terms to be followed by the District and the year-end reconciliation to be performed by OCM BOCES as the administrative participant.

Early Retirement Incentive

Moved by Apgar, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education authorizes the Superintendent of Schools to negotiate a district-wide Early Retirement Incentive with any interested association/unit in the district. The parameters of such an incentive are as follows:

- Annual aggregate salary savings of \$250,000 beginning with the 2015-2016 school year and beyond; and
- A deadline for participation being December 1, 2014.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
 Boulas
 Brinthaup
 Conklin

Jacobus

Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the Early Retirement Incentive to the Board for Board action.

Rite Aid Certiorari Settlement

Moved by Johnson, seconded by Brinthaup.

RESOLVED, that the Horseheads Central School District approve the Rite Aid Certiorari Settlement as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
 Boulas
 Brinthaup
 Conklin

Jacobus

Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the Rite Aid Certiorari Settlement to the Board for Board action. Katy stated that based on a review by the School Attorney, the District has reached a settlement of just under \$24,000

Tax Bill Corrections(2011-2012,2012-2013, 2013-2014, 2014-2015)

Moved by Brinthaup, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education tax roll for 2011-2012, 2012-2013, 2013-2014 and 2014-2015 be adjusted as follows:

Tax Year	Town	Owner	Tax Map #	Original Taxable Assessment	Revised Taxable Assessment	Difference Taxable Assessment	Difference In Tax Levy	Reason
2011-12	Catlin	Goodwin	37.00-1-80	\$116,400	\$109,600	-\$6,800	-\$126.86	Acreage was listed incorrectly on tax roll.
2012-13	Catlin	Goodwin	37.00-1-80	\$116,400	\$109,600	-\$6,800	-\$133.52	Acreage was listed incorrectly on tax roll.
2013-14	Big Flats	McElheny	66.01-3-63	\$181,700	\$151,700	-\$30,000	-\$556.52	Owner applied for and was eligible for Basic STAR exemption but exemption was left off in error.
2014-15	Big Flats	McElheny	66.01-3-63	\$181,700	\$152,600	-\$29,100	-\$535.07	Owner applied for and was eligible for Basic STAR exemption but exemption was left off in error.
2014-15	Horseheads	Midland Associates	58.16-1-4	\$533,600	\$455,000	-\$78,600	-\$1,507.30	Assessed value was listed incorrectly on tax roll.
2014-15	Big Flats	Hicks	48.01-1-4.4	\$917,200	\$800,000	-\$117,200	-\$2,154.96	Small Claims Assessment Review-Decision by Hearing Officer to Reduce Assessed Value.

Ayes Noes Abstained Absent

Apgar
 Boulas
 Brinthaup
 Conklin

Jacobus

Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the Tax Bill Corrections(2011-2012,2012-2013, 2013-2014, 2014-2015) to the Board for Board action. Katy stated in addition, corrected tax bills and/or refunds will be issued to the effected parties and necessary reports will be filed with New York State to recover additional aid.

Resolution to Delegate the Board's Power Regarding Correcting Errors in the Tax Rolls

Moved by Sadler, seconded by Johnson.

RESOLVED, that the Horseheads Central School District Board of Education delegates to the School Business Official the Board's duties under Real Property Tax Law §554 including but not limited to reviewing the reports and recommendations of the County Director of Real Property Services regarding any alleged errors in taxes and making any appropriate corrections, for corrections which do not exceed \$2,500. Corrections exceeding \$2,500 shall be reviewed and approved by the Board.

Ayes Noes Abstained Absent

Apgar
 Boulas
 Brinthaup

Conklin

Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the Resolution to Delegate the Board’s Power Regarding Correcting Errors in the Tax Rolls to the Board for Board action.

Board Member Warren Conklin inquired if the Board was approving it for this year only. Katy confirmed it is for this year only and starting July 2015 it will be listed on the Organizational Meeting agenda for Board action.

Update On Immediate Change Order As Per Board Policy 7390—Construction Project Records and Report

Moved by Brinthaup, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the Update on Immediate Change Order as per Board Policy 7390—Construction Project Records and Report as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar			
Boulas			
Brinthaup			
Conklin			

Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the Update on Immediate Change Order as per Board Policy 7390—Construction Project Records and Report for Board action. Katy stated this is in regards to the asbestos that was found in the crawl space of the Big Flats Elementary School.

