

**Horseheads Central School District
Business Meeting of the Board of Education
Center Street Elementary School Cafeteria
February 23, 2017**

Present: Boulas, Christiansen, Christmas, Conklin, Dale, Johnson, Lynch, Minor, Sadler, Strollo

Absent:

Guests: Bailey, Buzzetti, Christiansen, Coghlan, Conklin, Douglas, Gill, Holloway, Patterson, Scaptura, Sotero, Williams

Call to Order: Board President Pam Strollo stated the Public Meeting was called to order at 5:30 PM.

Moved by Lynch, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 5:30 PM.

Ayes Noes Abstained Absent

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Moved by Lynch, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 5:31 PM to discuss "A Collective Bargaining Matter."

Ayes Noes Abstained Absent

- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 6:05 PM and reconvene to the Public Session followed by the Pledge of Allegiance at 6:10 PM.

Ayes Noes Abstained Absent

- Boulas
- Christiansen
- Christmas

Conklin
Dale
Johnson
Lynch
Sadler
Strollo
MOTION CARRIED

Minutes

Moved by Lynch, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education accepts the minutes of the Special Meeting of January 23, 2017, and Community Budget Meeting of February 9, 2017, as submitted and the Regular Business Meeting of January 26, 2017 as amended.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas			
Christiansen			
Christmas			
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Sadler			
Strollo			

MOTION CARRIED

Agenda Changes

Board President Pam Strollo welcomed everyone to tonight’s meeting and extended a special thank you to Center Street Elementary School Principal Mrs. Patty Sotero and the staff and families of Center Street Elementary School. Pam stated visiting the schools of our District is one of the highlights of the year for the Board. Pam stated Agenda Item 9.14 – Resolution Awarding Field House Project Bid will be tabled until the March Meeting, there will be an addition of Agenda Item 9.19 - Approval of the Disposal of District Property and Executive Session will be held directly after the Board Meeting to discuss CSE/CPSE/504 Recommendations.

Community Questions and Comments

Board President Pam Strollo explained the procedures for the Questions and Comments Section for those who are new at tonight’s meeting. There were no Questions or Comments from the community.

Student Representative Report

Board Student Representative Matthew Minor reported on various events and activities at the High School, including the District Concert on March 1st, start of the Spring Sports Season on March 6th, Horseheads St. Patrick’s Day Parade on March 11th, Report Cards and Parents’ Night on March 15th, special Harmony Bridge performance at Elderwood in Waverly on March 16th and the Greenroom Players’ production of ‘The Addams Family’ March 23rd-25th.

Presentations

Center Street Elementary School Presentation: “Partners For Student Success”
Center Street Elementary School Student Council members welcomed the Board and public to Center Street Elementary School’s Presentation: “Partners For Student Success.” The

presentation focused on how the school is expanding students' experiences through global partnerships and school support throughout the community such as partnering with the SPCA and the Red Cross. School Secretary Kathy Wigsten described the Veterans Tribute which is held annually.

Teachers Lorraine Packard, Kelli French, Stacey Finnerty, Tonia Prutsman, and Elisabeth Blasic reported that their students are corresponding and connecting to students in Haiti, Madrid, Mexico City, France, and Nevada as Pen Pals through writing and Google connections. Kelli also stated that she is currently working on a partnership with a school in Australia. Anna Fuksman described the Newspaper Club's new connection with students in Ukraine. They stated that these partnerships gives the students more enthusiasm to produce a better piece and understanding of writing and also enriches the lives of the students beyond the textbook.

Kim Balliet reported that Pre-Kindergartners have visited residents at Appleridge and Bethany, where beloved volunteer Lesley Barfoot now resides. Parent and Student Council Advisor Michelle Gryska described how the group is serving our community through partnering with the American Red Cross Pint-Sized Hero Program and stated that on March 10th, the Red Cross will honor the young group with the Good Samaritan Youth Award. The students also have a Reading Partnership with the Jackals.

