# Horseheads Central School District Business Meeting of the Board of Education Multi-Media Center, High School(South Wing) July 1, 2015

Present: Boulas, Christiansen, Conklin, Dale, Jacobus, Johnson, Lynch, Sadler, Strollo

Also Present: Buzzetti, Christiansen, Gray, Sechrist

Absent:

**Call to Order:** Board President Jim Jacobus stated that the Meeting was called to order

earlier this evening at the start of the Organizational Meeting.

Minutes

Moved by Boulas, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education accepts the minutes of the June 22, 2015, Joint Elmira Heights/Horseheads Board of Education Meeting as amended.

Ayes Noes Abstained Absent

**Boulas** 

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

#### **President's Remarks**

Board President Jim Jacobus welcomed everyone to tonight's meeting. Jim reviewed the procedures for the Questions and Comments Section for those who are new at tonight's meeting and reminded those present to please state their name and address before making any comments.

#### **Agenda Changes**

Board President Jim Jacobus stated there will be an Executive Session directly after tonight's Regular Session to approve CSE/CPSE/504 recommendations and the Employment History of a Particular Person.

#### **Questions and Comments from the Public**

There were no Questions or Comments from the Public.

#### Awards, Honors and Recognition

Interim Superintendent Dr. Susan Gray congratulated the Horseheads High School 2015 Graduates and wished them the best in their future endeavors.

#### **Presentations**

There were no Presentations.

# **Report From The Interim Superintendent**

Interim Superintendent Dr. Susan Gray acknowledged everyone in the District for being very welcoming and helpful to her and stated she is looking forwards to the next seven weeks.

Cont'd

# Report from the Board of Education President

# Revised Facility Capacity/Utilization and Grade Configuration Study Timeline

Board President Jim Jacobus presented the Revised Facility Capacity/Utilization and Grade Configuration Study Timeline and noted there are changes in the data on Page 2 of the Timeline. Board Member Warren Conklin inquired regarding the January through April 2016 Community Input Sessions and what would happen if we had an affirmative consolidation with Elmira Heights, could someone come back on us? Jim stated if you look at the note at the bottom of the Page, it states, "The Board of Education reserves the right to adjust the timeline and charge throughout the above process due to changing economic conditions, changes in state requirements/mandates, discussion with other school districts(i.e. additional shared services, consolidation, merger, etc.) and any other unforeseen circumstances," which means that we would be covered if a change were to occur.

# Joint Board of Education Meeting with Elmira Heights on August 13, 2015, 6:00 PM at Horseheads Multi-Media Center

Moved by Johnson, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the Joint Board of Education Meeting with Elmira Heights on August 13, 2015, at 6:00 PM in the Horseheads Multi-Media Center as presented.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

#### MOTION CARRIED

Board President Jim Jacobus brought the approval to schedule a Joint Board of Education Meeting with Elmira Heights on August 13, 2015, at 6:00 PM, in the Horseheads Multi-Media Center to the Board for Board action. Board Member Brian Lynch stated the intention of this meeting is to establish the guidelines for the fall and how many community sessions we would need to have and if we would do them separately or combine them jointly.

#### **Board of Education Committee Assignments for 2015-2016**

Moved by Strollo, seconded by Johnson.

RESOLVED, that the Horseheads Central School District Board of Education approves the Board of Education Committee Assignments for 2015-2016 as presented.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Board President Jim Jacobus brought the Board of Education Committee Assignments for 2015-2016 to the Board for Board action.

Board Member Lisa Christiansen stated according to the provisions of the Board, she would like to postpone Board action until the next Board Meeting so that the Board Members have an opportunity to review them. Jim stated this would require us to remove the motion that was just made.

Cont'd

Board Member Pam Strollo stated that typically the Board President is not the Chair of a Committee; presently Board President Jim Jacobus is listed as the Chair of the Finance Committee; therefore, we will need to assign someone else as Chair.

Moved by Sadler, seconded by Christiansen.