Reserve Fund Report

School Business Administrator Katy Buzzetti presented the Board with an update of the Reserve Fund Report. Katy stated that the balances are based on June 30, 2014, year-end totals. Katy reviewed the Reserves as follows: Capital Reserve - \$17,693, Repair Reserve – \$6,850, Workers’ Compensation Reserve - \$280,890, Unemployment Insurance Reserve is accounted in the General Fund, Reserve for Tax Reduction - \$91,056, Mandatory Reserve for Debt Service - \$3,799,088, Insurance Reserve - \$60,832, Property Loss Reserve is accounted in the General Fund, Tax Certiorari Reserve - \$1,085,710, Reserve for Insurance Recoveries is accounted in the General Fund, Reserve for Encumbrances - \$221,886 and Reserve for Inventory is not established, Reserve for Employee Benefit Accrued Liability - \$1,915,870 and Reserve for Retirement Contribution - \$2,209,274, Unreserved-Designated Fund Balance Reserves – broken down as follows: Liability Account Adjustment - \$0.00, Subsequent Year’s Expenditures - \$5,000,000, Retirement Incentives - \$2,028,317, Transportation/Technology - \$5,838,647, Retirement of School Bonds - \$0.00, Gap Elimination - \$2,827,958 and Undesignated Fund Balance(4% State Maximum) - \$2,865,375.

Board President Brian Lynch thanked Katy for a very thorough update of the Reserves and stated we will receive another update in the spring.

Five-Year Budget Projection

School Business Administrator Katy Buzzetti presented the Board with an update of the Five-Year Budget Projection which reflects our final number for the 2014 year and projected number for 2015. Katy stated that by January the Board will have another update to show numbers that are closer to what we will need for 2015.

Board President Brian Lynch thanked Katy for the presentation and commended her on the format.

Human Resources Director's Report**Human Resources Sub-Committee Recommendations**

Moved by Brinthead, seconded by Boulas.

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Sub-Committee Recommendations as submitted.

CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Bergman, James	Student Lifeguard	09/23/14	\$8.00/hr.
Campbell, Zachary	Student Lifeguard	09/23/14	\$8.00/hr.
Cannavino, Robert	Substitute Bus Driver	09/30/14	\$10.10/hr.
Harris, Morgan	Student Lifeguard	09/16/14	\$8.00/hr.
Herring, Trudie	Substitute Cleaner	09/24/14	\$10.92/hr.
Perez, Hunter	Student Lifeguard	09/16/14	\$8.00/hr.
Wojnar, Allison	Substitute	09/10/14	\$8.00-8.75/hr.

CIVIL SERVICE NEW HIRES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Huyler, Cloyse	Transp./Automotive Mechanic	10/06/14	\$30,000
Mattison, Donna Jo	IS/Teacher Aide	10/09/14	\$9.32/hr.

CIVIL SERVICE CHANGE IN HOURS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Tenbus, Alisha	CS/Physical Therapist (from .60 to .80 FTE)	09/22/14

CIVIL SERVICE LEAVES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Barden, Scott	Transp./Bus Driver	10/3/14-tbd (unpaid)
Mallecoccio, Rick	Transp./Auto Mechanic	09/11/14-11/1/14 (Medical Paid)
Wiggins, Roger	Facilities/Bldg. Maint. Mech.	07/24/14-tbd (Medical Paid)

CIVIL SERVICE RESIGNATIONS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Shoemaker, Susan	IS/Monitor/Aide	10/10/14
Stansfield, Charles	Transp./Bus Driver	10/15/14

INSTRUCTIONAL CHANGE IN HOURS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Keister, Susan	IS/Teaching Assistant (extra 15 minutes/day)	09/18/14
Kraus, Heather	MS/Teaching Assistant (extra ½ hr./day)	09/15/14

INSTRUCTIONAL LEAVES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Hale, Megan	MS/Special Ed. 15:1	09/24/14 – 10/27/14	\$51,320 (Medical Paid)
McCarthy, Brendan	HS/Resource Room	11/03/14 – 06/30/15	\$58,639 (Medical Paid)
Menechella, Diane	MS/Math	09/17/14 – 10/31/14	\$75,323 (Medical Paid)
Skorusa, Karen	HS/English	10/01/14 – 10/31/14	\$57,413 (Medical Paid)