PTO Co-President Melissa Yearick also described how the Parent Group is supporting their school, teachers and staff, and students. Melissa described various activities and events the PTO sponsors such as the Carnival and Family Fun Nights and stated monies that the PTO raises goes back into Center Street Elementary School to make learning more successful.

Reading Specialists Cara Wijkowski and Patty Howe described the Response to Intervention Program for English Language Arts and Math and how it supports students' learning. They stated the school has created individual, specific goals for every student receiving remedial support and how they start with two challenges and celebrate those successes.

Principal Patty Sotero concluded the Presentation by thanking staff for the unity they've created throughout the school and stated that the role modeling never ends. Every child counts and makes a difference no matter their age and the positive partnerships help us to be more successful.

Board Members shared their appreciation for the work students and staff are doing at Center Street Elementary School. President Pam Stollo commented on a term the principal used, saying it's a perfect description, "a caring community of learners". The Board thanked the entire staff and school for participating in the Global Partnerships, acknowledged the staff for their focus on good citizenship and congratulated them for all their endeavors.

Preliminary 2017-2018 School Budget Presentation:

School Business Administrator Katy Buzzetti updated the Board on the development of the 2017-2018 Budget. Katy stated the current Budget Gap is \$5.2 million and does not include any additional State Aid that the District may receive, use of the Fund Balance or Reserve Funds, or Reductions. Katy stated the next Budget Presentation will be held on March 9th at the Erin Town Hall at 6:00 PM and will include Preliminary Budgets for Special Education and Athletic Programs and Benefits.

Human Resources Overview

Director of Human Resources Judy Christiansen presented an overview of the Preliminary Human Resources Budget for 2017-2018, noting it totals \$407,225, an increase of 5.23%. Judy noted the biggest part of the Budget is Salaries.

Operations And Maintenance Overview

Director of Facilities Michael Coghlan presented an overview of the Preliminary Facilities Budget for 2017-2018, noting it totals \$3,615,888, an increase of 1.62%. Mike stated that presently Facilities struggles with having 1.5 cleaners working nights and are about 20% down from where our numbers were before the Recession. He stated as we move forward with our Capital work it will put a strain on us. We are making it work with the current staff we have, but it could always get better.

Technology Overview

Director of Technology Gregg Moyer presented an overview of the Preliminary Technology Budget for 2017-2018, noting it totals \$2,522,972, an increase of 2.24%. Gregg noted that the Supplies have been increased to prevent fewer Transfer Requests and there has also been an increase in the BOCES category which includes the Director of Technology, Network Technicians and Instructional Support Specialists. Gregg stated that the Summer Help has increased for two people to work 35 hours a week for 8 weeks to help get our rooms back in shape and will be money that will be very well spent.

Superintendent Report**Superintendent Report**

Superintendent of Schools Dr. Thomas J. Douglas congratulated student-athletes on a great winter season and wished those headed to post-season play the best of luck. Dr. Douglas also informed the Board that he approved two Overnight Field Trips for the Teams today.

Dr. Douglas also reminded the Board and audience of the first full Community Input Session for the Horseheads 2030 Infrastructure discussion will be held on Tuesday, February 28th at 7:00 PM in the High School Auditorium. He stated this and all meetings regarding Infrastructure are open to the public. Dr. Douglas thanked the Board for taking time out of their daily schedule to visit the schools last week and noted that he will be sending a note to staff thanking them as well. He updated the Board on a meeting with HUNT Engineers and Architects earlier today in which they discussed the timing of the Horseheads 2030 Capital Projects.

Dr. Douglas asked the Board to consider a Tentative Referendum Vote that will take place sometime in October. He reviewed the three plans that HUNT prepared which will keep our finances down. Dr. Douglas stated we are going to build the best possible package where we utilize all of our financial resources while trying to accomplish everything the Board has asked us to do in the Scope. Some of the work includes addressing the traffic flow at the Middle/Intermediate School Complex, technology component at the schools, classroom and playground upgrades and roof maintenance.