RESOLVED, that the Horseheads Central School District Board of Education rescind the above motion to approve the Board of Education Committee Assignments for 2015-2016 and table this item until the next Board meeting.

Ayes Noes Abstained Absent

**Boulas** 

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

#### 2015-2016 Board of Education Topics/Presentations

Moved by Johnson, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education approve the 2015-2016 Board of Education Topics/Presentations as submitted.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Board President Jim Jacobus brought the 2015-2016 Board of Education Topics/Presentations to the Board for Board action.

Board Member Brian Lynch stated the idea was to look at what we had last year and at last month's Board meeting, Board Member Warren Conklin made note regarding the procedure the schools should use to host their presentation. Tonight we need to discuss what we want to focus on so we will have a timeframe to present to the school administrators.

Board Member David Sadler stated he has been assigned as Chair of the Visitation Committee and stated that visiting the schools is only one of three things that the Committee is supposed to do; therefore, he would like to rename this Committee as the Facilities Oversight Committee.

Board Vice-President Karen Boulas stated that she likes the idea that Board Member Warren Conklin presented at June's Board Meeting and stated that we do not want the teaching of the students taken away due to the time the teachers spend in preparation of their school's Board presentation. Karen stated a lot of time the students are speaking which is a good experience for them but how much instructional time are they missing in preparation to present to the Board?

Board Member Pam Strollo stated she would like to have some sort of time limit placed on the presentation, example it is not to exceed twenty to thirty minutes and still wants to see best practices included.

Board Member Lisa Christiansen stated that she would like to see presentations focusing on other programs such as the Character Education Program, Art, Music, Physical Education Program, etc as that these programs seem to be pushed off to the side as the major focus is usually on the academics such as Social Studies, ELA, Math, and Science which are vital.

Board Member Warren Conklin stated he would like to see some other vehicle other than what currently has been done used to present school presentations. Warren stated it seems like it is becoming a contest, "Who can do the best?" Warren stated he understands that the schools want to shine and show off their best but if the teachers are forced to being wrapped up in the preparation of the presentation, then they are not performing the function they are supposed to be doing, educating the children of our community.

Board Member Doug Johnson stated he likes our current format, however, he stated it would be nice to have the parents there to hear the school's presentation. Board Member Lisa Christiansen stated that most parents only come for the presentation and then leave directly after it is over.

Interim Superintendent Dr. Susan Gray inquired if the Board has discussed at any time the goals for the presentations. She stated there are very different venues that you can look at in terms of what is covered, example take one year and just focus on the Arts. It could be a five-year goal that is broken down yearly. An example could be Year 1 focus on one specific subject and then choose what the next four subject areas will be for the future years. You could present the schools with the format that you would like them to use, the information that you want to see and remember that it is important as a Board that you hear the information that you want to learn. It will be important for the Administrator to know what is communicated to the staff in terms of the information that the Board wants to know.

Board Member Brian Lynch stated that we could certainly discuss this topic at the Board Retreat in August and stated he likes the idea of a Rotating Schedule. Brian stated this should be put on the August Board Retreat Agenda.

Moved by Boulas, seconded by Strollo.

RESOLVED that the Horseheads Central School District Board of Education rescind the above motion to approve the 2015-2016 Board of Education Topics/Presentations and table it until the next Board meeting.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

#### **Human Resources Director's Report**

#### **Human Resources Sub-Committee Recommendations**

Moved by Boulas, seconded by Sadler.

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Sub-Committee Recommendations as submitted.

#### CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:

**EFFECTIVE POSITION SALARY\*** Substitute (Clerical, T-Asst., T-Aide) \$8.75-9.75/hr. Lewis, Mary 09/01/15

Summer Laborers: (Revised Salary) to Sub Cleaner rate \$10.92/hr. effective 7/1/15

Aycock, Amanda Brantner, Susan Butler, Theresa Comstock, Sherri Craven, Elizabeth German, Diane

Guns-Baker, Michelle Kelly, Tricia Kondrach, Ruth Kramer, Suzanne Palmer, Yvonne Shutts, Vicki Terpolilli, Debbie

Summer Laborers - effective 7/1/15 @ \$8.75/hr.