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Baker, Mary Francis	HS/English	10/1/14 – 10/31/14	\$42,888 (Prorated)
Licht, Elizabeth (Libby)	MS/Special Ed. 15:1	9/24/14 - 10/27/14	\$45,280 (Prorated)

INSTRUCTIONAL SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Arrow, Desuri	Certified	Elementary/Secondary
Crossland, Kristin	Certified	Elementary
Hawthorne, Pamela	Degreed	Elementary/Secondary
Johnson, Jr., Robert	Degreed	Secondary
Landon, Jennifer	Non-Degreed	Elementary/Secondary
Roske, Steven	Degreed	Elementary/Secondary
Zazzara, Robert	Certified	Secondary – Music

INSTRUCTIONAL CONTRACT SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Kirk, Wesley	HS/Contract Substitute	10/06/14 – 6/30/15	\$75/day
Martinec, Joanna	BF/Contract Substitute	09/09/14 – 6/30/15	\$75/day
Marks, Meghan	CS/Contract Substitute	10/23/14 – 6/30/15	\$75/day
Spencer, Lee	HS/Contract Substitute	10/14/14 – 6/30/15	\$75/day

INSTRUCTIONAL CONTRACT SUBSTITUTES RESIGNATIONS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Beach, Echo	HS/Contract Substitute	10/06/14
Horn, Shauna	CS/Contract Substitute	10/09/14

MENTORING APPOINTMENTS:

<u>MENTOR</u>	<u>LOCATION/POSITION</u>	<u>MENTEE</u>	<u>LOCATION POSITION</u>	<u>STIPEND</u>
Buckley, Kathryn	BF/Grade 2	Testone, Robin	BF/Grade 2 (LTS)	\$1,500
Schiavone, Christopher	HS/Music	Walruth, Kayla	BF/Music	\$1,500
Schiefen, Maren	BF/Grade 4	Buchanan, Amy	BF/Grade 4	\$1,500

Business Meeting of the Board of Education October 23, 2014

Cont'd
Page 22

Steele, Brian	MS/Technology	Cerroni, Sarah	MS/Technology	\$1,500
Treacy, Tabitha	IS/Music	Hamilton, Zachary	GR/Music	\$1,500

HOMEBOUND INSTRUCTION APPOINTMENTS:

	<u>RATE</u>
Rennie, Carolyn	\$18/hour

EXTRA-CURRICULAR ACTIVITIES RESIGNATIONS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Cook, April	HS/10 th Grade Advisor	09/01/14

WINTER 2014-2015 COACHING APPOINTMENTS:

	<u>LOCATION/POSITION</u>	<u>STIPEND</u>
<u>Wrestling</u>		
Lese, Shane	Head Coach – Varsity Wrestling	\$6,588
Wilson, Eric	Head Coach – Jr. Varsity Wrestling	\$5,490
Hart, Brian	Head Coach – 7 th & 8 th Grade Wrestling (Split)	\$2,071
Cadek, Paul	Head Coach – 7 th & 8 th Grade Wrestling (Split)	\$2,071

Basketball

Limoncelli, Jeff	Head Coach – Varsity Boys Basketball	\$6,919
Finnerty, Bill	Head Coach – Jr. Varsity Boys Basketball	\$5,789
Stevens, Greg	Head Coach – 7 th & 8 th Grade Boys Basketball	\$4,063
Scott, Andrew	Head Coach – Varsity Girls Basketball	\$7,174
Laney, Jerry	Head Coach – Jr. Varsity Girls Basketball	\$6,002

Cont'd

Romanski, Mark	Head Coach – 7 th & 8 th Grade Girls Basketball	\$3,863
Jansen, Tom	Head Coach – Indoor Track	\$7,174
Gilbert, George	Asst. Coach – Indoor Track	\$6,002
Hillman, Kevin	Asst. Coach – Indoor Track	\$5,789

Swimming

Zembek, Jared	Head Coach – Varsity Boys Swimming	\$6,588
TBA	Asst. Coach – Varsity Boys Swimming	
Miles, Mark	Head Coach – 7 th & 8 th Grade Boys Swimming	\$3,770

Cheerleading

Lamont, Maryann	Head Coach – Varsity Cheerleading	\$7,174
Miller, Ruth	Head Coach – Jr. Varsity Cheerleading	\$5,691

Bowling

Micknich, Steve	Head Coach – Varsity Bowling	\$6,185
-----------------	------------------------------	---------

FALL 2014-2015 COACHING APPOINTMENTS:

	<u>LOCATION/POSITION</u>	<u>STIPEND</u>
Browning, Ed	Head Coach – Varsity Boys Golf	\$4,975*

* Revision to stipend – should have received 20 year longevity (\$400) increase.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought recommendations from the Human Resources Sub-Committee to the Board for Board action.