Dr. Douglas also noted that the paperless meeting software, BoardDocs, is currently in use and the Board will be transitioning to paperless in the next few meetings.

Assistant Superintendent Tony Gill presented an overview of the Horseheads 2030 Education Committee and its progress, noting that the educational discussion will drive the infrastructure process. He stated a small group met earlier today to look at the applications for the Committee. Tony presented an overview of the work with the Facilitator who will guide the process.

Board Report**President's Report**

Board President Pam Strollo echoed Assistant Superintendent Tony Gill's comments regarding the education discussion that took place earlier today. It was a great day working

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with different people in the District and the Facilitator did a great job of helping us to look at different directions for us to go in by looking at where we are now. Pam thanked Tony Gill, Heather Gillette and everyone who took the time to fill out an application to be on the Team.

Committee Reports

Audit Committee

Chair Karen Boulas reported on the February 13, 2017, meeting of the Audit Committee noting that Julie Kephart presented a draft of the 2016-2017 Internal Audit Risk Assessment Update Report which will be presented later this evening for Board action.

Policy Committee

Chair Doug Johnson reported on the February 2, 2017, meeting of the Policy Committee and stated later this evening under Correspondence for Action Policies will be presented to the Board for Board action and also for a first reading. Doug also noted that Board Policy 9270.1 – Substitutes will be tabled due to questions that need to be reviewed by the Director of Human Resources.

FINANCE ITEMS:

Treasurer’s Report(December 2016(corrected) and January 2017)

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Treasurer’s Reports for December 2016(Corrected Report) and January 2017 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Treasurer’s Report for December 2016(Corrected Report) and January 2017 were brought to the Board for Board action.

Claims Auditor Report(January 2017)

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Claims Auditor Report for January 2017 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
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- Conklin
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- Johnson
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- Strollo

MOTION CARRIED

The approval of the Claims Auditor Report for January 2017 was brought to the Board for Board action. Superintendent of Schools Dr. Thomas J. Douglas explained the necessity for Training that took place in New York City instead of taking it locally through BOCES and noted that it was already discussed at the Finance Committee.

High School Extra-Classroom Treasurer’s Report(January 2017)

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the High School Extra-Classroom Treasurer’s Report for January 2017 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
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- Conklin
- Dale
- Johnson
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- Sadler
- Strollo

MOTION CARRIED

The approval of the High School Extra-Classroom Treasurer’s Report for January 2017 was brought to the Board for Board action.

Middle School Extra-Classroom Treasurer’s Report(January 2017)

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Middle School Extra-Classroom Treasurer’s Report for January 2017 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Middle School Extra-Classroom Treasurer’s Report for January 2017 was brought to the Board for Board action.

Athletics Extra-Classroom Treasurer’s Report(January 2017)

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Athletics Extra-Classroom Treasurer’s Report for January 2017 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
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- Christmas
- Conklin
- Dale
- Johnson
- Lynch

Sadler
Strollo

MOTION CARRIED

The approval of the Athletics Extra-Classroom Treasurer's Report for January 2017 was brought to the Board for Board action.

Budget Transfers Report(January 2017)

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Budget Transfers Report for January 2017 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

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MOTION CARRIED

The approval of the Budget Transfers Report for January 2017 was brought to the Board for Board action. Board Member Doug Johnson abstained due to being a BOCES employee.

Revenue and Expense Reports(January 2017)

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Revenue and Expense Reports for January 2017 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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MOTION CARRIED

The approval of the Revenue and Expense Reports for January 2017 were brought to the Board for Board action.

Budget Transfers Over \$10,000

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve Budget Transfers, totaling \$511,720.33, which exceeds the Superintendent's \$10,000 approval limit.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

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Sadler
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MOTION CARRIED

The approval of Budget Transfers in the amount of \$511,720.33 which exceeds the Superintendent's \$10,000 approval limit was brought to the Board for Board action. Board Member Doug Johnson abstained due to being a BOCES employee.