Carrigan, Samantha Comstock, Logan Kelley, Jacob Michaud, Brandon Terpolilli, Alexandria Strayer, Sean Vann, Cameron Wade, Mallory

#### **CIVIL SERVICE NEW HIRES:**

	LOCATION/POSITION	<u>EFFECTIVE</u>	<u>SALARY</u>
Herring, Trudie	HS/Cleaner	07/01/15	\$24,569
McLaughlin, Nicole	HS/Clerk Typist (Attendance)	07/20/15	\$21,841
Moon, Marissa	HS/Sr. Clerk Typist (provisional)	07/01/15	\$23,082*
Valentine, Amanda	RR/CS-Cleaner	07/01/15	\$24,569
*Revised salary			

#### **CIVIL SERVICE RESIGNATIONS:**

LOCATION/POSITION	<b>EFFECTIVE</b>
Transportation/Bus Driver	06/30/15
MS/Sr. Clerk Typist (Secretary)	07/16/15
Transportation/Bus Driver	06/26/15
	Transportation/Bus Driver MS/Sr. Clerk Typist (Secretary)

#### **INSTRUCTIONAL LEAVES:**

	LOCATION/POSITION	<u>EFFECTIVE</u>	<u>SALARY</u>
Gruters, Angela	MS/Teaching Assistant	09/01/15-6/30/16*	Unpaid
Robinson, Jennifer	BF/Pre-Kindergarten	09/01/15-10/18/15	\$54,507 (Paid Medical)
*Extended leave	_		

#### INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	LOCATION/POSITION	<u>EFFECTIVE</u>	<b>SALARY</b>
Hunt, Alvssa	GR/Grade 4	$\overline{09/01/15 - 06/30/16}$	\$41.135

I OCATION/DOCITION

#### **INSTRUCTIONAL TRANSFERS:**

	LOCATION/POSITION	EFFECTIVE
Franklin, Linda	MS/Resource Room/Gen. Supv.	09/01/15
Hurd, Danielle	Fr: HS/Resource Room To: IS/Resource Room	09/01/15
Kashmer, Katy	Fr: BF/Resource Room To: IS/Gr. 6 15:1	09/01/15
Kraus, Heather	MS/Teaching Assistant 12:1	09/01/15

#### **INSTRUCTIONAL NEW HIRES:**

	LOCATION/POSITION	<u>EFFECTIVE</u>	<b>SALARY</b>
Ford, Laura	RR/Grade 3	09/01/15	\$47,916

Cont'd

Sechrist, Sarah	RR/Kindergarten	09/01/15	\$42,537
Kenefick, Summer	GR/Grade 3	09/01/15	\$45,096
Kilmer, Tacy	BF/Grade 4	09/01/15	\$55,800
Marsh, Samantha	BF/Reading	09/01/15	\$48,129
Hubbard, Sharri	CS/Teaching Assistant (Pre-K)	09/01/15	\$11,733
Vest, Jessica	CS/ESL	0901/15	\$51,715

#### **INSTRUCTIONAL RESIGNATIONS:**

Jackson, Helen

LOCATION/POSITION
IS/Teaching Assistant

EFFECTIVE
06/30/15

#### **EXTRA-CURRICULAR ACTIVITIES APPOINTMENTS:**

	POSITION	<b>EFFECTIVE</b>	<b>STIPEND</b>
Mastronardi, Jillian	BF/Instructional Support Coach	09/01/15	\$1,500
French, Kelli	CS/Instructional Support Coach (SI	hared) 09/01/15	\$ 750
Packard, Lorraine	CS/Instructional Support Coach (Shared)	09/01/15 \$ 750	
Scanlon, Betsy	GR/Instructional Support Coach	09/01/15	\$1,500
Conklin, Kim	RR/Instructional Support Coach	09/01/15	\$1,500
Fluman, Abby	IS/Instructional Support Coach	09/01/15	\$1,500
May, Stephanie	IS/Instructional Support Coach	09/01/15	\$1,500
O'Connell, Lisa	IS/Instructional Support Coach	09/01/15	\$1,500
Kelly, Amy	District /Instructional Chairperson	09/01/15 \$3,000	
Mryglot, Kimberly	District /Instructional Chairperson	09/01/15 \$3,000	