Affordable Care Act Resolution

Moved by Johnson, seconded by Brinthaup.

WHEREAS, the District maintains a group health plan for its employees (“health plan”) and is required to offer coverage under its health plan to eligible full-time employees pursuant to the Patient Protection and Affordable Care Act (“ACA”) effective in 2015.

RESOLVED that the District is directed to establish and maintain procedures for the purpose of compliance with the ACA, including but not limited to the following:

1. The District shall establish a six-month standard measurement period beginning July 1 and ending the following December 31;
2. The initial measurement period for new variable-hour employees shall be the period beginning on the date of hire and ending on the next standard measurement period. Any time during the measurement period that is prior to their date of hire shall not be counted towards their eligibility.
3. The administrative period following the standard measurement period is the period beginning January 1 and ending March 31;
4. The administrative period for new variable-hour employees shall be the 90-day period following the next standard measurement period following their hire date.

5. The stability period, during which an employee's status as eligible or ineligible for health plan coverage is fixed, is the period beginning April 1 through September 30.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought the Affordable Care Act Resolution to the Board for Board action. Judy stated that under the new Affordable Care Act the District has to establish this Resolution. Judy stated this is a very complex Resolution that requires a lot of information. It doesn't affect our regular employees who work on a daily basis, but it affects the per diem substitutes and the temporary employees.

Board Member David Sadler inquired if this Resolution was reviewed by our legal counsel Judy stated that our legal counsel helped construct it.

Report from the Director of Student Services

District Plan for Special Education 2013-2014 and 2014-2015

Moved by Apgar, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education approves the District Plan for Special Education for 2013-2014 and 2014-2015 as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

Director of Student Services Kim Williams brought the District Plan for Special Education 2013-2014 and 2014-2015 to the Board for Board action. Kim stated this Plan was reviewed at last month's Board meeting.

Report from the Student Representative to the Board

Student Representative Kate Reasons reported on High School activities including School Picture Re-takes, Magazine Sale Victory Dance and Sophomore Sale Ends(Coupon Books), HS Orchestra, Band and Choir Concert on October 28th, National Honor Society Induction Ceremony and National Honor Society Poinsettia Sales start on the October 29th and ends on November 12th, Junior Fundraiser starts on November 3rd, 2nd Marking Period ends on November 5th, Greenroom Players Cinderella 2:00 PM and 7:00 PM on November 15th, Student Council Food Drive starts on November 17th and ends on the 21st and Distribution of Report Cards on November 19th. Kate also thanked Mr. Hillman and the rest of the Varsity "H" Club Members for helping to make the Homecoming Pep Rally and Homecoming Dance a huge success. Katie acknowledged that the Horseheads Varsity Volleyball Team is undefeated and will proceed to play their STAC and Sectional contests in the upcoming weeks.

Report from the Athletic and Extra-Curricular Sub-Committee

There wasn't a report.

Report from the Audit Sub-Committee

There wasn't a report.

Report from the Finance Sub-Committee**Minutes of October 14, 2014, Meeting**

Board Member David Sadler reported on the October 14, 2014, meeting of the Finance Sub-Committee. David stated that all of the items that were presented earlier tonight under the School Business Executive's Report were discussed. David stated the Committee also discussed the Medicaid POST Review Documentation Letter, the Proposed Revisions to Policy 6710 Purchasing Authority and Policy 6210 Local Tax Levy and the Rite Aid Tax Certiorari Settlement. David noted that there were fewer exceptions this month and the hope is that this will continue and also noted there were a lot of donations from the PTOs and Tops Markets. David also noted that it is the hope that the Early Retirement Incentive that was approved earlier this evening will save the District some money in next year's budget.