Donations and Increase In Appropriations(from Center Street PTO)

Moved by Dale, seconded by Lynch.

WHEREAS, the appropriation expenditure for fiscal year 2016-2017 was approved and set on May 17, 2016...AND....

WHEREAS, the District has received a donation of \$124.88 on behalf of the Center Street Elementary School PTO. This donation will be used to help fund the Pre-K field trip to Smithome Farms on October 13, 2016 and October 14, 2016.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-99-00-00-490	\$124.88	Arts In Education
A980-2705	\$124.88	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective February 23, 2017.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

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MOTION CARRIED

The approval of a donation and increase in Appropriations from Center Street Elementary School PTO to Center Street Elementary School was brought to the Board for Board action. Board Member Doug Johnson abstained due to being a BOCES employee.

Donations and Increase In Appropriations(from Ohiopyle Prints, Inc.)

Moved by Dale, seconded by Lynch.

WHEREAS, the appropriation expenditure for fiscal year 2016-2017 was approved and set on May 17, 2016...AND....

WHEREAS, the District has received a donation of \$17.21 on behalf of Ohiopyle Prints, Inc. Ohiopyle donates a percentage of their net sales from products sold at our local stores and/or pharmacies. This money will be used towards purchasing High School instructional supplies.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-12-00-00-450	\$17.21	High School Supplies
A980-2705	\$17.21	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective February 23, 2017.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
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 Conklin
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MOTION CARRIED

The approval of a donation and increase in Appropriations from Ohiopyle Prints, Inc. to the High School was brought to the Board for Board action.

Donations and Increase In Appropriations(from Center Street PTO)

Moved by Dale, seconded by Lynch.

WHEREAS, the appropriation expenditure for fiscal year 2016-2017 was approved and set on May 17, 2016...AND....

WHEREAS, the District has received a donation of \$298.04 on behalf of the Center Street Elementary School PTO. This donation will be used to help fund the 3 Screens-Academic Entertainment Assembly that took place at Center Street Elementary School on January 6, 2017.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-99-00-00-490	\$298.04	Arts In Education
A980-2705	\$298.04	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective February 23, 2017.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
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MOTION CARRIED

The approval of a donation and increase in Appropriations from Center Street Elementary School PTO to Center Street Elementary School was brought to the Board for Board action. Board Member Doug Johnson abstained due to being a BOCES employee.

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education amend the previous motion to approve Finance Items 9.1 – 9.19 as a Consent Package and separate 9.12 and 9.13 as separate motions.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
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MOTION CARRIED

2016-2017 Health And Welfare Contract With Corning-Painted Post School District

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the 2016-2017 Health and Welfare Contract with Corning-Painted Post School District as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
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 Dale
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 Sadler
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MOTION CARRIED

The approval of the 2016-2017 Health and Welfare Contract with Corning-Painted Post School District was brought to the Board for Board action. Board Members Karen Boulas and Warren Conklin voted “No” due to the fact that the Contract began in September 2016.

Learning Forward Client Facilitator Agreement

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Learning Forward Client Facilitator Agreement as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
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MOTION CARRIED

The approval of the Learning Forward Client Facilitator Agreement was brought to the Board for Board action. The Board held a thorough discussion regarding the expenditures of the

Contract, the work of the Facilitator and the Committee. Dr. Douglas stated there isn't a potential of receiving BOCES Aid because other Districts have not contracted with Learning Forward.

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve Finance Items 9.15 - 9.19 as a Consent Package noting that Item 9.14 will be tabled until the March Meeting.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Resolution Awarding Field House Project Bid

The approval of the Resolution Awarding Field House Project Bid to the Horseheads Central School District was tabled and will be brought to the Board for Board action at its' March meeting.

Resolution Awarding District-Wide Technology Project Bid

Moved by Dale, seconded by Lynch.