#### **EXTRA-CURRICULAR ACTIVITIES RESIGNATIONS:**

	<b>POSITION</b>		<b>EFFECTIVE</b>
Miller, Kristen	CS/Instructional	Support Coach	09/01/15
Λνος	Noos	Abstained	Abcont

Ayes
Boulas
Christiansen
Conklin
Dale
Jacobus
Johnson
Lynch
Sadler

Sadler

Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought recommendations from the Human Resources Sub-Committee to the Board for Board action. Judy wanted the Board to note that during the hiring process there were close to 400 applicants, both internal and external. Judy also noted that as the Hiring Process continues there will most likely be more recommendations brought to the Board at its August 10<sup>th</sup> meeting so that the employee will be able to start at the beginning of the school year.

#### **Report from the Director of Student Services**

There wasn't a report.

#### Report from the Director of Elementary Education

There wasn't a report.

#### Report from the Director of Secondary Education

There wasn't a report.

#### **Report from the School Business Administrator**

# 2015-2016 Resolution and Contract for GST BOCES Educational Services

Moved by Lynch, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the 2015-2016 Resolution and Contract for GST BOCES Educational Services as submitted.

Ayes Noes Abstained Absent
Boulas
Christiansen
Conklin
Dale
Jacobus

Lynch Sadler Strollo

**MOTION CARRIED** 

School Business Administrator Katy Buzzetti brought the approval of the 2015-2016 Resolution and Contract for GST BOCES Educational Services to the Board for Board action.

Johnson

#### 2015-2016 Tax Collection Agreement

Moved by Sadler, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the 2015-2016 Tax Collection Agreement as submitted.

Ayes Noes Abstained Absent

**Boulas** 

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the 2015-2016 Tax Collection Agreement to the Board for Board action.

#### **Budget Transfers Over \$10,000**

Moved by Sadler, seconded by Christiansen.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve budget transfers, totaling \$723,221.18, which exceeds the Superintendent's \$10,000 approval limit.

Ayes Noes Abstained Absent

**Boulas** 

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

**MOTION CARRIED** 

School Business Administrator Katy Buzzetti brought the approval of Budget Transfers in the amount of \$723,221.18 to the Board for Board action. Board Vice-President Karen Boulas inquired if these transfers are ones that we would normally approve at this time of the year. Katy stated that, "Yes, as we are closing our books."

# **Donation and Increase in Appropriations(Big Flats PTO for Arts in Education)**

Moved by Strollo, seconded by Lynch.

WHEREAS, the appropriation expenditure for fiscal year 2014-2015 was approved and set on May 20, 2014.....AND......

WHEREAS, the District has received a donation of \$164.70 on behalf of Big Flats Elementary School PTO. This donation will be used towards funding the 4<sup>th</sup> Grade field trip to the Benjamin Patterson Inn on June 16, 2015.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-99-490 \$164.70 BOCES Co-Ser 401-Arts in Education

A980-2705 \$164.70 Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective July 1, 2015.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of a Donation and Increase in Appropriations from the Big Flats Elementary School PTO for Arts In Education to the Board for Board action. Katy stated this donation will be used for the 4<sup>th</sup> Grade field trip to the Benjamin Patterson Inn on June 16<sup>th</sup>,

# Donation and Increase in Appropriations(Big Flats PTO for Arts in Education)

Moved by Strollo, seconded by Christiansen.