Report from the Human Resources Sub-Committee**Minutes of October 8, 2014, Meeting**

Chair Mark Brinthaup reported on the October 8, 2014, meeting of the Human Resources Sub-Committee. Mark stated the Committee also reviewed the District's Health Insurance with Judy Christiansen presenting an update of the Health Insurance Audit and Claims Information. Mark stated the Committee also continued a discussion of the 2014-2015 Substitute Rates and discussed the Resolution for Affordable Care Act which was approved earlier this evening by the Board.

Report from the Curriculum and Assessment Sub-Committee**Minutes of October 2, 2014, Meeting**

Chair Warren Conklin reported on the October 2, 2014, meeting of the Curriculum and Assessment Sub-Committee. Warren stated the Committee was presented a presentation of Data Review and noted that the Intermediate School scored very well with high levels of three's and four's in ELA and Math. The Committee also heard the results of the Spring AP Results, AIS/RTI and APPR Updates and an Overview of Faculty Meetings. Warren stated the Committee will review the goals from the past years at the next meeting.

Report from the Planning and Development Sub-Committee**Minutes of October 14, 2014, Meeting**

Chair Pam Strollo reported on the October 14, 2014, meeting of the Planning and Development Sub-Committee. Pam stated Dr. Marino presented the Committee with an update on the Consolidation Feasibility Study and Facility Utilization and Grade Configuration Study which was shared with the Board earlier this evening. The Committee also discussed the Mid-Year Retreat which will be held on January 5, 2015, and stated the agenda is shaping up nicely. The Committee also worked on developing 2014-2015 Committee Goals.

Report from the Policy Referral/Review Sub-Committee**Minutes of October 8, 2014, Meeting**

Chair Doug Johnson reported on the October 8, 2014, meeting of the Policy Referral/Review Sub-Committee. Doug stated that the Committee discussed many policies which will be brought to the Board this evening for Board action.

Proposed Changes to the District-Wide School Safety Plan(Pages 1,6,7,12,13,15, 19 and 21)

Moved by Brinthaup, seconded by Strollo.

RESOLVED, that the Horseheads Central School District approve Proposed Changes to the District-Wide School Safety Plan(Pages 1,6,7,12,13,15, 19 and 21) as presented.

Cont'd

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Boulas			
Brinthaup			
Conklin			

Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

Chair Doug Johnson brought a second reading of Proposed Changes to the District-Wide School Safety Plan(Pages 1,6,7,12,13,15, 19 and 21) to the Board for Board action. Doug stated these changes were reviewed at last month’s Board Meeting.

Proposed Changes to Policy 4750: Promotion and Retention of Students

Moved by Apgar, seconded by Johnson.

RESOLVED, that the Horseheads Central School District Board of Education approve Proposed Changes to Policy 4750: Promotion and Retention of Students as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Boulas			
Brinthaup			
Conklin			

Jacobus

Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

Chair Doug Johnson brought a second reading of Proposed Changes to Policy 4750: Promotion and Retention of Students to the Board for Board action. Doug stated these changes were reviewed at last month’s Board Meeting. Doug stated that this is new language that came directly from the legislatures last March and April and that there was a concern with the first paragraph which was looked into and according to the law it is just Grades 3 and 4 as written.

Board Member Warren Conklin inquired regarding statement No. 4, “The final decision regarding placement and promotion is the decision of the school.” Is this statement correct or should it be a person making the decision? Warren inquired if it could be modified to indicate that the Building Principal or a Designee could be appointed to make the decision. Director of Human Resources Judy Christiansen stated the legal counsel crafted the language.

Moved by Apgar, seconded by Johnson.

RESOLVED, that the Horseheads Central School District Board of Education rescind the above Proposed Changes to Policy 4750: Promotion and Retention of Students as presented and approve it with the recommended changes as discussed with the addition of “to appoint the building principal/designee to make the final decision regarding the promotion and retention of students”.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Boulas			
Brinthaup			
Conklin			

Jacobus

Johnson

Lynch
Sadler
Strollo
MOTION CARRIED

Proposed Changes to Policy 4000: Student Learning Objectives and Instructional Goals

Moved by Brinthaup, seconded by Strollo.