RESOLVED, that the Horseheads Central School District Board of Education awards the contracts identified under Section A of the attachment, awards the bid alternates identified under Section B of the attachment, and accepts the Unit Prices #1-6 identified in Section B of the attachment for the Horseheads Central School District Wide Technology Project, HUNT project #1923-022.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Resolution Awarding District-Wide Technology Project Bid was brought to the Board for Board action

Resolution Awarding Air Monitoring RFP

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the recommendation that Atlantic Testing Laboratories provide Asbestos Air Monitoring Services for the District Wide Technology Project for the Horseheads Central School District as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
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MOTION CARRIED

The approval of the recommendation that Atlantic Testing Laboratories provide Asbestos Air Monitoring Services for District Wide Technology Project for the Horseheads Central School District was brought to the Board for Board action.

Resolution Awarding Special Inspections RFP

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the recommendation that CME Associates, Inc. provide Special Inspection Services and construction phase testing services for the Horseheads Central School District as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
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MOTION CARRIED

The approval of the recommendation that CME Associates, Inc. provide Special Inspection Services and construction phase testing services for the Horseheads Central School District was brought to the Board for Board action

2016-2017 Internal Audit Risk Assessment Update

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the 2016-2017 Internal Audit Risk Assessment Update Report as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
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MOTION CARRIED

The approval of the 2016-2017 Internal Audit Risk Assessment Update Report was brought to the Board for Board action

Disposal of District Property

Moved by Dale, seconded by Lynch.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Disposal of District Property Request as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

The approval of the Disposal of District Property Request was brought to the Board for Board action

Personnel Items

Human Resources Committee Recommendations

Moved by Christmas, seconded by Dale.

CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:

	<u>POSITION</u>
Fleming, Beth	Substitute/Clerical
Friend, Brianna	Student Lifeguard
Gilbert, Elliott	Substitute
Shook, James	Substitute/ Call-in Bus Driver
Wilcox, Connie	Substitute/Bus Driver in Training

CIVIL SERVICE NEW HIRES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Bliss, Catherine	HS/Sr. Clerk Typist	01/27/17	\$23,399
Nisbet, Richard	Transportation/Bus Driver	02/01/17	\$11.90/hr.
Guthrie, Henry	Transportation/Bus Driver	02/03/17	\$11.90/hr.

CIVIL SERVICE RESIGNATIONS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Aikman, Dawn	CS/Part-time Clerical	09/01/16
Janowski, James	HS/Cleaner	02/17/17
Keister, Susan	IS/Part-time Clerical	09/01/16

CIVIL SERVICE PROVISIONAL APPOINTMENTS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Smith, Ronda	MS/Sr. Clerk Typist	01/27/17 (current provisional appt. extended)

INSTRUCTIONAL APPOINTMENTS:

	<u>LOC. / TENURE AREA</u>	<u>PROBATIONARY BEGINS / END DATE</u>	<u>CERTIFICATION</u>	<u>SALARY</u>
Beach, Marissa	BF/Teaching Assistant	01/30/17-01/30/21	Pending	\$12,288
Wilcox, Shannon	BF/Teaching Assistant	01/17/17-01/17/21	Level I	\$12,288

INSTRUCTIONAL SUBSTITUTES:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Cordier, Abigail	Degreed	Elementary/Secondary
Gilbert, Elliot	Degreed	Elementary/Secondary
Lindgren, Josh	Certified	Elementary/Secondary

INSTRUCTIONAL LEAVES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Featherman, Joan	GR/Grade 2	02/14/17 – 4-7-17 * (Paid Medical)

*Revised dates.

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Beach, Brittany	CS/Kindergarten	12/06/16 – 06/30/17	\$42,918 (Prorated)
Hitchcock, Molly	GR/Grade 2	02/10/17 – 04/07/17 *	\$42,918 (Prorated)
Vence, Amy	CS/Special Education	02/26/17 – 06/30/17	\$50,662 (Prorated)

*Revised dates.