WHEREAS, the appropriation expenditure for fiscal year 2014-2015 was approved and set on May 20, 2014.....AND......

WHEREAS, the District has received a donation of \$164.70 on behalf of Big Flats Elementary School PTO. This donation will be used towards funding the 4<sup>th</sup> Grade field trip to the Benjamin Patterson Inn on June 17, 2015.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-99-490 \$164.70 BOCES Co-Ser 401-Arts in Education

A980-2705 \$164.70 Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective July 1, 2015.

Aves Noes Abstained Absent

**Boulas** 

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch Sadler

Strollo

**MOTION CARRIED** 

Cont'd

School Business Administrator Katy Buzzetti brought the approval of a Donation and Increase in Appropriations from the Big Flats Elementary School PTO for Arts In Education to the Board for Board action. Katy stated this donation will be used towards funding the 4<sup>th</sup> Grade field trip to the Benjamin Patterson Inn on June 17, 2015.

# Donation and Increase in Appropriations(Center Street PTO for Arts in Education)

Moved by Sadler, seconded by Lynch.

WHEREAS, the appropriation expenditure for fiscal year 2014-2015 was approved and set on May 20, 2014.....AND......

WHEREAS, the District has received a donation of \$379.72 on behalf of Center Street Elementary School PTO. This donation will be used towards funding the Vitamin L performance held at the school and a Field Trip to Tanglewood.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-99-490 \$379.72 BOCES Co-Ser 401-Arts in Education

A980-2705 \$379.72 Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective July 1, 2015.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of a Donation and Increase in Appropriations from the Center Street Elementary School PTO for Arts In Education to the Board for Board action. Katy stated this donation will be used towards funding the Vitamin L Performance held at the school and a Field Trip to Tanglewood.

#### **American Tower Corporation Certiorari Settlement**

School Business Administrator Katy Buzzetti presented the American Tower Corporation Certiorari Settlement to the Board for information only. Katy stated that after working with our attorneys, we were able to settle this matter and discontinued with Court approval in 2011 under terms that did not require the payment of any refunds.

#### Erin Estates, Inc. Certiorari Settlement

School Business Administrator Katy Buzzetti presented the Erin Estates, Inc. Certiorari Settlement to the Board for information only. Katy stated that the matter was settled with Court approval in 2012 under terms that did not require the payment of any refunds.

#### 2015-2016 Universal Pre-K Program Agreement with Susan Ungvarsky

Moved by Johnson, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the 2015-2016 Universal Pre-K Program Agreement with Susan Ungvarsky as presented.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin Cont'd

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

#### MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the 2015-2016 Universal Pre-K Program Agreement with Susan Ungvarsky to the Board for Board action.

#### 2015-2016 Broad Street Lease Agreement—Gingerbread Day Care

Moved by Sadler, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the 2015-2016 Broad Street Agreement—Gingerbread Day Care as presented.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the 2015-2016 Broad Street Lease Agreement—Gingerbread Day Care to the Board for Board action.

#### 2015-2016 Memo of Understanding with EOP Headstart

Moved by Sadler, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the 2015-2016 Memo of Understanding with EOP Headstart as presented.

Aves Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the 2015-2016 Memo of Understanding with EOP Headstart to the Board for Board action.

# 2015-2016 Broad Street Lease Agreement—Higher Hope Church

Moved by Conklin, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the 2015-2016 Broad Street Agreement—Higher Hope Church as presented.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of the 2015-2016 Broad Street Lease Agreement—Higher Hope Church to the Board for Board action.

# Donation and Increase in Appropriations(Gardner Road PTO for Arts in Education)

Moved by Sadler, seconded by Lynch.

WHEREAS, the appropriation expenditure for fiscal year 2014-2015 was approved and set on May 20, 2014.....AND......