RESOLVED, that the Horseheads Central School District approve Proposed Changes to Policy 4000: Student Learning Objectives and Instructional Goals as presented.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Apgar			
Boulas			
Brinthaup			

	Conklin		
--	---------	--	--

		Jacobus	
--	--	---------	--

Johnson
Lynch
Sadler
Strollo
MOTION CARRIED

Chair Doug Johnson brought a second reading of Proposed Changes to Policy 4000: Student Learning Objectives and Instructional Goals to the Board for Board action. Doug stated these changes were reviewed at last month's Board Meeting and are based on recommendations from an update from NYSSBA and that these proposed changes will be presented to the Board for a second reading and Board action at the October Board Meeting

Proposed Changes to Policy 0100: Equal Opportunity

Chair Doug Johnson presented the Board with the first reading of Proposed Changes to Policy 0100: Equal Opportunity. Doug stated the following will be added to the last sentence of the first paragraph, "and provides equal access to the Boy Scouts and other designated youth groups." Doug stated these proposed changes will be presented to the Board for a second reading and Board action at the November Board Meeting

Newly Proposed Exhibit 0100-E: Non-Discrimination Notification

Chair Doug Johnson presented the Board with the first reading of Newly Proposed Exhibit 0100-E: Non-Discrimination Notification. Doug reviewed the background for the purpose of this Exhibit and stated that the United States Department of Education has been receiving complaints about notices that have been put on their WebSite. Doug stated this is an effort to get ahead of Civil Rights. It was noted that we will add the legal reference of the Boy Scouts activities to this Exhibit.

Board Member Warren Conklin inquired if we are going to make a list of other youth groups that we are not going to discriminate against since we are specifically recognizing the Boy Scouts. Chair Doug Johnson stated if we receive questions from other groups we would have to have a statue, however, this is coming directly from the Boy Scouts Activities. Board President Brian Lynch stated there are various groups under Boy Scouts Activities that this will cover.

Board Vice-President Pam Strollo stated it sounds much more discriminatory the way it is written. Pam stated she agrees with Brian's suggestion that this Exhibit goes hand-in-hand with what we just talked about in Policy 0100; however, we may want to make the change here to go along with it. This is the first that it has been required by federal law.

Doug stated these proposed changes with changes mentioned here tonight will be presented to the Board for a second reading and Board action at the November Board Meeting.

Cont'd

Proposed Changes to Policy 1000: Community Relations Goals

Chair Doug Johnson presented the Board with the first reading of Proposed Changes to Policy 1000: Community Relations Goals. Doug stated the entire Policy is being replaced per recommendation from NYSSBA. Doug stated this Replacement Policy will be presented to the Board for a second reading and Board action at the November Board Meeting

Proposed Changes to 5405: Student Wellness

Chair Doug Johnson presented the Board with the first reading of Proposed Changes to 5405: Student Wellness. Doug stated there are various federal regulations and laws that come into effect and other rules. This is an attempt to bring the entire Student Wellness policies under one policy.

Board Member Warren Conklin regarding Page 3, Section III. Nutrition Promotion and Education, Number 5, "Teach media literacy with an emphasis on food marketing." Is this going to be a course, will posters be made? Doug stated that this is already covered as part of the Family and Consumer Science curriculum.

Newly Proposed Policy 4526.2: Email Acceptable Use For Students

Chair Doug Johnson presented the Board with the first reading of Newly Proposed Policy 4526.2: Email Acceptable Use for Students. Doug stated this policy parallels very closely to the email policy that our staff follows. Doug stated these are guidelines on how to use email, consequences and precautions that are implemented to ensure the safety of our students.

Board Member Warren Conklin inquired regarding the second to the last paragraph of the Policy, does it also pertain to student emails? Also, is the District's infrastructure able to handle this additional load of emails? Director of Human Resources Judy Christiansen stated that all emails are archived for up to six years. Superintendent Dr. Ralph Marino stated that there are about five or six different procedures out there that we will use through BOCES to handle these additional emails so that our infrastructure will not be impacted.

Report From the Visitation Committee**October 17, 2014 Tour of the Intermediate School**

Chair Rose Apgar stated the Visitation Committee toured the Intermediate School on October 17th. Rose stated the new doors have just arrived and will be installed this coming summer. The main entrance will be reconfigured, locksets will be installed on the classrooms, the carpeting that is in the six classrooms in the Field House will be replaced and new cameras will be installed throughout the school. Rose also stated that the back parking lot will be reviewed regarding traffic congestion as there are 350 cars that drop students off in the morning in a one-hour time span. Rose stated overall the building is in good shape.