INSTRUCTIONAL CONTRACT SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Smith, Casie	CS/Contract Substitute	01/25/17 – 06/30/17	\$95/day

SPRING SPORTS COACHING APPOINTMENTS REVISED:

	<u>SPORT</u>		<u>STIPEND</u>
Cook, Peter	Boys Lacrosse	Junior Varsity	\$3,911.13
Neubauer, Jason	Boys Lacrosse	Varsity	\$4,505.38
Spencer, Lee	Boys Lacrosse	Assistant Varsity	\$3,697.41
Monks, Steve	Boys Lacrosse	Modified	\$2,594.88
Gush, Jeff	Girls Lacrosse	Varsity	\$4,570.15
Cerroni, Sarah	Girls Lacrosse	Assistant Varsity	\$3,708.02
Woodworth, Jennifer	Girls Lacrosse	Junior Varsity	\$3,718.73
Guzylak, Jennifer	Girls Lacrosse	Modified	\$2,453.09
Limoncelli, Jeff	Baseball	Varsity	\$4,738.48
Scott, Andy	Baseball	Assistant Varsity	\$3,911.13
McMillen, Joseph	Baseball	Modified	\$2,467.23
Malloy, Terry	Track	Varsity	\$4,969.13
Russo, Crissie-Ann	Track	Assistant Varsity	\$4,040.54
Wilcox, Kale	Track	Assistant Varsity	\$4,249.59
Jordan, Carly	Track	Modified	\$2,460.13
Malnoske, John	Track	Modified	\$2,460.13
Browning, Ed	Girls Golf	Varsity	\$4,738.48
Palmer, Dan	Boys Tennis	Varsity	\$4,738.48
Zoerb, Megan	Softball	Varsity	\$4,505.38
Falkowski, Stacey	Softball	Junior Varsity	\$3,708.02**
Surosky, Abby	Softball	Assistant Jr. Varsity	\$1,000.00**
Brenzo, Gina	Softball	Modified	\$2,467.23
Kirk, Wesley	Boys Lacrosse	Assistant Jr. Varsity	Unpaid

** Head Coach to subtract \$1,000 from her stipend and award to Asst. Coach.

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Committee Recommendations as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Christmas			
Conklin			
Dale			
		Johnson	
Lynch			
Sadler			
Strollo			
MOTION CARRIED			

The approval of the Human Resources Recommendations was brought to the Board for Board action. Human Resources Director Judy Christiansen explained the Certification Process for the hiring of Teaching Assistants. Judy stated that Marissa Beach is in the process of obtaining her certification. She has forty days from the date of hire to get it and has signed up for the exam and has met all the requirements.

Miscellaneous Items For Action

Donation To Ridge Road School From Ridge Road PTO(Playground Equipment)

Moved by Lynch, seconded by Johnson.

RESOLVED, that the Horseheads Central School District Board of Education approves a donation of Playground Equipment(Climb and Discover Cave for the Pre-K Playground) to Ridge Road School from the Ridge Road PTO as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
 Christiansen
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 Conklin
 Dale
 JohnsonLynch

Sadler
 Strollo

MOTION CARRIED

The approval of a donation of Playground Equipment(Climb and Discover Cave for the Pre-K Playground) to Ridge Road School from the Ridge Road PTO was brought to the Board for Board action.

Donation To Ridge Road School From Ridge Road PTO(Welcome Signs)

Moved by Lynch, seconded by Johnson.

RESOLVED, that the Horseheads Central School District Board of Education approves a donation of two large Welcome Signs to be displayed on the Main Entrance and the Bus Entrance of Ridge Road School from the Ridge Road PTO as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
 Christiansen
 Christmas
 Conklin
 Dale
 Johnson

Lynch
 Sadler

Strollo

MOTION CARRIED

The approval of a donation of two large Welcome Signs to be displayed on the Main Entrance and the Bus Entrance of Ridge Road School from the Ridge Road PTO was brought to the Board for Board action.