WHEREAS, the District has received a donation of \$593.22 on behalf of Gardner Road Elementary School PTO. This donation will be used towards funding the Vitamin L Performance held at the school on June 18, 2015, and the appearance of story teller Regi Carpenter on June 12, 2015.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-99-490 \$593.22 BOCES Co-Ser 401-Arts in Education

A980-2705 \$593.22 Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective July 1, 2015.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

School Business Administrator Katy Buzzetti brought the approval of a Donation and Increase in Appropriations from the Gardner Road Elementary School PTO for Arts In Education to the Board for Board action. Katy stated this donation will be used towards funding the Vitamin L performance held at the school on June 18, 2015, and the appearance of story teller Regi Carpenter on June 12, 2015.

### Report from the Policy Referral/Review Committee

#### Proposed Changes to Current Board Policy 6800: Payroll Procedures

Moved by Boulas, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Current Board Policy 6800: Payroll Procedures as submitted.

Aves Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought the second reading of changes to Current Board Policy 6800: Payroll Procedures to the Board for Board action. Judy stated the changes are in the title of the Business Manager to Business Official and in the legal citations.

#### Proposed Changes to Current Board Policy 6820: Salary Deductions

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Current Board Policy 6820: Salary Deductions as submitted.

Aves Noes Abstained Absent

**Boulas** 

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

#### MOTION CARRIED

Director of Human Resources Judy Christiansen brought the second reading of changes to Current Board Policy 6820: Salary Deductions to the Board for Board action. Judy stated the changes are in the legal citations.

# Proposed Changes to Current Board Policy 6830: Expense Reimbursement

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Current Board Policy 6830: Expense Reimbursement as submitted.

Aves Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lvnch

Sadler

Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought the second reading of changes to Current Board Policy 6830: Expense Reimbursement to the Board for Board action. Judy stated the changes are in the legal citations.

#### **Proposed Change to Page 9 of the Code of Conduct**

Moved by Sadler, seconded by Christiansen.

RESOLVED, that the Horseheads Central School District Board of Education approves a Proposed Change to Page 9 of the Code of Conduct as submitted.

Ayes Noes Abstained Absent

**Boulas** 

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought the approval of a minor change to Page 9 of the Code of Conduct to the Board for Board action. Judy stated every year we review the Code of Conduct and this year we want to add to No. 13, "and any material(s) used in vapor pens or similar devices," to this sentence. Judy stated this is the addition to the regulation that goes with this Policy and would be considered the first reading which is all that is needed to require Board action.

#### **Questions and Comments from Board Members**

Board Member Pam Strollo inquired if Board Member Mrs. Dale is able to participate during Executive Session remotely due to the fact that we are not able to physically see her. Board Member Doug Johnson stated that technically we are supposed to be able to see the member via video so that we are able to confirm it is her. Board Member Kristine Dale thanked the Board for allowing her to attend the Organizational Meeting and Business Meeting remotely and understands why she is not able to participate in the Executive Session portion of the meeting.

#### **Adjournment to Executive Session**

Moved by Sadler, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 6:59 PM.

Dale

Dale

Ayes Noes Abstained Absent
Boulas
Christiansen
Conklin

Jacobus Johnson Lynch Sadler

Strollo

MOTION CARRIED

Moved by Johnson, seconded by Lynch.

RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 7:04 PM to approve CSE/CPSE/504 recommendations and discuss the Employment History of a Particular Person.

Ayes Noes Abstained Absent
Boulas
Christiansen
Conklin

Jacobus Johnson Lynch Sadler Strollo

MOTION CARRIED

Moved by Johnson, seconded by Lynch.

RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE/504 recommendations as presented.

<u>Ayes Noes Abstained Absent</u>

Boulas

Christiansen

Conklin Cont'd

Dale Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Moved by Sadler, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 7:23 PM and reconvene to its Regular Meeting of the Board of Education at 7:27 PM.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

**Jacobus** 

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Moved by Sadler, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 7:27 PM.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Respectfully submitted by:

Candy L. Maine

Candy Maine, District Clerk