Report From The Legislative Liaison(s)**Legislative Update**

Board Member Warren Conklin presented the Board with a Resolution from the Rural Schools Association dealing with the Gap Elimination Adjustments when adopting New York State's 2015-2016 Annual Budget. Warren stated this Resolution was formed last June and proposed that School Districts pass this Resolution and bring it to the Legislators to eliminate GAP Elimination. Warren stated to date 75 to 80 school districts have passed this Resolution and if the Board determines it is something that we want to do and ultimately act on it, we will need to send copies to the Chairperson of the Finance and Education Committee if we pass the Resolution. Personally, Warren stated he feels it is something that the Board should do.

Board Member Mark Brinthaup stated that in the first sentence of the last "Whereas," the word mandates should be corrected to "mandated."

Moved by Johnson, seconded by Brinthaup.

RESOLVED, that the Horseheads Central School District Board of Education Meeting approve the Gap Elimination Adjustments when Adopting New York State's 2015-2016 Annual Budget Resolution as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
 Boulas
 Brinthaup
 Conklin

Jacobus

Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

Board Member Warren Conklin brought the Gap Elimination Adjustments when Adopting New York State's 2015-2016 Annual Budget Resolution to the Board for Board action.

Board Member Doug Johnson stated that this is something that we have been discussing as a Board for a long time and how this has been extremely detrimental to the District over the years, therefore, Doug stated that he is favor of this Resolution and recommends our Board should pass it.

Board President Brian Lynch stated that personally he is concerned that the Board will be asked to weigh in on a lot other things like this if we consider approving it. Brian stated there are a lot of things out there that could be brought if front of us and we need to be careful what we take action on as he is not sure it is what the School Board is designed to do. Brian stated he has reservations because he is not sure on topics like this where we draw the line as a Board. What should we be involved in?

Board Member David Sadler stated even if we do vote and pass this, it is not binding, it is just a position statement, and therefore, he does not see how anyone can fault us. David stated he thought that this was a law that was in effect two years ago, but then again, the law does continue to change. Superintendent Dr. Ralph Marino stated this was a law a year ago and then it was extended.

Board Member David Sadler stated this should be tabled as more research is needed and then bring it back to the Board for further discussion and possible Board action.

Board President Brian Lynch stated that this was very informative and asked Board Member Conklin to keep the Board updated as new information is made available.

Moved by Brinthaup, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education Meeting rescind the previous motion regarding the Gap Elimination Adjustments when Adopting New York State's 2015-2016 Annual Budget Resolution and table it until a future Board meeting.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar
 Boulas
 Brinthaup
 Conklin

Jacobus

Johnson
 Lynch

Sadler
Strollo
MOTION CARRIED

Board Member Mark Brinthaup made a motion to rescind the previous motion that was made regarding the Gap Elimination Adjustments when Adopting New York State's 2015-2016 Annual Budget Resolution and table it until a future Board meeting. Board Member Doug Johnson also stated that there was a Resolution passed at NYSSBA last year regarding the Gap Elimination Adjustments which was brought to the Board which we had already voted in favor of stating that we want to end Gap Elimination.

Questions and Comments from Board Members

There were no Questions or Comments from Board members.

Adjournment to Executive Session

Moved by Brinthaup, seconded by Apgar,
RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 7:37 PM.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Sadler
Strollo
MOTION CARRIED

Moved by Brinthaup, seconded by Sadler.
RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 7:41 PM to approve CSE/CPSE/504 Recommendations.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch
Sadler
Strollo
MOTION CARRIED

Moved by Brinthaup, seconded by Apgar.
RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE/504 recommendations as presented.

Ayes	Noes	Abstained	Absent
------	------	-----------	--------

Apgar
Boulas
Brinthaup
Conklin

Jacobus

Johnson
Lynch
Sadler
Strollo
MOTION CARRIED

Moved by Johnson, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 7:42 PM and reconvene to its Regular Meeting of the Board of Education at 7:43 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar			
Boulas			
Brinthaup			
Conklin			

Jacobus

Johnson
Lynch
Sadler
Stollo

MOTION CARRIED

Moved by Brinthaup, seconded by Stollo.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 7:44 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
-------------	-------------	------------------	---------------

Apgar			
Boulas			
Brinthaup			
Conklin			

Jacobus

Johnson
Lynch
Sadler
Stollo

MOTION CARRIED

Respectfully submitted by:

Candy L. Maine,

Candy Maine, District Clerk