Proposed Changes To Board Of Education Policy 9210: Staff Positions

Moved by Lynch, seconded by Johnson.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Board of Education Policy 9210: Staff Positions as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
 Christiansen
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Dale
 Johnson
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 Sadler
 Strollo

MOTION CARRIED

A second reading and approval of Proposed Changes to Board of Education Policy 9210: Staff Positions was brought to the Board for Board action.

Proposed Deletion of Board Of Education Policy 9220: Staff Qualifications

Moved by Lynch, seconded by Johnson.

RESOLVED, that the Horseheads Central School District Board of Education approves the Proposed Deletion of Board of Education Policy 9220: Staff Qualifications as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
 Christiansen
 Christmas
 Conklin
 Dale
 Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

A second reading and approval of the Proposed Deletion of Board of Education Policy 9220: Staff Qualifications was brought to the Board for Board action.

Proposed Changes To Board Of Education Policy 7810: Closing Of Facilities

Moved by Lynch, seconded by Johnson.

RESOLVED, that the Horseheads Central School District Board of Education approves Proposed Changes to Board of Education Policy 7810: Closing Of Facilities as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
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 Conklin
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 Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

A second reading and approval of Proposed Changes to Board of Education Policy 7810: Closing Of Facilities was brought to the Board for Board action. Superintendent of Schools Dr. Thomas J. Douglas explained why we are going from a very elaborate Policy and recommending it become very minimal stating Education Law and noted it is not a Policy we are required to have under the law.

Proposed Deletion of Board Of Education Policy 9260.2: Tenure

Moved by Lynch, seconded by Johnson.

RESOLVED, that the Horseheads Central School District Board of Education approves the Proposed Deletion of Board of Education Policy 9260.2: Tenure as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Christmas			
Conklin			
Dale			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

A second reading and approval of the Proposed Deletion of Board of Education Policy 9260.2: Tenure was brought to the Board for Board action.

Board Policies(First Reading)—No ACTION:

Proposed Changes To Board Of Education Policy 9270: Part-Time Employment

Chair Doug Johnson presented to the Board a first reading of Proposed Changes to Board of Education Policy 9270: Part-Time Employment. It will be brought to the Board for a second reading and Board action at the Board’s March meeting.

Proposed Changes To Board Of Education Policy 9330: Smoking On School Premises By Staff

Chair Doug Johnson presented to the Board a first reading of Proposed Changes to Board of Education Policy 9330: Smoking On School Premises. It will be brought to the Board for a second reading and Board action at the Board’s March meeting. Judy Christiansen stated she will address the Board’s concerns at the next Policy Meeting in preparation for the second reading and Board action at the March meeting.

Questions and Comments from Board Members

Superintendent of Schools Dr. Thomas J. Douglas inquired if there were any concerns from the Board regarding HUNT Engineers. None were expressed.

Board President Pam Strollo thanked the Board Members for taking the time out of their schedules to visit the buildings and thanked the Administrators and staff and students for allowing them to walk the halls of their buildings which was a great experience.

Adjournment to Executive Session

Moved by Sadler, seconded by Christiansen.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 7:54 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Christmas			
Conklin			
Dale			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

Moved by Dale, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 8:05 PM to review CSE/CPSE/504 Recommendations.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Stollo

MOTION CARRIED

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE/504 recommendations as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Stollo

MOTION CARRIED

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 8:07 PM and reconvene to the Public Session.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Christmas
- Conklin
- Dale
- Johnson
- Lynch
- Sadler
- Stollo

MOTION CARRIED

Moved by Conklin, seconded by Lynch.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 8:08 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

Christiansen

Christmas

Conklin

Dale

Johnson

Lynch

Sadler

Stollo

MOTION CARRIED

Respectfully submitted by:

Candy L. Maine,

Candy Maine, District Deputy Clerk